



Jacobs Carbon Neutrality Fiscal Year 2025 Statement

PAS 2060 Qualifying Explanatory Statement | July 2026

Challenge accepted.

Jacobs

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Acronyms and Abbreviations

Acronym	Definition
ACR	American Carbon Registry
AIB	Association of Issuing Bodies
BVCM	beyond value chain mitigation
CBECs	Commercial Buildings Energy Consumption Survey
CEO	Chief Executive Officer
CH ₄	methane
CO ₂	carbon dioxide
DEFRA	Department for Environmental, Food, and Rural Affairs
EACs	energy attribute certificates
GHG	greenhouse gas
GO	guarantees of origin
GS VER	Gold Standard Verified Emission Reduction
HFCs	hydrofluorocarbons
ID	Identifier
IPCC	Intergovernmental Panel on Climate Change
I-REC	international renewable energy certificate
LGCs	large generation certificates
MENA	Middle East and North Africa
MWh	megawatt hour(s)
N ₂ O	nitrous oxide
NF ₃	nitrogen trifluoride
PFCs	perfluorocarbons
QES	Qualifying Explanatory Statement
RECs	renewable energy certificates
REGO	renewable energy guarantees of origin
SBTi	Science-Based Targets initiative
SF ₆	sulfur hexafluoride
UAE	United Arab Emirates
UK	United Kingdom
WTW	well-to-wheel

Jacobs Qualifying Explanatory Statement

This Qualifying Explanatory Statement (QES) demonstrates that Jacobs Solutions Inc. (“Jacobs”) has achieved carbon neutrality for its operations and business travel in line with PAS 2060: 2014 specifications for the demonstration of carbon neutrality (PAS 2060) for Fiscal Year 2025 (“FY25”).

Jacobs utilized industry accepted methods to achieve carbon neutrality in FY25, including purchasing 100% renewable electricity through the use of green tariffs, renewable energy credits and energy attribute certificates and investing in carbon offsets equivalent to the amount of carbon emitted for our operations and business travel.

The data reported by Jacobs in this document represents 100% of Jacobs' global operations that fall within the boundary for which Jacobs has operational control as set forth in the FY25 Sustainability Report published on [Jacobs Investor Relations site](#).

While we recognize the importance of reducing carbon emissions across our entire value chain, we did not invest in offsets for our Scope 3 emissions other than those from business travel. Our remaining relevant Scope 3 emissions come from employee commuting, upstream fuel and energy, purchased goods and services and investments.

Our FY25 near-term and long-term emission reduction targets that were validated by the SBTi are as follows:

- We commit to reduce absolute Scope 1 and 2 GHG emissions 50% by 2030 from a 2019 base year
- We commit to reduce absolute Scope 3 GHG emissions from business travel and employee commuting 50% by 2030 from a 2019 base year
- We commit to reduce absolute Scopes 1, 2 and 3 GHG emissions 90% by 2040 from a 2019 base year

Jacobs' fiscal year ends on the Friday closest to September 30 (determined on the basis of the number of workdays) and, accordingly, an additional week of activity is added every five-to-six years. Our intent is to align our carbon inventory dates with our financial fiscal year, but GHG emissions calculation software has limited the ability to adjust annual reporting year dates year over year and therefore throughout this report the default dates of October 1 through September 30 are used when reporting on GHG emissions data. Complete details can be found in Section 2.2 of our FY25 Sustainability Report published on [Jacobs Investor Relations site](#). Therefore, FY25 data reported herein covers activities from October 1, 2024 to September 30, 2025 and recalculated FY19 base year data covers activities from October 1, 2018 to September 30, 2019.

Our carbon neutrality (PAS 2060) for FY25 achievement has been third-party verified by LRQA, Inc. (“LRQA”) in line with PAS 2060:2014 specifications. Our verification statements are published on [Jacobs Investor Relations site](#).

Carbon Neutrality Declaration

“Carbon neutrality of Jacobs’ Scope 1 and 2 emissions from operations and Scope 3 business travel achieved by Jacobs in accordance with PAS 2060 for FY25, LRQA verified.”

Signed by

Bob Pragada

Chair and Chief Executive Officer

Our declaration of achievement for FY25, this QES contains the required information on the carbon neutrality of the given subject and our final verification statements are published on Jacobs Investor Relations site.

1. Introduction

This document forms the QES of Jacobs' achievement of carbon neutrality for Scope 1 and Scope 2 emissions arising from operations and Scope 3 emissions from business travel for FY25. We have quantified our carbon footprint and have a carbon management plan in place to reduce our carbon footprint in accordance with PAS 2060:2014.

