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First Mid Bank & Trust Welcomes Stephanie Avery as Regional Mortgage Lending Manager in Des Moines

Des Moines, IA (November 16, 2026) First Mid Bank & Trust (First Mid) announces that Stephanie Avery has joined the organization as VP, Regional Retail Loan Manager, serving the Greater Des Moines area. In her role, Avery will provide mortgage financing solutions to customers while leading First Mid's mortgage lending efforts in the market.

Bringing more than 25 years of mortgage lending experience to First Mid, Avery began her career in 1998 and moved into leadership roles in 2014. Her extensive knowledge allows her to guide borrowers through complex transactions, including home purchases and refinancing, while helping them achieve their homeownership goals.

"I'm excited to join First Mid and bring my experience to a company that values relationships and the communities it serves," said Avery. "The Des Moines market has tremendous opportunity, and I look forward to helping customers navigate their mortgage needs while contributing to First Mid's continued growth in the area."

"Stephanie brings a wealth of mortgage lending knowledge and leadership experience to First Mid," said Tammy Zurfluh, SVP, Director of Mortgage Sales at First Mid. "Her understanding of the industry and ability to navigate complex lending needs will be a valuable addition as we continue to strengthen our mortgage presence in the Des Moines market."

Throughout her career, Avery has helped customers understand their financing options and navigate the mortgage process with confidence. Her experience gives her the perspective to help borrowers identify options that align with their individual circumstances and goals.

Avery's addition supports First Mid's continued investment in mortgage lending and its commitment to serving customers throughout the Greater Des Moines area.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, and First Mid Wealth Management Company. First Mid is a $9.4 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Iowa, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol "FMBH". Member FDIC | Equal Housing Lender.