LRQA Independent Assurance Statement

Relating to Jacobs Solutions Inc.'s Assertion for the Fiscal Year 2025

This Assurance Statement has been prepared for Jacobs Engineering Group Inc. in accordance with our contract.

Terms of Engagement

LRQA was commissioned by Jacobs Engineering Group Inc. to provide independent assurance of Jacob Solutions Inc.'s (Jacobs') greenhouse gas (GHG) emissions inventory, energy use, social and SBTi spend metrics for Jacobs' fiscal year 2025 (FY 2025), covering the period from October 1, 2024 through September 30, 2025 (the "Report"). The Report was assessed against the assurance criteria below to a limited level of assurance and materiality of 5% using LRQA's verification procedure and ISO 14064 - Part 3 for greenhouse gas emissions. LRQA's verification procedure is based on current best practice and is in accordance with ISAE 3000 and ISAE 3410.

Our assurance engagement covered Jacobs' operations and activities in operationally controlled facilities worldwide, and specifically the following requirements:

- Verifying conformance with:
  - Jacobs' reporting methodologies for the selected datasets; and
  - World Resources Institute / World Business Council for Sustainable Development Greenhouse Gas Protocol: A corporate accounting and reporting standard, revised edition (otherwise referred to as the WRI/WBCSD GHG Protocol) for the GHG data[1].
- Reviewing whether the Report has taken account of:
  - WRI Corporate Value Chain (Scope 3) Accounting and Reporting Standard; and
- Evaluating the accuracy and reliability of data and information for the selected indicators listed below:
  - Direct (Scope 1), Energy Indirect (Scope 2) and Other Indirect (Scope 3) GHG emissions
    - Scope 3 GHG emissions verified by LRQA consist of:
      - Category 1: Purchased Goods and Services;
      - Category 3: Fuel and Energy Related Activities;
      - Category 6: Business Travel;
      - Category 7: Employee Commuting; and
      - Category 15 Investments.
  - Energy Use
  - Carbon Offsets
  - % of suppliers (by spend) with Science Based Targets
  - Gender and Race/Ethnicity Metrics

LRQA's responsibility is only to Jacobs. LRQA disclaims any liability or responsibility to others as explained in the end footnote on page 8. Jacobs' responsibility is for collecting, aggregating, analysing and presenting all the data and information within the Report and for maintaining effective internal controls over the systems from which the Report is derived. Ultimately, the Report has been approved by, and remains the responsibility of Jacobs.

LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that Jacobs has not, in all material respects:

- Met the requirements of the criteria listed above; and
- Disclosed accurate and reliable performance data and information as summarized in the Tables below.

The opinion expressed is formed on the basis of a limited level of assurance[2] and the materiality of 5%.

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1. *http://www.ghgprotocol.org/*
2. The extent of evidence-gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.

Table 1. Summary of Jacobs Key Environmental Data for FY 2025:

