

Part II Organizational Action (continued)

17 List the applicable Internal Revenue Code section(s) and subsection(s) upon which the tax treatment is based ▶ SEE ATTACHED STATEMENT

Blank lines for listing applicable Internal Revenue Code sections.

18 Can any resulting loss be recognized? ▶ SEE ATTACHED STATEMENT

Blank lines for providing information regarding resulting loss recognition.

19 Provide any other information necessary to implement the adjustment, such as the reportable tax year ▶ SEE ATTACHED STATEMENT

Blank lines for providing other necessary information for the adjustment.

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here

Signature ▶ _____ Date ▶ _____

Print your name ▶ **CORY BROWN** Title ▶ **VP, CONTROLLER**

Paid Preparer Use Only	Print/Type preparer's name	Preparer's signature	Date	Check <input type="checkbox"/> if self-employed	PTIN
	Firm's name ▶				Firm's EIN ▶
	Firm's address ▶				Phone no.

First Mid Bancshares, Inc.
Attached Statement for IRS Form 8937

Item 14

First Mid Bancshares, Inc. (“First Mid”) acquired by merger Blackhawk Bancorp, Inc. (“Blackhawk”) pursuant to an Agreement and Plan of Merger by and among First Mid, Eagle Sub LLC, a wholly owned subsidiary of First Mid (“Merger Sub”), and Blackhawk, dated as of March 20, 2023 (the “Merger Agreement”). The merger closed on August 15, 2023, and on that date, Blackhawk merged with and into Merger Sub. In the merger, each issued and outstanding share of Blackhawk common stock was converted into 1.15 shares of First Mid common stock, together with cash in lieu of fractional shares, subject to certain adjustments and proration, as set forth in the Merger Agreement.

Item 15

The receipt by a Blackhawk stockholder of First Mid common stock in exchange for Blackhawk common stock in the merger affects such stockholder’s tax basis. Generally, the aggregate tax basis of First Mid common stock received by a Blackhawk stockholder that exchanges its shares of Blackhawk common stock for a portion of the merger consideration will be equal to the aggregate adjusted tax basis of the shares of Blackhawk common stock surrendered.

The receipt by a Blackhawk stockholder of cash in lieu of fractional shares of First Mid common stock will be treated as if the fractional shares had been distributed to the Blackhawk stockholder in connection with the merger and then had been sold for cash in a taxable transaction. Gain or loss will be recognized based on the difference between the amount of cash received in lieu of the fractional share and the portion of the stockholder’s aggregate adjusted tax basis of the shares of Blackhawk common stock surrendered that is allocable to the fractional share. The gain or loss generally will be long-term capital gain or loss if the holding period of such shares of Blackhawk common stock is more than one year at the effective time of the merger. The deductibility of capital losses is subject to limitations. See the Proxy Statement/Prospectus of First Mid and Blackhawk on Form 424(B)(3), filed on June 23, 2023 (Registration No. 333-272273) for more information. Fair market value generally is the price at which property would change hands between a willing buyer and a willing seller, neither being under any compulsion to buy or to sell and both having reasonable knowledge of the facts. U.S. federal income tax law does not specifically prescribe how you should determine the fair market values of the First Mid common stock and the Blackhawk common stock for purposes of allocating your tax basis.

Item 16

The following example illustrates the method by which a former Blackhawk stockholder would determine his or her basis in the First Mid common stock received in the merger. The example assumes that the stockholder is an individual U.S. citizen or resident who acquired his or her Blackhawk stock in one block at the same price for cash and holds such shares as capital assets. The example does not address any special rules that may apply to a particular stockholder, nor does it address the consequences of any state, local or foreign tax laws.

Shares of Blackhawk common stock owned: 10

Assumed tax basis in each share of Blackhawk common stock: \$5 per share

Fair market value of each share of First Mid common stock received in the merger: \$28.42 per share (closing price of First Mid's common stock on August 15, 2023, the day of the merger). No fractional shares of First Mid common stock were issued in the merger and any fractional share of First Mid common stock was paid at the rate of \$30.27 per share (computed as the weighted average of the daily closing sales prices of a share of First Mid Common Stock as reported on the Nasdaq Global Market for the ten consecutive trading days immediately preceding the closing date of the merger).

Cost basis in Blackhawk Common Stock:	\$50.00
(10 shares of Blackhawk common stock multiplied by \$5 per share)	

Total Merger Consideration:

Common stock received in merger (11 whole shares of First Mid common stock multiplied by \$28.42). Number of shares determined as follows: 10 shares of Blackhawk common stock multiplied by the exchange ratio of 1.15, rounded down to the nearest whole share: 11 (rounded down from 11.5)	\$312.62
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Value of fractional share of First Mid share received (0.5 share of First Mid common stock multiplied by \$30.27 in cash per share)	+ \$15.14
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Total Merger Consideration	<hr/> \$327.76
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Realized Gain

Total Merger Consideration	\$327.76
Less: Cost basis in Blackhawk common stock	50.00
Realized Gain:	<hr/> \$277.76

Recognized Gain

Determined as lesser of Realized Gain or Cash Received (not including cash in lieu of the fractional shares)	\$0
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Tax Basis in First Mid shares received in the Merger	\$50.00
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Cost basis in Blackhawk common stock, plus recognized gain in the amount of \$0 (other than gain on a fractional share), minus cash received in the merger in the amount of \$0 (other than cash paid in lieu of a fractional share)

Taxable Gain on Fractional Share

Cash paid in lieu of fractional shares (0.5 share multiplied by \$30.27)	\$15.14
Less: Basis attributable to fractional shares (0.5 share multiplied by \$4.35). Basis of fractional share determined as follows: <i>Total basis in First Mid stock divided by the sum of (i) the number of First Mid shares received and (ii) fractional shares, i.e., (\$50/11.5): \$4.35/share</i>	2.18
Taxable Gain	<hr/> \$12.96

Final Adjusted Tax Basis in First Mid Shares

Basis in shares received (including fractional shares)	\$50.00
Less: Basis attributable to fractional share	- 2.18
Basis in First Mid shares	<hr/> \$47.82
Per Share Basis (\$47.82 divided by 11 shares)	\$4.35

Items 17 and 18

The merger was intended to qualify as a reorganization within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended (the “Code”). In general, the federal income tax consequences to the former Blackhawk stockholders are determined under Sections 356, 358 and 1221 of the Code. Generally, Blackhawk stockholders must recognize gain (but not loss), pursuant to Section 356 of the Code, in an amount equal to the lesser of (1) the amount of gain realized (i.e., the excess of the sum of the amount of cash and fair market value of the First Mid common stock received in the merger over the stockholder’s adjusted basis in its shares of Blackhawk common stock surrendered, as determined pursuant to Sections 1001 and 1011 of the Code) and (2) the amount of cash received pursuant to the merger (excluding any cash received in lieu of a fractional share of First Mid common stock).

Item 19

The reportable tax year for the merger should be the 2023 tax year.