



CREDO TECHNOLOGY GROUP HOLDING LTD

Environmental, Health, Safety, and Quality Policy

Last Updated August 20, 2026

Credo is committed to prioritizing its workforce, the environment, and the quality and integrity of its business by integrating environmental, health, safety, and quality (EHSQ) into all operations. We work to continually improve our global practices to ensure safety, health, and reduced environmental impact while delivering quality products.

We commit to:

- Providing and maintaining safe and healthy workplaces by identifying hazards, assessing risks, and taking actions that reduce or eliminate both.
- Enabling worker participation in occupational health and safety management through joint management-worker health and safety committee(s).
- Protecting the environment through pollution prevention, responsible resource use, and minimizing waste.
- Delivering high-quality products and services that meet applicable customer, statutory, and regulatory requirements.
- Providing a framework for establishing and reviewing measurable EHSQ objectives aligned with our business strategy and operational priorities.
- Complying with applicable EHSQ compliance obligations.
- Consulting with and promoting employee, contractor, and supplier participation in our EHSQ programs.
- Continually improving our EHSQ Management System to enhance EHSQ performance.

Credo advances these commitments through responsible operations, safe work practices, and transparent communication.

To learn more about Credo's EHSQ initiatives, visit the Sustainability section of our website at <https://investors.credosemi.com/governance/esg/default.aspx>



Bill Brennan
President & Chief Executive Officer
Credo Technology Group Holding Ltd.

Scope of the Business Management System

Credo's integrated Business Management System encompasses the applicable design, development, sales, support, environmental, and occupational health and safety activities associated with its semiconductor and connectivity solutions, within the organizational and geographic boundaries established by Credo. The system is designed to meet the applicable requirements of ISO 9001, ISO 14001, and ISO 45001. Additional information regarding the scope of Credo's Business Management System is available upon request at ESG@credosemi.com.

About Credo

Credo's mission is to transform connectivity at scale through fast, reliable, and energy-efficient system solutions. Our high-speed copper and optical interconnect products deliver industry-leading power and performance at up to 1.6T to meet the ever-expanding data infrastructure demands of AI.

Our product portfolio includes ZeroFlap (ZF) Active Electrical Cables (AECs) and ZF optical transceivers, OmniConnect memory solutions, and a suite of retimers and DSPs for optical and copper Ethernet and PCIe, all leveraging the PILOT diagnostic and analytics software platform. Credo innovations enable our customers to connect the systems that connect the world.

For more information, please visit <https://www.credosemi.com>. Follow Credo on [LinkedIn](#).

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