Data Parameter	Value	Unit
Scope 1 Emissions[1.1]	14,976	Metric Tons CO_2e
Mobile Combustion	14,706	Metric Tons CO_2e
Stationary Combustion	121	Metric Tons CO_2e
HFC Fugitive Emissions	149	Metric Tons CO_2e
Scope 2 Emissions (Location-Based)[1.2]	19,509	Metric Tons CO_2e
Purchased Electricity	17,819	Metric Tons CO_2e
Purchased Heating	1,634	Metric Tons CO_2e
Purchased Steam	56	Metric Tons CO_2e
Scope 2 Emissions (Market-Based)[1.1,1.2,]	1,690	Metric Tons CO_2e
Purchased Electricity[1.3]	0	Metric Tons CO_2e
Purchased Heating	1,634	Metric Tons CO_2e
Purchased Steam	56	Metric Tons CO_2e
Total Scope 1 and 2 (Location-Based)	34,485	Metric Tons CO2e
Total Scope 1 and 2 (Market-Based)	16,666	Metric Tons CO2e
Scope 3 Emissions (Location-Based)	119,294	Metric Tons CO2e
Scope 3 Emissions (Market-Based)	112,580	Metric Tons CO2e
Scope 3 Category 1: Purchased Goods and Services (Location-Based)	42,488	Metric Tons CO_2e
Scope 3 Category 1: Purchased Goods and Services (Market-Based)	40,926	Metric Tons CO_2e
Scope 3 Category 3: Fuel and Energy Related Activities (Location–Based)	9,275	Metric Tons CO_2e
Scope 3 Category 3: Fuel and Energy Related Activities (Market–Based)	4,123	Metric Tons CO_2e
Scope 3 Category 6: Business Travel[1.1,1.4,1.5]	52,036	Metric Tons CO_2e
Scope 3 Category 7: Employee Commuting[1.5]	15,289	Metric Tons CO_2e
Scope 3 Category 15: Investments	206	Metric Tons CO_2e
Total Scope 3 Business Travel and Employee Commuting Emissions	67,325	Metric Tons CO2e
Total Scope 1, 2, and 3 Emissions (Location-Based)	153,779	Metric Tons CO2e
Total Scope 1, 2, and 3 Emissions (Market-Based)	129,246	Metric Tons CO2e
Total Scope 1, 2, and Scope 3 (Business Travel, Employee Commuting, and Fuel and Energy Related Activities) Emissions (Market-Based)	88,114	Metric Tons CO2e
Offsets Applied	68,702	Metric Tons CO2e
Electricity Use: Renewable	47,014	MWh

Data Parameter	Value	Unit
% Renewable Electricity	100	Percent
Energy Use: Renewable	47,014	MWh
Energy Use: Non-Renewable	70,904	MWh
Energy Use Total[1.6]	117,918	MWh
% Renewable Energy[1.6]	40	Percent

Note 1.1: The Scope 1, Market-Based Scope 2, and Scope 3 Business Travel GHG emissions reported above are the emissions, pre-application of 68,702 MT CO_2e of offsets. Offsets were purchased from the following registries: Verified Carbon Standard, American Carbon Registry, and Gold Standard.

Note 1.2: Scope 2, Location-Based and Scope 2, Market-Based are defined in the WRI/WBCSD GHG Protocol Scope 2 Guidance, 2015

Note 1.3: All Market-Based Electricity is renewable.

Note 1.4: Business Travel Emissions consist of air travel, rental and personal car mileage, taxi/rideshare, rail, and hotel stays.

Note 1.5: Employee Commuting and Business Travel consist of well to tank and tank to wheel emissions.

Note 1.6: Energy consists of Mobile Combustion, Stationary Combustion, Purchased Heating, Purchased Steam, and 100% Renewable Purchased Electricity.

Table 2: Expenditures with Suppliers that set Science Based Targets with SBTi

Data Parameter	Value	Unit
Total % with Short-Term Science-Based Targets Set	42	Percent

Table 3: FY 2019 and FY 2024 Employee Commuting Restatement

Data Parameter	Value	Unit
Scope 3 Category 7: Employee Commuting FY 2019 (Base Year)	78,170	Metric Tons CO_2e
Scope 3 Category 7: Employee Commuting FY 2024	13,511	Metric Tons CO_2e

Note 3.1: Employee Commuting consists of well to tank and tank to wheel emissions.

