

PayPal Employee and CW Privacy Statement

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I. Overview

This Privacy Statement explains how and why PayPal, Inc. and each of its affiliates or subsidiaries (“PayPal,” “us”, “we”, “our”), including the PayPal entity that you work for (each a “PayPal Entity”) collects, stores, uses, transfers and shares personal data about you during and after your working relationship with us, in accordance with applicable data protection legislation. This Privacy Statement applies to all PayPal employees and Contingent Worker (“CW”) individuals. This Privacy Statement does not form part of any contract of employment or other contract to provide services.

The data controller responsible for your personal data is the PayPal Entity which you work for. For example, if you work for a PayPal position in Australia, the PayPal Entity will be PayPal Australia Pty, Ltd, if you work for a PayPal position in the UK, the PayPal Entity is PayPal UK Ltd., if you work for a PayPal position in the U.S., the PayPal Entity is PayPal, Inc. or PayPal Data Services, Inc., if you work for a PayPal position in Canada, the PayPal Entity will be PayPal Canada Co.

Nothing in this Privacy Statement is intended to reduce or take away any rights or protections that you may have under applicable law in your country or jurisdiction. In the event that anything in this Privacy Statement is inconsistent with any such law, the relevant right and/or protection shall prevail. This means that some of the processing activities described may not be performed in certain countries. Please contact us if you would like further information in this respect or, if provided to you, refer to the additional notice or document regarding data protection in your jurisdiction.

II. Personal data we collect

For employees, we collect the personal data that you provide during the application process and during the term of your employment. We may also, to the extent needed for the purposes specified in Section III below and in accordance with applicable law, collect information about you from other sources or third parties, such as LinkedIn, other social media sites, recruitment agencies, credit reference agencies or other background check agencies, or companies that you worked at prior to your employment at PayPal. This includes information about you when you worked for a company acquired by PayPal.

For CWs, we may collect personal data provided by your company as part of their process for securing work for you at PayPal or we may also collect personal data about you directly. If you accept work or an engagement at PayPal, we will collect personal data that you provide during your agreed-upon term of work at PayPal.

We rely on selected lawful grounds to collect, use and process your personal data, which vary according to the particular use of the personal data. These may include the following (always to the extent permitted by applicable laws):

- the performance of a contract and the necessity of the processing prior to entering into a contract with you (“Contract”);
- for our legitimate purposes and interests (provided your interests and fundamental rights do not override those purposes) (“Legitimate Interests”);
- where required by law or otherwise to comply with our legal rights and obligations or exercise rights in connection with your employment or engagement (“Legal Requirements”);

- with your consent, where you have provided us with your declaration of consent (“Consent”);
- where it is needed in the public interest, such as for equal opportunities monitoring (“Public Interest”);
- where it is necessary in order to protect yours or someone else’s vital interests (“Vital Interests”); or
- where applicable, according to other lawful grounds provided by applicable laws or regulations.

We provide more context of when we rely on each of these grounds in the table in Section III below.

Our obligations and the type of personal data we collect and process may vary depending on your region. It is important to note that failure to provide PayPal with personal data in the circumstances outlined in the Privacy Statement may result in you or PayPal being unable to comply with legal obligations or being found to be in violation with applicable laws, rules, regulations or the orders of courts or competent authorities.

Where required, we may approach you for your written consent to allow us to process certain personal data (including special categories of personal data, defined as sensitive data in some regions). Any such consent is subject to the laws of the country in which you are located and therefore consents may differ for employees and CWs in their scope and consequences. Where we do ask for your consent, we will seek to ensure your consent is specific, informed, unambiguous, truly voluntarily and freely given, and that, subject to applicable laws, you suffer no adverse consequence from any decision to revoke your consent or if you choose not to grant it. We encourage you to read in detail any consent we ask from you to ensure you understand fully the scope of the consent and what the consequences may be from providing, or not providing, such consent.

If you do give us your consent, any personal data provided under that consent will only be accessible by those who have a need to know. You may revoke this consent at any time. Please note, however, that this will not affect the lawfulness of processing of personal data conducted before the withdrawal of your consent.

