

# Jacobs Launches Education Program for Young Climate Change-Makers

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Embeds progressive mindset towards climate change

Strengthens global STEAM efforts to generate greater social value and equity

DALLAS, Oct. 20, 2021 /PRNewswire/ -- **Jacobs** (NYSE:J) sets its sights on future climate change-makers with **the Butterfly Effect**, its new Climate Change Education Program, designed to inspire and inform elementary and primary school students to make smart choices and positive impacts on climate change.

As part of Jacobs' commitment to **Science, Technology, Engineering, Arts and Mathematics (STEAM)**, the seven-year program works with young people under 12-years old, for eight weeks each year for seven years, giving them the information, knowledge and understanding they need to consider sustainability in every decision they make.

"In order to create a long-term and sustainable behavioral shift toward climate change, we must engage, educate and embed those traits early in our future generations, so they are inspired to do things better," said Jacobs Chair and CEO Steve Demetriou. "At Jacobs, STEAM and sustainability are at the heart of our business – we are united in growing our global approach to STEAM to create inclusive education opportunities and support greater social value, inclusion, diversity and equality."

Working with teachers, the Butterfly Effect covers eight themes aligned with the **United Nations Sustainable Development Goals**: Water, Plastics, Waste, Carbon, Biodiversity, Food, Human Rights and Lives, and Jobs of the Future. The topics are teacher-led and can be adapted to the needs of each class. Activities are differentiated by age group and are flexible enough to last anywhere from 15 to 90 minutes. Jacobs provides a mentor to work with teachers throughout the topics and provide insight into their experience working in STEAM.

Using this approach, the online program is designed to cover all areas of the relevant curriculum of each region and is intended to be delivered throughout the school summer term. Easy to follow, themed and fully virtual activity sheets encourage fun learning and teachers can tailor activities to suit different needs.

The Butterfly Effect involves the whole school community – engaging parents through homework extension activities and supporting teachers with the latest information and resources. It deliberately drives inclusion by pairing schools from diverse geographies and backgrounds. The classroom gains real life context and relevance, while upskilling teachers in STEAM subjects and climate change topics.

In the initial program roll-out, primary schools participated from diverse urban and rural areas in U.K. cities, including Glasgow, host to this year's 26th UN Climate Change Conference of the Parties (COP26). As Jacobs' primary core STEAM activity, the Butterfly Effect is available as a resource for Jacobs' STEAM ambassadors globally. For those affiliated with schools interested in the Butterfly Effect, please **contact Jacobs** for more information.

At Jacobs, we're challenging today to reinvent tomorrow by solving the world's most critical problems for thriving cities, resilient environments, mission-critical outcomes, operational advancement, scientific discovery and cutting-edge manufacturing, turning abstract ideas into realities that transform the world for good. With \$14 billion in revenue and a talent force of approximately 55,000, Jacobs provides a full spectrum of professional services including consulting, technical, scientific and project delivery for the government and private sector.

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Certain statements contained in this press release constitute forward-looking statements as such term is defined in Section 27A of the Securities Act of 1933, as amended, and Section 21E of the Securities Exchange Act of 1934, as amended, and such statements are intended to be covered by the safe harbor provided by the same. Statements made in this release that are not based on historical fact are forward-looking statements. We base these forward-looking statements on management's current estimates and expectations as well as currently available competitive, financial and economic data. Forward-looking statements, however, are inherently uncertain. There are a variety of factors that could cause business results to differ materially from our forward-looking statements, including, but not limited to, the impact of the COVID-19 pandemic, including the emergence and spread of variants of COVID-19, and the related reaction of governments on global and regional market conditions and the company's business. For a description of some additional factors that may occur that could cause actual results to differ from our forward-looking statements, see our Annual Report on Form 10-K for the year ended October 2, 2020, and in particular the discussions contained under Item 1 - Business; Item 1A - Risk Factors; Item 3 - Legal Proceedings; and Item 7 - Management's Discussion and Analysis of Financial Condition and Results of Operations, and our Quarterly Report on Form 10-Q for the quarter ended July 2, 2021, and in particular the discussions contained under Part I, Item 2 - Management's Discussion and Analysis of Financial Condition and Results of Operations; Part II, Item 1 - Legal

Proceedings; and Part II, Item 1A - Risk Factors, as well as the company's other filings with the Securities and Exchange Commission. The company is not under any duty to update any of the forward-looking statements after the date of this press release to conform to actual results, except as required by applicable law.

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