Table 4: Additional Emission Target-Related Metrics

Data Parameter	Value	Unit
Scope 1 and 2 Market-Based Emissions % change (FY19-FY25)	-69	Percent
Scope 3 Business Travel and Employee Commuting GHG Emissions % change (FY19-FY25)	-60	Percent
Scope 1, 2 Market-Based and Scope 3 (Business Travel, Employee Commuting, Fuel and Energy Related Activities, Purchased Goods and Services, and Investments) Emissions % change (FY19-FY25)	-56	Percent
Scope 1, 2 Market-Based and Scope 3 (Business Travel, Employee Commuting, and Fuel and Energy Related Activities) Emissions % change (FY19-FY25)	-62	Percent

Table 5: Data Coverage

Data Parameter	Value	Unit
Data Coverage % of Global Operations	100	Percent

Table 6: Greenhouse Gas Revenue Intensity

Data Parameter	Value	Unit
Annual Revenue Excluding PA Consulting and Joint Ventures	10,353,506	Thousand USD
Total Scope 1 and 2 Location-Based Emissions Intensity per $ revenue	3.33	Metric Ton CO_2e per Million USD
Total Scope 1 and 2 Market-Based Emissions Intensity	1.61	Metric Ton CO_2e per Million USD
Total Upstream Scope 3 Location-Based Emissions Intensity	11.50	Metric Ton CO_2e per Million USD
Total Upstream Scope 3 Market-Based Emissions Intensity	10.85	Metric Ton CO_2e per Million USD

Table 7: Renewable Electricity by Region

Data Parameter	Value	Unit
Asia-Pacific	5,919	MWh
Europe	5,835	MWh
Middle East and Africa	1,316	MWh
North America	33,944	MWh
Total	47,014	MWh

Table 8: Energy Consumption Types

Data Parameter	Value	Unit
Non-Renewable Fuels (such as Gasoline, Diesel, Natural Gas) Purchased and Consumed	61,661	MWh
Non-Renewable Electricity Purchased	0	MWh
Purchased Heating (Non-Renewable)	9,243	MWh
Total Renewable Energy (such as Wind, Solar, Hydroelectric, Geothermal) Purchased/Generated	47,014	MWh
Total Non-Renewable Energy Consumption	70,904	MWh

Table 9: Non-Renewable Energy by Region

Data Parameter	Value	Unit
Asia-Pacific	1,154	MWh
Europe	4,829	MWh
Middle East and Africa	9,877	MWh
North America	55,044	MWh
Total	70,904	MWh

Table 10: Office Energy Intensity

Data Parameter	Value	Unit
Office Space Energy	49,997	MWh
Office Area	3,460	1,000 ft^2
Office Energy Intensity	14.45	MWh per 1,000 ft^2

Table 11: Scope 3 Category Relevancy

Scope 3 Category	Relevancy
Category 1: Purchased Goods and Services	Relevant
Category 2: Capital Goods	Not Relevant
Category 3: Fuel and Energy Related Activities	Relevant
Category 4: Upstream Transportation and Distribution	Not Relevant
Category 5: Waste Generated in Operations	Not Relevant
Category 6: Business Travel	Relevant
Category 7: Employee Commuting	Relevant
Category 8: Upstream Leased Assets	Not Relevant
Category 9: Downstream Transportation and Distribution	Not Relevant
Category 10: Processing of Sold Products	Not Relevant
Category 11: Use of Sold Products	Not Relevant
Category 12: End of Life Treatment of Sold Products	Not Relevant
Category 13: Downstream Leased Assets	Not Relevant
Category 14: Franchises	Not Relevant
Category 15: Investments	Relevant

Table 12: Removal Projects

Removal Project	Percent of Total Offsets	Sink Type
18 Reserves Forest Carbon Project (Ohio) (Removals)	7%	Nature-based
CO2 Utilization in Concrete - Removals & Reductions - CarbonCure - U.S. & Canada Project #2	3%	Technological
Total	10%	

Table 13: Gender Metrics by Management Level (Global)

Data Parameter	Value	Unit
Representation of Females in Executive Management[13.1]	24.0	Percent
Representation of Females in All Executive Positions (VP+)[13.2]	35.1	Percent
Representation of Females, All Other Employees[13.3]	34.3	Percent
Representation of Males in Executive Management[13.1]	76.0	Percent
Representation of Males in All Executive Positions(VP+)[13.2]	64.9	Percent
Representation of Males, All Other Employees[13.3]	65.7	Percent

