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**First Mid Ag Services Announces Regional Manager Promotions for
Reid Lichty and Eric Schumacher**

Bloomington, IL (May 4, 2026) First Mid Ag Services, a division of First Mid Wealth Management, announced the promotions of Reid Lichty and Eric Schumacher to Regional Manager roles, strengthening leadership across its Bloomington and Mattoon, IL offices.

Reid Lichty has been promoted to Regional Manager in Bloomington. A native of rural McLean County, he brings a lifelong passion for agriculture to his new leadership role. He joined First Mid in 2024 as a Farm Manager, leveraging an extensive background in agricultural retail and seed production.

Lichty is a Certified Crop Advisor (CCA), an Illinois licensed real estate broker, and is currently pursuing his Accredited Farm Manager designation. He earned his Bachelor of Science in Agriculture with an emphasis in Agricultural Business from Western Illinois University.

Eric Schumacher has been promoted to Regional Manager in Mattoon. A native of Sigel, IL, he was raised on a small dairy and grain farm and brings deep industry experience to his role. He joined First Mid in 2016 as a Farm Manager.

In addition to managing farms, Schumacher is an Illinois licensed real estate broker and a licensed associate real estate trainee appraiser, specializing in farmland appraisals. He earned his bachelor's degree in Agricultural & Consumer Economics with a concentration in Farm Management, along with a minor in Crop and Soil Management, from the University of Illinois. He received his Accredited Farm Manager designation from the American Society of Farm Managers and Rural Appraisers in 2022.

"These promotions reflect the strength of our Ag Services team and our commitment to delivering exceptional service to our clients," said Craig Thompson, Chief Executive Officer of First Mid Ag Services. "Reid and Eric both bring valuable experience, strong relationships, and a deep understanding of the agricultural industry to their new leadership roles."

First Mid Ag Services manages, brokers, and values Midwest farmland and provides agricultural consultation services, primarily in Illinois and surrounding states. First Mid Ag Services has seven regional offices located in Bloomington, Decatur, Kankakee, Mattoon, Peoria, Princeton, and Springfield, Illinois. More information about First Mid Ag Services is available at www.firstmidag.com.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, First Mid Wealth Management Company, and Two Rivers Bank & Trust. First Mid is a \$9.3 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Iowa, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. More information about the Company is available on our website at www.firstmid.com. Our stock is

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