Categories of personal data that we may collect about you, depending on the region where you are employed:

1. Information that identifies you or your dependents, beneficiaries and other individuals associated with your employment, for example:
 - Name, including preferred name
 - Contact information (such as address, phone number and email address), including emergency contact information
 - Passport number and related details
 - Social Security Number (SSN), National ID, tax ID or equivalent number/identifier
2. Records and financial information collected by you and/or a third party, for example:
 - Employment history, records and performance information
 - Location of workplace, salary, annual leave and benefits information
 - Education and professional qualifications
 - Background checks information (including credit checks, OFAC screening and criminal and related background information)

- Tax information related to your employment or engagement
 - Payment information
 - PayPal account, credit and debit card information
 - Recruitment information (including right to work documentation, references and other information included in a CV or cover letter as part of the application process)
 - Leaving date and reason for leaving
 - Results of employment status checks, details of your interest in and connection with the intermediary through which your services are supplied
 - Works council/trade/labor membership
3. Personal characteristics, when permitted and allowed under the applicable law in your jurisdiction (e.g. in some countries “gender binary” is not legally recognized and for this reason we will not collect data about your gender identity), for example:
- Age
 - Gender
 - Gender identity
 - National origin
 - Disability information
 - Caregiver status
 - Marital status
 - Parental and pregnancy status
 - Military and/or Veteran status
 - Health data, including any medical condition, health and sickness records, information associated with, vaccinations against or immunity from, transmissible diseases
 - Citizenship
 - LGBTQ+ status
 - Race
 - Ethnicity
 - Physical characteristics or description
4. Internet or other electronic network activity, for example:
- Interactions with our websites, apps, devices or other digital properties, emails sent and received
 - Geolocation data
 - Social media information
5. Audio, voice, electronic, visual, or similar information, for example:
- Photographs and videos
 - Call recordings (meetings/customer service)
6. Information we infer based on your personal data, for example:
- Fraud and risk assessments
 - Suitability for roles & development potential

CCPA Disclosure

If you are a resident of California, for purposes of the California Consumer Privacy Act as amended and supplemented by the California Privacy Rights Act (CCPA) only, please see

below a summary of the categories of personal data collected about you, as applicable and as such categories are stated within the CCPA:

Categories of Personal Data	Examples
Identifiers	Name, IP address, unique personal identifiers, social security number, usernames
Categories of personal data under Cal. Civ. Code 1798.80(e)	Name, address, social security number, phone number, employment history, passport number, physical characteristics or description
Characteristics of protected classifications under California or federal law	Gender, marital status, race, physical disability, medical condition, sex, age
Sensitive personal information	Social security number, passport number, personal PayPal and Venmo account information, including mail, email and text messages regarding these accounts, race, health information, sexual orientation information, biometric information
Commercial information, including records of personal property, products or services purchased, obtained, or considered, or other purchasing or consuming histories or tendencies.	Only to the extent gathered as part of “Internet or other electronic network activity information”
Internet or other electronic network activity information	Interactions with our websites, apps, devices or other digital properties
Geolocation data	Precise location of a device
Audio, electronic, visual, thermal, olfactory, or similar information	See “Internet or other electronic network activity information”
Professional or employment-related information	Resume, CV, aptitude tests, employment history, references, professional qualifications and certifications, skills
Education information	Education history, degrees obtained, actual or anticipated graduation dates
Inferences drawn from the categories of personal data above	Aptitudes, interests, productiveness

III. Why we collect personal data

We collect your information as necessary for the purposes of your employment or engagement at PayPal. Specifically, we collect, use and process personal data for both employees and CWs for the following purposes described below based on the listed lawful ground, which can vary depending on the applicable data protection law and jurisdiction.

Purpose	Lawful Ground	Legitimate Interest (if applicable)
Pre-employment and engagement verification checks (including to check you are legally entitled to work in the county in which you work)	Contract Legal Requirement Occupational or preventive medicine for the assessment of employee's ability to work	
To manage your overall engagement or employment with us and administer the contract we have entered into with you (or a third party company, if applicable in the case of CWs)	Contract Legal Requirement Exercise of legal established rights in the employment field	
To manage and facilitate training and development opportunities related to your role or as required by law, and to develop new skills as part of your overall career development	Legal Requirement Legitimate Interests	It is within our interests to manage your employment and support your overall career development
To resolve disciplinary or grievance related issues	Contract Legal Requirement Legitimate Interest Exercise of legal established rights in the employment field	It is within our interests to ensure you are complying with all applicable policies and procedures
To manage your leave or absence from work	Contract Legitimate Interests Exercise of legal established rights in the employment field	It is within our interest to ensure and adjust compensation accordingly as well as to ensure adequate coverage during your absence
To manage access to PayPal facilities, equipment, and systems	Contract Legitimate Interests Exercise of legal established rights in the employment field	It is within our interests to provide you with facilities, equipment, and systems that are appropriate to our business needs and to allow you to fulfil your role at PayPal