Note 13.1: Executive management consists of CEO, EVP, SVP II and SVP I, global grades 20-23
Note 13.2: Executive positions (Vice President or higher) consist of global grades 18-23
Note 13.3: All other employees consist of employees below Vice President (non-executive), global grades 0-17

Table 14: Gender Metrics by Management Level and Job Type (Global):

Data Parameter	Value	Unit
Female Share of Total Workforce	34.3	Percent
Females in All Management Positions[14.1]	26.8	Percent
Females in Junior Management Positions[14.2]	29.8	Percent
Females in Top Management Positions[14.3]	24.0	Percent
Females in Management Positions in Revenue-Generating Functions	23.8	Percent
STEM-Related Positions Held by Females	30.4	Percent
Male Share of Total Workforce	65.7	Percent
Males in All Management Positions[14.1]	73.1	Percent
Males in Junior Management Positions[14.2]	70.1	Percent
Males in Top Management Positions[14.3]	76.0	Percent
Males in Management Positions in Revenue-Generating Functions	76.1	Percent
STEM-Related Positions Held by Males	69.6	Percent

Note 14.1: All management consists of global grades 14-23.
Note 14.2: Junior management defined as global grade 14.
Note 14.3: Top management defined as global grade 20-23.

Table 15: Racial/Ethnic Metrics (US Home Country Only[15.1]):

Data Parameter	Value	Unit
Asian	10.2	Percent
Black or African American	6.5	Percent
Hispanic or Latino	11.2	Percent
Native Hawaiian/Other Pacific Islander	0.2	Percent
American Indian or Alaska Native	0.4	Percent
Two or More Races	3.1	Percent
White	64.6	Percent
Unknown or Not Provided	3.9	Percent
Note 15.1: Race/Ethnicity information has been provided for those employees whose home country is the "United States" where they are based for employment.		

Table 16: Employee Turnover (Global):

Data Parameter	Value	Unit
Total Employee Turnover Rate	13.7	Percent
Voluntary Employee Turnover Rate[16.1]	8.2	Percent
Involuntary Employee Turnover Rate	4.5	Percent
Retirement Rate	1.1	Percent
Note 16.1: Voluntary employee turnover rate does not include retirement.		

LRQA's Approach

LRQA's assurance engagements are carried out in accordance with our verification procedure. The following tasks were undertaken as part of the evidence gathering process for this assurance engagement:

- Assessing Jacobs's data management systems to confirm they are designed to prevent significant errors, omissions or mis-statements in the Report. We did this by reviewing the effectiveness of data handling procedures, instructions and systems, including those for internal quality control;
- Verifying social metrics calculations at an aggregated level for fiscal year 2025;
- Verifying GHG emissions and energy data and records at an aggregated level for the fiscal year 2025;
- Reviewing calculations for spend data percentages with companies that report Science-Based Targets; and
- Confirming Jacobs is adhering to their Base Year recalculation policy. Base year recalculation was triggered for Employee Commuting. The revised FY 2019 value was verified and is provided on this statement.

The Report includes a deduction from Jacobs' emissions of 68,702 metric tons CO_2e relating to offsets. We have verified that these offsets were acquired and that their inclusion in the Report is reasonable. We have not performed any assurance procedures regarding the providers of these offsets and express no opinion on whether they have, or will, result in a reduction of CO_2e.

LRQA's Standards and Competence

LRQA implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14065 *Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition* and ISO/IEC 17021 *Conformity assessment – Requirements for bodies providing audit and certification of management systems* that are at least as demanding as the requirements of the International Standard on Quality Control 1 and comply with the *Code of Ethics for Professional Accountants* issued by the International Ethics Standards Board for Accountants.

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

Signed

Dated: 13 March 2026

Brooke Farrell
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