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First Mid Bank & Trust Promotes Jim Pieschel to Regional Community Bank President

Roscoe, IL (March 4, 2025) First Mid Bank & Trust (First Mid) is pleased to announce the promotion of Jim Pieschel to Regional Community Bank President. Pieschel will be responsible for business development, community engagement initiatives, and supporting and strengthening lending relationships in First Mid's Northern Region.

"Jim is dedicated to supporting our communities and building strong relationships with the people and businesses we serve," said Joe Dively, Chairman and Chief Executive Officer at First Mid. "As Regional Community Bank President, he will continue to make a meaningful impact by helping local communities thrive and ensuring our customers receive the best possible support and service."

With nearly three decades of experience in the banking industry, Pieschel joined First Mid through the Blackhawk Bank acquisition. He previously managed a commercial banking division with 13 commercial bankers and loan balances exceeding \$400 million. As a management trainee during his first two years in banking, Pieschel learned how a bank truly operates and how multiple lines of business engage to meet the needs of its customers.

"I'm excited for this opportunity to lead and work alongside such a dedicated team," said Pieschel. "Our communities are at the heart of everything we do, and I look forward to strengthening our partnerships and helping our customers achieve their financial goals."

Pieschel received his Bachelor of Arts degree in Economics from the University of Illinois. As a lifelong Winnebago County, IL, resident, he remains dedicated to the success of the Stateline area. Pieschel currently serves as the chairperson for the University Club of Rockford's scholarship program. He is a former treasurer of the Northern Illinois Diabetes Coalition, former board member of the Crusader Community Health Foundation, and past board president of the Rockford Lutheran Foundation.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, and First Mid Wealth Management Company. First Mid is a \$7.5 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. This year, we proudly celebrate our 160th anniversary, marking a long history of dedication and service. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol "FMBH". Member FDIC | Equal Housing Lender.

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