



NEWS RELEASE

Jacobs Promotes Executives to Support Continued Profitable Growth and Differentiated Leadership in the Professional Services Sector

2018-09-26

DALLAS, Sept. 26, 2018 /PRNewswire/ -- **Jacobs Engineering Group Inc.** (NYSE:JEC) announced executive promotions to further support the company's leadership and profitable growth in the professional services sector. The appointments become effective Oct. 1, 2018.

"These promotions reflect the strong contributions these executives have made to Jacobs' growth and success and our belief that, in these new roles, they can help take the company even further," said Jacobs Chairman and CEO Steve Demetriou.

Terry Hagen and **Bob Pragada** each have been promoted to the newly created chief operating officer (COO) roles, reflecting expanded leadership responsibilities.

Hagen will continue to lead the Aerospace, Technology, Environmental and Nuclear business. He will also oversee several corporate teams, including Federal Government Relations; International Relations; Information Technology (IT); and a newly created Technology and Innovation function to address growing demand for advanced, technology-driven solutions that differentiate Jacobs within the industry.

Pragada will continue to lead Jacobs' Buildings, Infrastructure and Advanced Facilities business, which is being expanded to include global (non-nuclear) environmental solutions. In addition, Jacobs' Energy, Chemicals and Resources (ECR) business will align to Pragada in his COO role, with Vinayak Pai, ECR president, reporting to him. This consolidates Jacobs' major consulting, engineering, maintenance and project delivery lines of business under



Pragada, whose purview also will include the company's Contracts Management function, as well as State and Local Government Relations.

The company will continue to go to market in and report financial results for three lines of business.

Kevin Berryman, chief financial officer, will assume an expanded scope of responsibility. In addition to leading finance, investor relations, strategy and M&A, Berryman will assume the additional responsibilities of leading real estate, Global Business Services, strategic project integration and corporate communications functions.

Joanne Caruso will be promoted to chief legal and administration officer. In this role, Caruso will oversee Legal, Human Resources, Compliance, and Insurance functions, as well as the company's Sales and Operational Centers of Excellence. The latter includes project delivery, global supply management, sustainability, health, safety, environment, global security and resilience.

About Kevin Berryman

Before joining Jacobs in 2015, Berryman spent nearly six years as EVP and CFO at International Flavors and Fragrances Inc., an S&P 500 company and global creator of flavors and fragrances used in a wide variety of consumer products. Prior to that he worked at Nestle for 25 years where he held various financial and operational roles including treasury, M&A, strategic planning, and CFO of Nestle's largest ever acquisition, Ralston Purina. Berryman earned his undergraduate degree at Occidental College, and MBA from UCLA Anderson School of Management.

About Joanne Caruso

Prior to her current role, Caruso was senior vice president of human resources and previously vice president, global litigation, within the legal organization. Prior to joining Jacobs in 2012, Caruso was a partner in two international law firms, Howrey LLP and Baker & Hostetler. She was named one of the top 100 attorneys in California and repeatedly was named one of California's Top 75 Women Litigators. She is a graduate of Boston College and Boston College Law School.

About Terry Hagen

Since joining Jacobs in 1987, Hagen has served in a variety of senior operational and sales roles for various markets, including as executive vice president of global sales and marketing, and most recently, as president of Jacobs' Aerospace, Technology, Environment and Nuclear business. Hagen is a graduate of the University of Kansas, where he earned a Bachelor of Science in civil engineering.

About Bob Pragada

Pragada joined Jacobs in 2006, holding several senior management positions over nine years. He returned to Jacobs

in 2016 after serving as CEO of the Brock Group, a \$1.5 billion provider of industrial specialty services. After graduating from the United States Naval Academy, he began his career in the Navy as a Civil Engineer Corps and Seabees officer, providing base construction and maintenance services and international contingency operations, rising to the rank of Lieutenant Commander. He also earned a Master of Science in engineering and management from Stanford University.

About Jacobs

Jacobs leads the global professional services sector delivering solutions for a more connected, sustainable world. With \$15 billion in fiscal 2017 revenue when combined with full-year CH2M revenues and a talent force of more than 77,000, Jacobs provides a full spectrum of services including scientific, technical, professional and construction- and program-management for business, industrial, commercial, government and infrastructure sectors. For more information, visit www.jacobs.com, and connect with Jacobs on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

Statements made in this release that are not based on historical fact are forward-looking statements. We base these forward-looking statements on management's current estimates and expectations as well as currently available competitive, financial and economic data. Forward-looking statements, however, are inherently uncertain. There are a variety of factors that could cause business results to differ materially from our forward-looking statements. For a description of some of the factors which may occur that could cause actual results to differ from our forward-looking statements please refer to our Form 10-K for the year ended September 29, 2017, and in particular the discussions contained under Items 1 - Business, 1A - Risk Factors, 3 - Legal Proceedings, and 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations. We do not undertake to update any forward-looking statements made herein.

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