



NEWS RELEASE

DICK'S Sporting Goods Inc. to Hire Over 11,000 Seasonal Teammates for the 2026 Holiday Shopping Season

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PITTSBURGH, Oct. 15, 2026 /PRNewswire/ -- DICK'S (NYSE: DKS) and Foot Locker, a DICK'S Sporting Goods company, announced today that they expect to hire over 11,000 seasonal teammates for the upcoming 2026 holiday season.

Across DICK'S Sporting Goods, DICK'S House of Sport, Going Going Gone! and Public Lands store locations, the company expects to hire approximately 8,400 seasonal teammates. Interested candidates are invited to DICK'S ninth-annual "National Signing Day" on Wednesday, October 21, 2026 where they can interview on-site and meet store leadership at participating locations. Hiring will continue until positions are filled.

"Our stores truly come alive during the holidays, and seasonal teammates bring the passion and team spirit that make shopping with us so special," said Julie Lodge-Jarrett, EVP, Chief People, Purpose and Transformation Officer at DICK'S. "Whether it's helping a parent pick out a first baseball glove or equipping a young athlete for the winter season, our store teams play a huge role in creating holiday memories."

At Foot Locker, approximately 2,900 teammates will join Foot Locker, Kids Foot Locker, WSS and Champs Sports store locations in North America this holiday season.

"At Foot Locker, our stores are where sneaker culture comes to life," said Michael Keinath, SVP, Chief People Officer at Foot Locker North America. "We're excited to welcome new teammates who are passionate about sport, sneakers and culture, enjoy connecting with customers and want to be part of an energetic team during the holiday season."

Seasonal teammates joining DICK'S Sporting Goods Inc. for the 2026 holiday season will become part of an organization known for fostering strong workplace cultures and creating meaningful opportunities for growth.

DICK'S has been recognized as one of the Fortune Best Workplaces in Retail and has earned Great Place to Work® certification for six consecutive years. Additionally, after 30 days of employment, teammates will have access to DICK'S 401(k) plan, including a 100% vested company match with no waiting period. Seasonal teammates, strippers and blue shirts across DICK'S Sporting Goods Inc. will receive competitive hourly pay and associate discounts across participating brands.

In keeping with company tradition, all DICK'S Sporting Goods, Inc. stores and distribution centers in the U.S. will be closed on Thanksgiving Day, November 26, 2026, allowing teammates to spend time with family and loved ones during the holiday season. Athletes can continue to shop online throughout Thanksgiving Day at **dicks.com** and **footlocker.com**, with retail locations reopening on Black Friday, November 27.

Candidates interested in roles at DICK'S, DICK'S House of Sport, Going Going Gone! and Public Lands can visit **dicks.com/jobs** to search for openings. Candidates interested in opportunities at Foot Locker, Kids Foot Locker, Champs Sports and WSS can apply online at **careers.footlocker.com**.

About DICK'S Sporting Goods, Inc.

DICK'S Sporting Goods creates confidence and excitement by inspiring, supporting and personally equipping all athletes to achieve their dreams. Founded in 1948 and headquartered in Pittsburgh, DICK'S is a leading omni-channel retailer and an iconic brand in sport and culture. Its banners include DICK'S Sporting Goods, Golf Galaxy, Public Lands and Going Going Gone! in addition to the experiential retail concepts DICK'S House of Sport and Golf Galaxy Performance Center. As owner and operator of the Foot Locker Business, including Foot Locker, Kids Foot Locker, Champs Sports, WSS and atmos, DICK'S serves the global sneaker community across North America, Europe, Asia and Australia, plus a licensed store presence in Europe, the Middle East and Asia. DICK'S also owns and operates GameChanger, a youth sports mobile platform for live streaming, scheduling, communications and scorekeeping.

Driven by its belief that sports have the power to change lives, DICK'S has been a longtime champion for youth sports and, together with its Foundation, has donated millions of dollars to support under-resourced teams and athletes through the Sports Matter program and other community-based initiatives. Additional information about DICK'S business, corporate giving and employment opportunities can be found on **dicks.com**, **investors.dicks.com**, **sportsmatter.org**, **dickssportinggoods.jobs** and on **Instagram**, **TikTok**, **Facebook** and **X**.

About Foot Locker

Foot Locker is a leading footwear and apparel retailer. With a global presence across North America, Europe, Asia, Australia, and New Zealand, and a licensed store presence in Europe, the Middle East and Asia, Foot Locker has a strong history of sneaker authority that sparks discovery and ignites the power of sneaker culture.

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