NEWS RELEASE

Jacobs appoints Richard “Ric” Phillips to Board of Directors

2026-11-16

Chief executive officer of Kimball Electronics and former McKinsey partner brings public company, operating and strategy experience

DALLAS--(BUSINESS WIRE)-- **Jacobs** (NYSE: J) today announced the appointment of Richard “Ric” Phillips to its Board of Directors, effective December 1, 2026. With Phillips’ appointment, the Jacobs Board will comprise 10 directors, nine of whom are independent.

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Phillips has served as chief executive officer and a director of Kimball Electronics, Inc. (Nasdaq: KE), a global manufacturing solutions provider, since 2023. He previously served as president and chief executive officer of Elkay Manufacturing Company, and as president and chief executive officer of Essendant, Inc., a Fortune 500 wholesale distributor. Earlier in his career, he spent 14 years at McKinsey & Company, where he was elected partner and co-led the firm’s Pharmaceutical and Medical Products Operations practice. He began his career at Baxter Healthcare Corporation.

Over the course of his career, Phillips has served on the board of The Greenheck Group, Elkay Manufacturing Company, Essendant, Inc. and Follett Corporation, as well as nonprofit boards including Chicagoland Habitat for Humanity and Catholic Charities, Diocese of Joliet. He holds a Master of Management degree from Northwestern University’s Kellogg School of Management and a Bachelor of Science degree in Finance from Indiana University

Bloomington.

Jacobs Chair and Chief Executive Officer Bob Pragada said: “Ric is a proven public company CEO whose career has been defined by leading transformation, driving growth and delivering operational excellence across a range of industries. His experience as both a seasoned operator and a strategic advisor, combined with his board service across public and private companies, will bring valuable perspective as we continue to deliver for our clients and advance our strategy. We are delighted to welcome Ric to the Jacobs Board.”

At Jacobs, we're challenging today to reinvent tomorrow – delivering outcomes and solutions for the world’s most complex challenges. With approximately $12 billion in annual revenue and a team of approximately 47,000, we provide end-to-end services in advanced manufacturing, cities & places, energy, environmental, life sciences, transportation and water. From advisory and consulting, feasibility, planning, design, program and lifecycle management, we’re creating a more connected and sustainable world. See how at **jacobs.com** and connect with us on **LinkedIn**, **Instagram**, **X** and **Facebook**.

Certain statements contained in this press release constitute forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Forward-looking statements are statements that do not directly relate to any historical or current fact. When used herein, words such as "expects," "anticipates," "believes," "seeks," "estimates," "plans," "intends," "future," "will," "would," "could," "can," "may," and similar words are intended to identify forward-looking statements. We base these forward-looking statements on management's current estimates and expectations, as well as currently available competitive, financial and economic data. Forward-looking statements, however, are inherently uncertain. There are a variety of factors that could cause business results to differ materially from our forward-looking statements including, but not limited to, uncertainties as to, the timing of the award of projects and funding and potential changes to the amounts provided for under the Infrastructure Investment and Jobs Act and other legislation and executive orders related to governmental spending, including any directive to federal agencies to reduce federal spending or the size of the federal workforce, and changes in U.S. or foreign tax laws, including the tax legislation enacted in the U.S. in July 2025, statutes, rules, regulations or ordinances, including the impact of, and changes to tariffs and retaliatory tariffs or trade policies, that may adversely impact our future financial positions or results of operations, as well as general economic conditions, including inflation and the actions taken by monetary authorities in response to inflation, changes in interest rates and foreign currency exchange rates, changes in capital markets, the possibility of a recession or economic downturn, and increased uncertainty and risks, including policy risks and potential civil unrest, relating to the outcome of elections across our key markets and elevated geopolitical tension and conflicts, among others. For a description of these and additional factors that may occur that could cause actual results to differ from our forward-looking statements, see our filings with the U.S. Securities and Exchange Commission. The company is not under any duty to update any of the forward-looking statements after the date of this press release

to conform to actual results, except as required by applicable law.

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