



FOR IMMEDIATE RELEASE

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**First Mid Bank & Trust Welcomes Erik Ingbretson
as Community President in St. Charles, IL**

St. Charles, IL (December 16, 2025) First Mid Bank & Trust (First Mid) is pleased to announce the appointment of Erik Ingbretson as Community Bank President in St. Charles, IL. In his new role, he will oversee market strategy, community engagement, and commercial relationship development, further enhancing First Mid’s commitment to serving businesses and residents in the area.

Ingbretson brings more than 25 years of lending, credit, and financial leadership experience, along with a strong track record of building high-performing teams and fostering long-term customer relationships. Throughout his career, he has held key leadership and commercial lending roles at regional and national institutions, serving manufacturers, distributors, service providers, non-profit organizations, and middle-market companies with needs spanning working capital, asset financing, and commercial real estate.

Most recently, Ingbretson served as Director of Loan Originations at Cinnaire Lending Corporation, where he led a national team of loan officers and oversaw significant portfolio growth. His previous experience includes senior roles at Pan American Bank and Trust, Chase Bank, Heartland Bank, Harris Bank, Advantage National Bank, MidAmerica Bank, and LaSalle Bank.

“We are thrilled to welcome Erik to First Mid,” said Jim Pieschel, Regional Community President. “His expertise in commercial lending, strong leadership background, and long-standing commitment to serving businesses make him a great fit for our organization. Erik’s relationship-driven approach will strengthen our presence in St. Charles and support our continued growth throughout the region.”

Ingbretson holds a Master of Business Administration with a finance emphasis from Northern Illinois University and a Bachelor of Business Administration in Finance and Marketing from the University of Iowa.

“I am excited to join First Mid and look forward to building on the strong foundation the bank has established in St. Charles,” said Ingbretson. “Throughout my career, I’ve been committed to supporting the financial goals of local businesses and helping communities thrive, which are values that align closely with First Mid’s mission and culture.”

His office is in the First Mid Bank & Trust banking center at 460 S. 1st St. in St. Charles, IL. Ingbretson can also be reached at 224-269-1284.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, Inc., and First Mid Wealth Management Company. First Mid is a \$7.8 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing

solutions and services to our customers and communities and has done so since 1865. This year, we proudly celebrate our 160th anniversary, marking a long history of dedication and service. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol “FMBH”. Member FDIC | Equal Housing Lender.

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