

Vendor Code of Conduct

Curbline Properties Corp. ("Curbline") expects that its vendors will share Curbline's commitment to honesty, integrity, and ethical behavior, as set forth in Curbline's "Code of Business Conduct and Ethics." "Vendor" includes any firm or individual that delivers a product or service directly to Curbline or one of its subsidiaries or affiliates. Even though vendors are independent contractors and not under the control of Curbline, the business practices and actions of a vendor may significantly impact and/or reflect upon Curbline, its reputation and brand.

Therefore, Curbline requires that all its vendors:

- 1. Comply with the Curbline Code of Business Conduct and Ethics, a copy of which can be found on Curbline's website under Governance (www.curbline.com/governance).
- 2. Comply with all laws, rules, and regulations in the jurisdictions (municipal, county, state and national) in which the vendor conducts business with or on behalf of Curbline or one of its subsidiaries or affiliates.
- 3. Not engage in any bribes, kickbacks or similar types of payments or things of value to any government official in connection with the vendor's business on behalf of Curbline.
- 4. Not speak to the press or communicate via any media (including any social media) on Curbline's behalf unless the vendor is expressly authorized in writing to do so by Curbline.
- 5. Not communicate directly with any of Curbline's tenants without Curbline's prior approval.
- 6. Maintain confidentiality as to all matters relating to Curbline of which the vendor becomes aware in performing the vendor's duties, and not disclose any such matters to anyone, unless expressly authorized in writing by Curbline.
- 7. Avoid the appearance of or actual improprieties or conflicts of interests. Vendors or their representatives shall not deal directly with any Curbline employee or agent whose spouse, domestic partner, or other family member or relative is employed by or holds a financial interest in the vendor. Dealing directly with a spouse, domestic partner, or other family member or relative who is employed by or is an agent for Curbline in the course of negotiating the vendor agreement or performing the vendor's obligations is also prohibited.

Social/Human Rights:

8. Comply with U.S. Department of Labor Laws including but not limited to fair wages and child labor.

Environmental:

- 9. Comply with all applicable environmental laws and regulations regarding hazardous materials, air emissions, waste, and wastewater discharges, including the manufacture, transportation, storage, disposal and release to the environment of such materials in connection with the vendor's business on behalf of Curbline.
- 10. Be mindful of all ways to minimize Curbline impact on the environment and its carbon footprint, including but not limited to water, waste, and energy reduction.

confidential incident reporting hotline at (800) 9	@sitecenters.com, or anonymously via an independently operated 5-7037 (company identifier 2872).	
Vendor Company Name (Print)	Name	
Vendor Signature / Date	Title	
	Phone	

Report any possible violation of Curbline's Code of Conduct or this Vendor Code of Conduct to Hilary Michael, Senior