



NEWS RELEASE

## Jacobs Named in Forbes Just 100 List

2016-12-20

DALLAS--(BUSINESS WIRE)-- **Jacobs Engineering Group Inc.** (NYSE:JEC) has been named in the inaugural **Forbes Just 100**, a list of America's best corporate citizens. Jacobs was ranked as one of the most just companies in the Capital Goods category.

The list ranks large publicly-traded companies against the expectations of American employees on several **drivers of justness**, including pay and benefits, worker treatment, leadership and ethics, environmental impact and others.

"At Jacobs we are committed to keeping our company strong and our people engaged; we work everyday to improve and build on these values," said Jacobs Chairman and CEO Steve Demetriou. "We're very proud to receive recognition from Forbes as one of America's best corporate citizens and we will strive to continue to make Jacobs a great place to work."

According to Forbes, this is the first time America's top companies have been ranked according to the most important issues facing American employees. The list was compiled through a survey of approximately 50,000 Americans over the last 18 months using focus groups, interviews, polling and analysis of attitudes and perceptions.

To complete the survey research, Forbes collaborated with JUST Capital, an independent nonprofit organization based in New York City, and NORC, an Independent Research Organization at the University of Chicago. JUST Capital provides continual data, information and rankings on how large corporations stack up against the American employee's definition of just business behaviors.

The complete list of the just companies can be found at [www.forbes.com/just100](http://www.forbes.com/just100) and will be featured in Forbes Magazine's December 20, 2016 issue.

Jacobs is one of the world's largest and most diverse providers of full-spectrum technical, professional and construction services for industrial, commercial and government organizations globally. The company employs over 54,000 people and operates in more than 25 countries around the world. For more information, visit [www.jacobs.com](http://www.jacobs.com).

Statements made in this release that are not based on historical fact are forward-looking statements. We base these forward-looking statements on management's current estimates and expectations as well as currently available competitive, financial and economic data. Forward-looking statements, however, are inherently uncertain. There are a variety of factors that could cause business results to differ materially from our forward-looking statements. For a description of some of the factors which may occur that could cause actual results to differ from our forward-looking statements please refer to our 2015 Form 10-K, and in particular the discussions contained under Items 1 - Business, 1A - Risk Factors, 3 - Legal Proceedings, and 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations. We do not undertake to update any forward-looking statements made herein.

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