

We received the following questions from shareholders in connection with its Annual Meeting held on June 15, 2022:

SHAREHOLDER QUESTION:

We received questions relating to taking public policy positions.

COMPANY RESPONSE:

We refer shareholders to the company's Purpose Playbook which is posted on our Investor Relations website and does a great job of articulating our values.

SHAREHOLDER QUESTION:

We received a question relating to our decision to implement a new firearms policy in 2018.

COMPANY RESPONSE:

We have seen this question in the past, and as previously stated after our decision to implement a new firearms policy, we began reallocating floor space to remove hunt and replace it with higher-margin categories and products that can drive growth and better align with the needs of each market. We continue to be pleased with our space optimization efforts and continue to believe that this strategy is the right decision for our athletes, communities and shareholders.

SHAREHOLDER QUESTION:

We received a question regarding our efforts relating to diversity, equity and inclusion.

COMPANY RESPONSE:

Again we direct our shareholders to our Purpose Playbook available on our Investor Relations website which addresses how the company works to create a diverse, equitable and inclusive workplace.

SHAREHOLDER QUESTION:

Do you foresee any major inventory issues in the current environment with changing consumer spending habits with the end of the lockdowns in most of the U.S.?

COMPANY RESPONSE:

We refer shareholders to our statements made in connection with our discussion of first quarter operating results and financial condition made on May 25, 2022, which may be found on our Investor Relations website. Although we do not update these statements between quarters, we plan to discuss our second quarter operating results and financial condition on our investor call following our second quarter earnings release.