



LRQA Independent Assurance Statement

Relating to Jacobs Solutions Inc.'s UK Assertion for the Fiscal Year 2025

This Assurance Statement has been prepared for Jacobs Engineering Group Inc. in accordance with our contract.

Terms of Engagement

LRQA was commissioned by Jacobs Engineering Group Inc. to provide independent assurance of Jacobs Solutions Inc.'s (Jacobs') greenhouse gas (GHG) emissions inventory, energy use and, social metrics for Jacobs' operations in the United Kingdom for fiscal year 2025 (FY 2025), covering the period from October 1, 2024 through September 30, 2025 (the "Report"). The Report was assessed against the assurance criteria below to a limited level of assurance and materiality of 5% using LRQA's verification procedure and ISO 14064 - Part 3 for greenhouse gas emissions. LRQA's verification procedure is based on current best practice and is in accordance with ISAE 3000 and ISAE 3410.

Our assurance engagement covered Jacobs' operations and activities in operationally controlled facilities within the United Kingdom, and specifically the following requirements:

- Verifying conformance with:
 - Jacobs' reporting methodologies for the selected datasets; and
 - World Resources Institute / World Business Council for Sustainable Development Greenhouse Gas Protocol: A corporate accounting and reporting standard, revised edition (otherwise referred to as the WRI/WBCSD GHG Protocol) for the GHG data¹.
- Reviewing whether the Report has taken account of:
 - WRI Corporate Value Chain (Scope 3) Accounting and Reporting Standard; and
- Evaluating the accuracy and reliability of data and information for the selected indicators listed below:
 - Direct (Scope 1), Energy Indirect (Scope 2) and Other Indirect (Scope 3) GHG emissions
 - Scope 3 GHG emissions verified by LRQA consist of:
 - Category 1: Purchased Goods and Services;
 - Category 3: Fuel and Energy Related Activities;
 - Category 5: Waste;
 - Category 6: Business Travel; and
 - Category 7: Employee Commuting.
 - Energy Use
 - Gender and Race/Ethnicity Metrics

LRQA's responsibility is only to Jacobs. LRQA disclaims any liability or responsibility to others as explained in the end footnote on page 4. Jacobs' responsibility is for collecting, aggregating, analysing and presenting all the data and information within the Report and for maintaining effective internal controls over the systems from which the Report is derived. Ultimately, the Report has been approved by, and remains the responsibility of Jacobs.

¹ <http://www.ghgprotocol.org/>



LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that Jacobs has not, in all material respects:

- Met the requirements of the criteria listed above; and
- Disclosed accurate and reliable performance data and information as summarized in the Tables below.

The opinion expressed is formed on the basis of a limited level of assurance² and the materiality of 5%.

Table 1. Summary of Jacob's Key Environmental Data for the UK, FY 2025:

Data Parameter	United Kingdom Value	Jacobs U.K. Limited Value	Unit
Scope 1 Emissions	155	152	Metric Tons CO ₂ e
Scope 2 Emissions (Location-Based) ^{1.1, 1.2}	1,056	1,035	Metric Tons CO ₂ e
Scope 2 Emissions (Market-Based) ^{1.1, 1.2}	498	488	Metric Tons CO ₂ e
Total Scope 1 and 2 Emissions (Location-Based) ^{1.1, 1.2}	1,211	1,187	Metric Tons CO ₂ e
Total Scope 1 and 2 Emissions (Market-Based) ^{1.1, 1.2}	653	640	Metric Tons CO ₂ e
Total Scope 3 Emissions (Location-Based)	9,146	8,963	Metric Tons CO ₂ e
Total Scope 3 Emissions (Market-Based)	8,869	8,692	Metric Tons CO ₂ e
Scope 3 Category 1: Purchased Goods and Services (Location-Based)	3,381	3,313	Metric Tons CO ₂ e
Scope 3 Category 1: Purchased Goods and Services (Market-Based)	3,310	3,244	Metric Tons CO ₂ e
Scope 3 Category 3: Fuel and Energy Related Activities (Location-Based)	325	319	Metric Tons CO ₂ e
Scope 3 Category 3: Fuel and Energy Related Activities (Market-Based)	119	117	Metric Tons CO ₂ e
Scope 3 Category 5: Waste	2	2	Metric Tons CO ₂ e
Scope 3 Category 6: Business Travel ^{1.3, 1.4}	4,138	4,055	Metric Tons CO ₂ e
Scope 3 Category 7: Employee Commuting ^{1.4}	1,300	1,274	Metric Tons CO ₂ e
Total Scope 1, 2, and 3 Emissions (Location-Based)	10,357	10,150	Metric Tons CO ₂ e
Total Scope 1, 2, and 3 Emissions (Market-Based)	9,522	9,332	Metric Tons CO ₂ e
Electricity Use: Renewable	3,018	2,958	MWh
% Renewable Electricity	100	100	Percent
Energy Use: Renewable	3,018	2,958	MWh

