



CREDO TECHNOLOGY GROUP HOLDING LTD

Environmental, Health, Safety, and Quality Policy

Last Updated March 31, 2026

Credo is committed to prioritizing its workforce, the environment, and the quality and integrity of its business by integrating environmental, health, safety, and quality (EHSQ) into all operations. We work to continually improve our global practices to ensure safety, health, and reduced environmental impact while delivering quality products.

We commit to:

- Providing and maintaining safe and healthy workplaces by identifying hazards, assessing risks, and taking actions that reduce or eliminate both.
- Enabling worker participation in occupational health and safety management through joint management-worker health and safety committee(s).
- Protecting the environment through pollution prevention, responsible resource use, and minimizing waste.
- Delivering high-quality products and services that meet applicable customer, statutory, and regulatory requirements.
- Providing a framework for establishing and reviewing measurable EHSQ objectives aligned with our business strategy and operational priorities.
- Complying with applicable EHSQ compliance obligations.
- Consulting with and promoting employee, contractor, and supplier participation in our EHSQ programs.
- Continually improving our EHSQ Management System to enhance EHSQ performance.

Credo advances these commitments through responsible operations, safe work practices, and transparent communication.

To learn more about Credo's EHSQ initiatives, visit the Sustainability section of our website at <https://investors.credosemi.com/governance/esg/default.aspx>



Bill Brennan
President & Chief Executive Officer
Credo Technology Group Holding Ltd.

About Credo

Credo's mission is to advance high-speed connectivity solutions that deliver optimized performance, reliability, energy efficiency, and security for the next generation of AI driven applications, cloud computing, and hyperscale networks.

Optimized for both optical and electrical applications, our solutions support port speeds up to 1.6Tb. At the core of our technology is our proprietary Serializer/Deserializer (SerDes) IP. Our diverse solutions portfolio includes system-level products such as Active Electrical Cables (AECs), a range of Integrated Circuits, including Retimers, Optical DSPs, SerDes chipsets, and SerDes IP Licensing.