



FOR IMMEDIATE RELEASE

Media Contact: Stephanie Meier
Senior Director of Marketing
815.986.7164
stephanie.meier@firstmid.com

First Mid Bank & Trust Promotes John West to Regional Community Bank President

Decatur, IL (February 27, 2025) First Mid Bank & Trust is pleased to announce the promotion of John West to Regional Community Bank President. West will be responsible for business development, community engagement initiatives, and supporting and strengthening lending relationships in First Mid’s Decatur Region.

“We are thrilled to have John take on the role of Regional Community Bank President,” said Joe Dively, Chairman and Chief Executive Officer at First Mid. “He has demonstrated exceptional leadership, a deep commitment to our customers, and a passion for fostering strong community relationships. We are confident that under his leadership, our Decatur Region will continue to thrive and grow.”

For over 20 years, West has been an invaluable member of the First Mid commercial banking team. He specializes in helping business customers with their commercial and ag lending needs. West has received numerous awards at First Mid, including Impact Lender of the Year and the prestigious Chairman’s Award for Excellence, the company’s highest honor.

“I am honored to step into this role and continue serving our customers and communities in this capacity,” said West. “Building strong relationships and supporting local businesses has always been a passion of mine, and I look forward to leading our team as we drive growth and make a meaningful impact in Decatur and the surrounding communities.”

West received a Bachelor of Science degree in Agrifinance from the University of Illinois Urbana-Champaign. He currently serves as a member of Decatur Rotary #180, Board President of the Good Samaritan Inn, and board member of the Decatur Regional Chamber of Commerce.

About First Mid Bancshares, Inc.: First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, and First Mid Wealth Management Company. First Mid is a \$7.5 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. This year, we proudly celebrate our 160th anniversary, marking a long history of dedication and service. More information about the Company is available on our website at www.firstmid.com. Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol “FMBH”. Member FDIC | Equal Housing Lender.

Investments and Insurance Products: Not a Deposit | Not Guaranteed by the Bank or its Affiliates | Not FDIC Insured | Not Insured by Any Federal Government Agency | May Go Down in Value.