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First Mid Insurance Group Names Jeff Hutchinson Director of Insurance Finance

Mattoon, IL (September 16, 2026) First Mid Insurance Group (FMIG), a leading provider of comprehensive insurance solutions, has named Jeff Hutchinson Senior Vice President, Director of Insurance Finance. In this role, Hutchinson will lead financial strategy, planning, reporting, and operational finance functions, partnering with leadership to support profitable growth and strategic initiatives.

“Jeff brings extensive financial experience, strong local ties, and a proven ability to support business leaders with meaningful analysis,” said Clay Dean, CEO of First Mid Insurance Group. “We are excited to welcome him to FMIG and look forward to the perspective and leadership he will bring to our organization.”

Hutchinson’s nearly four-decade career began at R.R. Donnelley, where he spent nine years in various accounting roles. In 1997, he joined Cabot Corporation, a global chemical manufacturer, as a senior accountant at its Tuscola facility. He was promoted to accounting manager in 1999 and later advanced to plant finance manager.

During his nearly 29 years with Cabot, Hutchinson oversaw accounting and compliance with internal controls across the company’s three North American fumed metal oxide facilities: Tuscola, Illinois; Midland, Michigan; and Carrollton, Kentucky. His responsibilities included month-end close and forecasting, annual budgeting, standard cost updates, and physical inventories. He also provided financial reporting and analysis to business leaders and capital project managers and served as an active member of the site leadership team.

“I am excited to join First Mid Insurance Group and contribute to an organization with such a strong commitment to its clients, employees, and communities,” said Hutchinson.

A native of Windsor, Illinois, Hutchinson earned a Bachelor of Science degree in Accounting from Millikin University. He is also active in the community and serves on the board of directors for the Mattoon Area Family YMCA/Neal Center YMCA.

About First Mid Insurance Group: First Mid Insurance Group, a top-10 bank-owned insurance agency in the nation, is one of the largest independent brokers in the Midwest with locations in communities throughout Illinois, Missouri, and Wisconsin. Committed to helping customers with their risk management needs, the team of over 100 professionals collaborates to make an impact in tailored insurance and benefits solutions for commercial and retail clients and has done so since 1913. For more information, visit www.firstmidinsurance.com.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, Inc., and First Mid Wealth Management Company. First Mid is a \$9.2 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Iowa, Missouri, Texas, and

Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol “FMBH”. Member FDIC | Equal Housing Lender.

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