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Brian Thompson Announces Retirement After 43 Years of Service to First Mid Ag Services

Bloomington, IL (January 29, 2026) First Mid Ag Services announced today that Brian R. Thompson, President of First Mid Ag Services, a division of First Mid Wealth Management, will retire from full-time employment in June 2026 after more than 43 years of dedicated service to First Mid and its predecessor organizations. Thompson will transition to a part-time contract agent role, continuing to serve his farm management clients, many of whom he has worked with throughout his career.

“Brian’s career reflects an extraordinary level of dedication, leadership, and service,” said Brad Beesley, Chief Executive Officer for First Mid Wealth Management. “He has played a critical role in the growth and success of our agricultural services business, building trusted client relationships and setting a strong example for our entire team.”

Thompson began his career in 1982 with National Bank of Bloomington after earning a bachelor’s degree in Agricultural Economics from the University of Illinois. Over the years, he worked through multiple bank organizations as a result of acquisitions, consistently providing farm management, appraisal, and sales services. He was named Regional Manager of the Bloomington Ag Services office in 1995 and later became President of Soy Capital Ag Services in 2014. He continued in that leadership role following First Mid’s acquisition of Soy Capital Bank and Trust Company in 2018.

Throughout his career, Thompson earned numerous professional credentials and industry recognitions. He holds the Accredited Farm Manager (AFM) and Accredited Rural Appraiser (ARA) designations from the American Society of Farm Managers and Rural Appraisers (ASFMRA), as well as Illinois licenses as a Real Estate Broker and Certified General Real Estate Appraiser. He served as President of the Illinois Chapter of the ASFMRA in 1997 and, along with his Bloomington team, received the ASFMRA National Farm Manager of the Year Award in 2001. In 2006, he was recognized by the McLean County Chamber of Commerce as Outstanding Person in Agri-Business.

“Brian has always worked with his clients’ best interests in mind,” Beesley added. “His professionalism, integrity, and commitment to long-term relationships have left a lasting legacy within First Mid and among the clients he has served.”

Thompson shared that he looks forward to spending more time with his wife, Karen, and their family while remaining engaged with the clients and work that have defined his career.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, and First Mid Wealth Management Company. First Mid is a \$7.8 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. More information about

the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol “FMBH”. Member FDIC | Equal Housing Lender.

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