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**First Mid Earns Second Consecutive Top Workplaces Industry Award**

**Mattoon, IL (July 30, 2024)** First Mid Bancshares, Inc. (First Mid) is proud to announce it has been named a Top Workplaces Industry Award recipient for the second consecutive year. This honor, awarded by [Energage](#), underscores the company's commitment to fostering a positive, dynamic, and inclusive workplace culture.

Energage's confidential, research-backed employee engagement survey determines the Top Workplaces awards. Participating companies are measured against the industry's most comprehensive benchmarks, built upon 18 years of culture research spanning millions of employees and thousands of organizations nationwide. Top Workplaces awards are based on anonymous employee feedback gathered through the survey, which measures several aspects of workplace culture, including alignment, execution, and connection, to name a few. This consecutive win is a testament to First Mid's dedication to its employees' well-being, development, and satisfaction.

"Receiving this honor for the second year in a row is a direct reflection of our team's hard work, dedication, and commitment to creating an environment where employees feel valued and empowered to succeed," said Joe Dively, Chairman and Chief Executive Officer at First Mid. "Our people are the cornerstone of our company, and we are committed to continuing to invest in their growth and fulfillment. Since 1865, we've built our reputation as a financial services organization that prioritizes our employees. We believe engagement is key to our success and we will continue to foster a culture of respect, appreciation, and collaboration, where every voice is valued."

"Receiving a Top Workplaces industry award is a badge of excellence, highlighting a company's commitment to fostering people-first cultures," said Eric Rubino, Energage CEO. "These outstanding workplaces set the standard in their respective industries, and because the awards are grounded in employee feedback, they serve as a testament to their dedication in prioritizing employees."

Earlier this year, First Mid received the prestigious [Top Workplaces USA 2024](#) award. As the company looks to the future, it remains committed to maintaining its reputation as a top workplace and continuing to foster a culture of inclusivity, innovation, and excellence. For more information about career opportunities, visit [www.firstmid.com/careers/](http://www.firstmid.com/careers/). Details about how First Mid builds a great workplace culture are available on [Top Workplaces](#).

**About First Mid Bancshares, Inc.:** First Mid Bancshares, Inc. is the parent company of First Mid Bank & Trust, N.A., First Mid Insurance Group, and First Mid Wealth Management Company. First Mid is a \$7.7 billion community-focused organization that provides financial services including banking, insurance, wealth management, brokerage, and ag services through a network of locations in Illinois, Missouri, Texas, and Wisconsin, and a loan production office in Indiana. Together, our First Mid team takes great pride in providing solutions and services to our customers and communities and has done so since 1865. More information about the Company is available on our website at [www.firstmid.com](http://www.firstmid.com). Our stock is traded in The NASDAQ Stock Market LLC under the ticker symbol "FMBH". Member FDIC | Equal Housing Lender.

**About Energage:** Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 18 years of culture research and the results from 27 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit [energage.com](http://energage.com) or [topworkplaces.com](http://topworkplaces.com).