² The extent of evidence-gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.



Data Parameter	United Kingdom Value	Jacobs U.K. Limited Value	Unit
Energy Use: Non-Renewable	3,323	3,257	MWh
Energy Use Total ^{1.5}	6,341	6,214	MWh
% Renewable Energy ^{1.5}	48	48	Percent
Energy Use from Purchased Electricity	3,017,774	2,957,419	kWh
Energy Use from Combustion of Gas	2,722,264	2,667,819	kWh
Energy Use from Transport ^{1.6}	4,347,035	4,260,094	kWh
Total Energy from SECR Mandated Sources (Electricity, Gas and Transport)	10,087,073	9,885,332	kWh
Intensity Ratio: Total Gross Emissions (Scope 1 and 2 Location-Based) per Billable Hour	Not Calculated	0.00016	Metric Tons CO ₂ e per Hour
<p>Note 1.1: Scope 2, Location-Based and Scope 2, Market-Based are defined in the WRI/WBCSD GHG Protocol Scope 2 Guidance, 2015</p> <p>Note 1.2: Scope 2 Emissions consist of Purchased Electricity and Purchased Heating. All Market-Based Emissions are from heating of landlord-controlled spaces. All Market-Based Electricity is renewable.</p> <p>Note 1.3: Business Travel Emissions consist of air travel, rental and personal car mileage, taxi/rideshare, rail, and hotel stays.</p> <p>Note 1.4: Employee Commuting and Business Travel consist of well to tank and tank to wheel emissions.</p> <p>Note 1.5: Energy consists of Mobile Combustion, Stationary Combustion, Purchased Heating, and 100% Renewable Purchased Electricity.</p> <p>Note 1.6: Energy use from Transport consists of fleet vehicles, rental/hire vehicles and employee personal vehicles used for business.</p>			

Table 2: FY 2024 Employee commuting restatement for UK

Data Parameter	Value	Unit
Scope 3 GHG Emissions: Employee Commuting ^{2.1}	1,357	Metric Tons CO ₂ e
Note 2.1: Employee Commuting consists of well to tank and tank to wheel emissions.		

Table 3. Racial/Ethnic Metrics (UK Home Country Only^{3.1}):

Data Parameter	Value	Unit
Asian	9.3	Percent
Black	3.2	Percent
Minority Ethnic	3.7	Percent
White	71.0	Percent
Unknown or Not Provided	12.8	Percent
Note 3.1: Race/Ethnicity information has been provided for those employees whose home country is the "United Kingdom" where they are based for employment.		



LRQA's Approach

LRQA's assurance engagements are carried out in accordance with our verification procedure. The following tasks were undertaken as part of the evidence gathering process for this assurance engagement:

- Assessing Jacobs's data management systems to confirm they are designed to prevent significant errors, omissions or mis-statements in the Report. We did this by reviewing the effectiveness of data handling procedures, instructions and systems, including those for internal quality control;
- Verifying social metrics calculations at an aggregated level for fiscal year 2025;
- Verifying GHG emissions and energy data and records at an aggregated level for the fiscal year 2025; and
- Reviewing Jacob's Base Year recalculation policy conformance at the organizational level

LRQA's Standards and Competence

LRQA implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14065 *Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition* and ISO/IEC 17021 *Conformity assessment – Requirements for bodies providing audit and certification of management systems* that are at least as demanding as the requirements of the International Standard on Quality Control 1 and comply with the *Code of Ethics for Professional Accountants* issued by the International Ethics Standards Board for Accountants.

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

Signed

Dated: 13 March 2026

A handwritten signature in black ink that reads 'Brooke Farrell'.

Brooke Farrell
LRQA Lead Verifier
On behalf of LRQA, Inc.
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