To ensure the security and preservation of PayPal's assets, property, facilities, customer information and personnel to keep you safe and provide a safe working environment	Legal Requirement Legitimate Interests Exercise of legal established rights in the employment field	It is within our interests to ensure you, and our assets, property, facilities and information, are protected and kept safe
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To manage, evaluate and make decisions about your job duties and performance	Contract Legitimate Interests Exercise of legal established rights in the employment field Consent	It is within our interests to ensure you are performing your duties in accordance with your agreed role and to assess your performance to ensure you are satisfied with your role and that you are achieving your role goals
To manage work travel and expense reimbursement in accordance with T&E policies and work relocation programs	Contract Legitimate Interests Exercise of legal established rights in the employment field	It is within our interests to ensure you are adequately and appropriately reimbursed for any expenses incurred in accordance with policies and procedures
To enable us to contact you (or your family members) in emergencies	Vital Interests Legitimate Interests Exercise of legal established rights in the employment field	It is within our interests to ensure you or your family members are contacted in case of any potential or actual emergency
To conduct internal investigations (for potential violations of law and PayPal policies or to prevent fraud)	Legal Requirements Legitimate Interests Exercise of legal established rights in the employment field	It is within our interests to investigate potential or actual violations of law or PayPal policies, or to prevent fraud, as we must ensure a lawful and safe environment and we may be held accountable for the wrongful acts of our personnel
To comply with our legal obligations, for example, sanction checks (e.g. Office of Foreign Asset Control (OFAC)), as well as satisfying any tax, accounting, social security, regulatory and insurance	Legal Requirements Exercise of legal established rights in the employment field	

related filings, audits, and work time obligations		
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To establish, exercise or defend legal claims	Legal Requirements Legitimate Interests Initiate or defend legal claims or proceedings	It is within our interests to ensure we are adequately and appropriately prepared to establish or exercise any legal claims against you or others, or to defend any claims from you or others
Subject to requirements of applicable law, to monitor your use of our information and communication systems to ensure compliance with our Information Security, privacy policies and procedures and other PayPal company policies	Legitimate Interests Consent	It is within our interests to ensure our information and communication systems are used in a lawful, responsible and suitable manner, and at all times in accordance with our Information Security, privacy policies and procedures and other PayPal company policies

To inform potential purchasers and their professional advisors in connection with a sale, divestment or transfer of all or part of our business	Legitimate Interests Consent	It is within our interests to provide potential purchasers and their professional advisors limited personal data necessary to reflect PayPal structure and workforce in connection with a sale, divestment or transfer of all or part of our business
To ensure network and information security, including preventing unauthorized access to our computer and electronic communications systems and preventing malicious software distribution	Legal Requirements Legitimate Interests Exercise of legal established rights in the employment's field Consent	It is within our interests to protect our systems, data (including your personal data), information and other property
To ensure your health and safety in the workplace and to assess your fitness to work, to provide appropriate workplace accommodations, to monitor and manage absence and to administer benefits. All medical records and information will be stored separately from your employee record	Legal Requirement Legitimate Interests Vital Interests Occupational or preventive medicine for the assessment of employee's ability to work Exercise of legal established rights in the employment field	It is within our interests to ensure you have the most suitable working environment and are in the best fitness to work to ensure job satisfaction and job productivity
To manage subscriptions to benefit plans provided by PayPal	Contract Legitimate Interests Exercise of legal established rights in the employment field	It is within our interests to process your personal data so you can be provided with the benefits agreed to
For diversity and inclusion analysis, initiatives and insights	Public Interest Legitimate Interests Legal Requirement Consent	It is within our interests to collect personal data related to diversity and inclusion to ensure PayPal is adhering to its diversity and inclusion principles
To provide equal rights and opportunities	Legal Requirement	

