

The Company received the following questions from shareholders in connection with its Annual Meeting held on June 9, 2021:

SHAREHOLDER QUESTION:

Our democracy is in peril and its fragility apparent. It will take each of us, citizens and corporations to protect our institutions so that we can all thrive. Will you commit to not funding any member of Congress who objected to the certification of the Electoral College on 1/6/2021? Likewise, will you commit to not funding any legislator or any entity that is attempting to interfere with encouraging greater voter participation, free and fair elections, and altering who oversees those elections (such as the recent Georgia state legislation that recently passed and has been introduced in Texas)?

COMPANY RESPONSE:

DICK'S does not contribute to political campaigns either directly or through a political action committee, and we have no plans to change that practice.

SHAREHOLDER QUESTION:

Mr. Chairman, the Carpenter funds hold a total of 191,240 shares of the Company's stock. The topic of stakeholder capitalism, as an alternative to shareholder capitalism, and ESG performance factors have received considerable attention recently. As long-term pension fund investors, we appreciate the sentiments embodied in the stakeholder capitalism perspective, but feel that execution could be complicated. Could you discuss the Board's perspective on the concept of stakeholder capitalism, and what principles the Board uses to balance the interests of varied stakeholders as it develops and implements the Company's long-term business strategy? Thank you.

COMPANY RESPONSE:

The Board is mindful of its fiduciary duty to manage the company in a manner consistent with the creation of shareholder value. In keeping with its fiduciary duties, the board firmly believes that the interests of other stakeholders play into the creation of enterprise value – including our teammates and athletes as well as the communities where we operate. In fact, our mission states that:

- We create an inclusive environment where passionate, skilled, and diverse teammates thrive.
- We create and build leading brands that serve and inspire athletes.
- We deliver shareholder value through growth and relentless improvement.
- We make a lasting impact on communities through sport.

For more information regarding our strategies and goals related to environmental, social, and governance issues, we direct you here to our "Purpose Playbook," the Company's Corporate Social Responsibility ("CSR") Report (covering fiscal 2019). We will be publishing our CSR Report covering fiscal 2020 later this summer.