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First Mid's Bryan Mitchell Completes Graduate School of Banking Program

Mattoon, IL (August 24, 2026) First Mid Bank & Trust (First Mid) is proud to announce that Bryan Mitchell, VP, Director of Enterprise IT Support, successfully completed the Graduate School of Banking program at the University of Wisconsin-Madison, marking a significant achievement in his professional career. He also earned the Certificate of Executive Leadership from the Wisconsin School of Business Professional and Executive Development, its highest-level leadership certificate.

Mitchell has been a valued member of the First Mid team for almost five years. With an extensive background in information technology, he brings strong technical expertise and leadership experience to the organization. In 2023, Mitchell received the First Mid Chairman's Award for Excellence, the company's highest employee recognition, honoring team members who demonstrate First Mid's core values while making exceptional contributions to the organization.

"We are incredibly proud of Bryan for his hard work and dedication in completing the Graduate School of Banking program," said Matt Smith, Chief Executive Officer at First Mid. "This accomplishment reflects his commitment to continued growth and excellence. Bryan's leadership, expertise, and the knowledge gained through this experience will continue to benefit our organization, customers, and communities."

The Graduate School of Banking is a rigorous 25-month program designed to prepare banking professionals for leadership roles within the financial services industry. The program combines three resident sessions at the University of Wisconsin-Madison with intersession projects, case studies, simulations, and real-world application. Its comprehensive curriculum provides participants with a broader understanding of areas including finance, risk, technology, strategy, leadership, and change management.

"GSB reinforced my belief that strong leadership requires continued learning, challenging your own assumptions, and surrounding yourself with talented people," said Mitchell. "I'm grateful to First Mid for the opportunity and for its investment in my continued growth and development. I'm excited to put what I've learned through this experience to work in the years ahead."

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, and First Mid Wealth Management Company. First Mid is a \$9.2 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Iowa, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol "FMBH". Member FDIC | Equal Housing Lender.