To process compensation and rewards and, if you are an employee or deemed employee for tax purposes, for deducting tax and social insurance contributions	Contract Legal Requirement	
To offer and manage your and your dependents' benefits, such as stocks, insurance, financial and wellness programs and donation matching and other employee benefits including statutory maternity pay and statutory sick pay	Contract Legal Requirement Exercise of legal established rights in the employment's field	
To enroll you in a pension arrangement in accordance with our statutory duties	Contract Legal Requirement Exercise of legal established rights in the employment's field	
To support company sponsored volunteer programs and employee resource groups	Legitimate Interests Consent	It is within our interests to ensure you are able to participate in volunteer programs and resource groups by facilitating such programs and groups
To identify new opportunities at PayPal	Legitimate Interests Consent	It is within our interests to seek out and identify new business opportunities
To conduct data analytics studies to review and better understand employee retention and attrition rates	Legitimate Interests Consent	It is within our interests to understand employee and attrition rates to ensure we are operating effectively as a workforce and business
To enable the works council to work within the scope of its statutory rights, where applicable	Legal Requirement	

PayPal may also process personal data provided by you from family members, dependents and acquaintances upon request, for the following purposes: for notice in emergency situations, for benefits plans granted by PayPal and any other flexible remuneration plans as required. By acknowledging this Privacy Statement, you confirm that you have informed those people and obtained their personal data in accordance with this provision and applicable data protection law.

Some of the purposes listed in the table above will require that we process your sensitive personal data (also known as “special category of data”). We will use particularly sensitive personal data in the following ways and for the following purposes (always to the extent permitted or as required by applicable laws):

- we will use information about your physical or mental health, or disability status, to ensure your, our staff, partners’ and clients’ health and safety in the workplace and to assess your fitness to work, to provide appropriate workplace accommodations, to monitor and manage absence and to administer benefits
- we will use information about your race, sex or any other protected characteristic to assist with efforts and initiatives concerning diversity and inclusion and meaningful equal opportunity monitoring and reporting
- we will use works council membership to register the status of special protection against dismissal and to comply with employment law obligations where applicable
- we will use trade union membership to pay trade union premiums, register the status of a protected employee and to comply with employment law obligations to establish, exercise or defend legal claims, where necessary

We do not need your consent if we use special categories of your personal data in accordance with our written policy to carry out our legal obligations or exercise specific rights in the field of employment law or as otherwise permitted by applicable data protection laws. In limited circumstances, we may approach you for your express written consent to allow us to collect and process certain particularly sensitive or financial personal data. If we do so, we will provide you with full details of the information that we would like and the reason we need it, so that you can carefully consider whether you wish to consent.

Information about criminal convictions and sanction listings

You may be subject to a global sanctions list screening where we (or one of our third-party service providers) search for information about you in database sources covering Sanctions, Financial Compliance & Enforcement, Terrorism & Corruption, Criminal Enforcement and Sexual Offense Registries (at all times in accordance with applicable laws).

We will only collect and process information about criminal convictions if it is appropriate given the nature of the role and where we are legally able to do so or if you have explicitly consented to the same. All such processing will be carried out in line with this Privacy Statement.

Use of employee data in Generative AI systems to support business operations

We may use Artificial Intelligence (AI) systems—including Generative AI and automated decision tools—for a variety of business purposes, including but not limited to support internal operations, increase productivity and operational efficiency, training and development, security monitoring, quality control, and compliance with legal or regulatory requirements. Certain employee data, such as data generated, shared, or stored on company systems—including communications, documents, and other digital content—may be accessed or processed by these AI systems.

Personal devices and monitoring

As used herein, “PayPal Resources” refers to PayPal owned or operated devices, software, hardware, storage media, information systems, servers, network, operating systems, facilities and PayPal applications on personal devices that you enroll with us.

Personal Devices

If you choose to enroll your personal device with PayPal, we will install anti-virus and mobile device management software to monitor your use of PayPal applications on your device. This software will store all company-related information, including calendars, e-mails and other applications in one area that is password-protected and secure. You may store PayPal-related information only in this area. You may not use cloud-based apps or backup that allows company related data to be transferred to unsecure third parties. In the event you lose your personal device, it is stolen, or we identify risks on your personal device that pose an actual or potential threat to PayPal, we may choose to terminate the personal device's access to such applications, or perform a partial wipe remotely, which allows us to only remove applications that have access to PayPal Resources. We do not have the ability to wipe your entire personal device.

Monitoring of the Workplace and PayPal Resources

We monitor activities on PayPal Resources in compliance with applicable laws. This includes, for example, files, messages, video, audio, social media sites, and posts accessed or shared through a corporate device or managed applications on personal devices. We monitor our offices, and other workplace facilities, through video monitoring like closed-circuit television ("CCTV") and badge scans for security purposes. CCTV is primarily used at entrances and where there may be valuable equipment. CCTV is not used in private spaces or to record work productivity. The PayPal IT network is monitored to ensure the security of its systems for the provision of the PayPal services and to protect its customers and employees. We may also carry out monitoring for other legal purposes such as to investigate actual or suspicion of misconduct, illegality or breach of PayPal policies and procedures, for compliance with a legal obligation (e.g., to ensure your statutory employment rights are met) or for the protection of confidential information and intellectual property. You can find out information about our monitoring activities in this Privacy Statement and other company policies or notices that we communicate to you, such as the Permissible Use of Company Resources Policy and Social Media Guidelines. Where required by law, we will obtain your consent to monitor your activities on PayPal Resources depending on the type of monitoring activity and the reason for doing this. Monitoring will be done in a manner that is proportionate and only as required or permitted by applicable law.

You should be aware that:

- information transmitted or recorded on our PayPal Resources is presumed to be work-related and we recommend you do not use PayPal Resources for personal purposes
- any information may be monitored or accessed by PayPal in accordance with applicable laws and workplace agreements such as works council agreements, and subject to PayPal's internal policies concerning access to and uses of such data

Any monitoring carried out as detailed in this section may also be used in relation to disciplinary action involving you, where required, in accordance with the local disciplinary procedure.

See the Permissible Use of Company Resources Policy for further information on permitted use of PayPal Resources and how we may monitor them.

IV. Why we share personal data

PayPal operates globally which may require us to share the personal data listed in Section II above with other PayPal affiliates, subsidiaries, employees, works councils, service providers, and third parties in other countries as described below, for the purposes described in this Privacy Statement. We require third parties to respect the security of your data and to treat it in accordance with applicable law. PayPal does not “sell” or “share” your personal data as defined under applicable data protection laws. For those who are residents of China, Japan and South Korea, your personal data may be transferred to the following third parties and entrusted parties found [here](#).

We may share personal data:

- in order to carry out the uses of personal data described in this Privacy Statement;
- with our service providers that perform services for us and other functions at our direction and on our behalf. Third party data recipients include financial investment service providers, insurance providers, pension administrators and other benefits providers, childcare providers, payroll support services, financial and accounting support providers, background check companies, relocation, tax and travel management services, health and safety experts, facility management, IT service providers, and security services;
- to comply with our legal obligations, regulations or contracts or to respond to lawful requests by public authorities (e.g., law enforcement), court orders, government audits, subpoenas and warrants;
- when seeking legal advice from our lawyers and other professional advisors;
- to exercise or defend against a potential or actual legal claim;
- as necessary to protect our interests, your vital interests, and those of other individuals, such as preventing financial loss, ensuring safety, and security;
- in connection with a sale, divestment or transfer of all or part of our business (such as to the potential purchaser and its professional advisors); and ☐ otherwise in accordance with your consent.

V. How and where we transfer and store your personal data

PayPal transfers personal data in the normal course of business and such personal data may be transferred outside of the country where it was originally collected for purposes described in this Privacy Statement or, if applicable, any specific notice or document related to data protection in your jurisdiction. As we are headquartered in the United States, information collected in other countries is routinely transferred to the United States for processing to the extent necessary and as permitted for the uses described in this Privacy Statement. We have taken specific steps, in accordance with applicable data protection law, to protect your personal data in connection with such transfers and we will implement all the necessary safeguards adopted by the competent regulator from time to time. In particular, we rely on Binding Corporate Rules approved by competent supervisory authorities ([available here](#)). For transfers of EU, UK and UAE personal data to third parties located outside of the EU, EEA, UK, or UAE we rely on Standard Contractual Clauses, a copy of which you can request from PayPal’s Data Protection Officer using the contact details provided below. We will provide you with more detailed information about the countries to which your personal data is transferred upon request.

VI. How do we protect your information?

PayPal is committed to protecting the security and confidentiality of your personal data. We do this by implementing necessary controls that vary depending on the sensitivity of the personal data we process. Such controls include encryption, access restrictions and other technical and organizational measures to ensure the protection of your personal data and to prevent your personal data from being accidentally lost, used, or accessed in an unauthorized way. In addition, we limit access to your personal data to those employees, agents, contractors, sub-processors and other third parties who have a business need to know. In the event that we or one of our service providers are involved in a suspected data security breach, we will inform you and any applicable regulator if we are legally required to do so.

VII. How long do we keep your personal data?

We retain your personal data for as long as reasonably necessary to fulfill the purposes we collected it for, including for the purposes of satisfying any legal, HR, regulatory, tax, accounting or reporting requirements, or for as long as your declaration of consent (if applicable) allows us to retain it, and in any case for as long as the employment relationship is maintained. Once the employment relationship or engagement has ended, the data will be kept, duly secured, for the purpose of complying with applicable legal or contractual obligations and for the time necessary for such compliance. We may retain your personal data in the event of a complaint or if we reasonably believe there is a prospect of litigation in respect to our relationship with you. Our data retention policy outlines various retention timelines based on the type or category of personal data processed. Please refer to the data retention policy for more information. We will destroy your personal data in a way that does not allow us to recover the information and/or take steps to properly anonymize it so that you can no longer be identified from it.

VIII. Your privacy rights

It is important that the personal data we hold about you is accurate and current. Please keep us informed if any of your personal data changes during your working relationship with us.

PayPal employees and CWs and their authorized agents, where permitted, can make certain requests with respect to their personal data which may be different depending on the applicable data protection laws. Depending on the jurisdiction in which you reside and subject to applicable exceptions and definitional differences among various U.S. state and other data protection laws, you may have the right to:

- request access (right to know your information) to and obtain a copy of your personal data we have about you.
- right to know third parties to which we have disclosed personal data.
- request correction to your personal data.
- request deletion of your personal data.
 - o When processing your deletion requests, we assess your request against our corporate policies, whether the purposes for which the information initially collected have been fulfilled, and the data is no longer required. For example, to the extent permitted by the applicable law, we may deny a deletion request if the retention of your personal data is necessary, in our legitimate interests,

to comply with legal requirements, or to help manage risks and security of PayPal personnel.

- restrict processing of your personal data.
- request to port your personal data to another company.
- file a complaint with a supervisory authority and seek a judicial remedy, where permitted.

Further you have the right to object to processing of your personal data.

Certain state laws in the U.S. also provide residents of those states with the right to opt out of the “sale” (disclosing personal information in exchange for money or other consideration) or “sharing” (disclosing personal information for cross-context behavioral advertising) of your personal information or use of your personal information for certain types of targeted advertising. PayPal does not sell or share your data.

In the event we processed personal data by relying on your consent, you have the right to withdraw your consent at any time. Please note however that this will not affect the lawfulness of the processing before its withdrawal.

We will respond to any requests by you or an authorized agent, where permitted, in accordance with applicable law, and there may be circumstances where we are not able to comply with your request. Please refer to the “Contact Us” section below for how to get in touch with us to exercise your privacy rights or make a complaint.

Please note that not all of these rights will apply all of the time. Whether you are entitled to additional rights, whether or not you have a specific right, and whether a specific right you have would apply will depend on your circumstances, such as your jurisdiction. Please email us at globalprivacy@paypal.com for more information.

IX. Changes to this statement

We will make changes to this Privacy Statement from time to time to ensure we stay up to date with changes to our practices and laws, and we will provide you with 21 days’ notice of any material changes and, if required by applicable law, we will seek your consent prior to such changes becoming effective. We may also notify you in other ways from time to time about the processing of your personal data. We encourage you to review this Privacy Statement periodically to understand PayPal’s privacy practices and the rights you may have.

X. Language

This Privacy Statement is written in several languages, with the English version being the original. In the event of any inconsistency or discrepancy between the original English version and any translation into any other language, the local language version shall prevail.

XI. Contact us

The data controller responsible for your personal data is the PayPal Entity who hired you. If you wish to learn more about how PayPal processes personal data, exercise your privacy rights or

make a complaint, or if you have questions about this Privacy Statement, please log a ticket with HR Employee Central on the Bridge, call +1-855-489-0343, x 6, email the Global Privacy Team at globalprivacy@paypal.com or contact PayPal's Data Protection Officer, Gareth Jones, at PayPal (Europe) S.à.r.l. et Cie, S.C.A., 22-24 Boulevard Royal L-2449, Luxembourg.