Table 1 documents a summary of PAS 2060 required information for a QES supporting achievement of carbon neutrality.

Table 1: PAS 2060 Qualifying Explanatory Statement Information Summary

Entity making PAS 2060 declaration	Jacobs
Individual(s) responsible for the evaluation and provision of data necessary for the substantiation of the declaration (including that of preparing, substantiating, communicating, and maintaining the declaration)	Erin Laude-Durham, Director, Global Sustainability – Environment & Climate Lucy Dowley, VP, Global Head of Sustainability
Subject of PAS 2060	FY25 Scope 1 and Scope 2 operational emissions and Scope 3 emissions from business travel.
Function of subject	Jacobs provides a full spectrum of professional services including consulting, technical, scientific, and project delivery for the government and private sector.
Activities required for subject to fulfil its function	Scope 1 and 2 emissions for Jacobs' operations come primarily from leased office space and fleet vehicles. Scope 3 emissions from business travel primarily come from air travel, rental cars, taxi services, personal vehicles and hotel accommodations. See Appendix B.
Rationale for selection of the subject	The subject reflects Jacobs' emissions from its operations and business travel within the operational boundary detailed herein. The business has influence over the reduction of emissions and has the ability to purchase renewable electricity and carbon offsets to achieve carbon neutrality.
Methodology for Footprint Calculation	Our carbon accounting methodology and emission factors follow widely accepted and publicly available protocols and guidance currently available. Unless otherwise noted, we use the Greenhouse Gas Protocol Corporate Accounting and Reporting standard (GHG Protocol) to calculate Scope 1, Scope 2 and Scope 3 emissions using Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report global warming potential factors. All GHGs, including CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ and NF ₃ , are included in calculations of metric tonnes of carbon dioxide equivalents (CO ₂ e). See Appendix B.
Type of conformity assessment undertaken	I3P-2 – independent third-party certification – achievement
Baseline date for PAS 2060	FY19
Achievement period	FY25

Appendix A provides a tick-list of PAS 2060 compliance requirements for our achievement of carbon neutrality from our operations and business travel in FY25.

2. Scope of Achievement

We achieved carbon neutrality for all Scope 1 and Scope 2 emissions that arise from Jacobs' operations and Scope 3 emissions from business travel in FY25. The emissions reported by Jacobs in this document represent 100% of Jacobs' global operations that fall within the operational reporting boundary as set forth in Subsection 1.4.1 of our FY25 Sustainability Report published on [Jacobs' Investor Relations site](#).

Scope 3 emissions beyond business travel are not included in this achievement of carbon neutrality. Our remaining relevant Scope 3 emissions include employee commuting, upstream fuel and energy, purchased goods and services, and investments that are covered by other targets validated by SBTi and which are further described below.

3. GHG Objectives

Our 2020 climate commitments were part of our business growth strategy to align with our clients' climate commitments and become an industry leader in sustainability solutions. In line with our leadership aspirations, client demands, and stakeholder expectations, we set near-term and long-term targets validated by [SBTi](#) in 2022.

Our FY25 near-term and long-term emission reduction targets that were validated by the SBTi are as follows:

- We commit to reduce absolute Scope 1 and 2 GHG emissions 50% by 2030 from a 2019 base year
- We commit to reduce absolute Scope 3 GHG emissions from business travel and employee commuting 50% by 2030 from a 2019 base year
- We commit to reduce absolute Scopes 1, 2 and 3 GHG emissions 90% by 2040 from a 2019 base year

4. Carbon Footprint

4.1 Baseline

FY19 is the base year selected by Jacobs for its GHG inventory reporting and for the purpose of carbon reduction target setting and tracking. A base year is a specific year against which an entity's emissions are tracked over time. FY19 is our target base year for reporting on our GHG emissions for all our GHG targets.

Rebaselined FY19 emissions data included herein has been third-party verified, with limited assurance, and the verification statement can be found on [Jacobs Investor Relations site](#).

4.2 Achievement Period

The achievement period emissions, FY25, have been third-party verified, with limited assurance, and the verification statement is provided in Appendix D. Our net FY25 emissions for our operations and business travel are zero after the purchase of carbon offsets allowed by the PAS 2060 Carbon Neutrality Standard.

4.3 Methodology

Our carbon accounting methodology and emission factors are chosen to follow widely accepted and publicly available protocols and guidance currently available. Unless otherwise noted, we use the Greenhouse Gas Protocol Corporate Accounting and Reporting standard (GHG Protocol) to calculate emissions using Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report global warming potential factors.

Scope 3 emissions for business travel reflect calculations in accordance with the [SBTi Standard](#) rather than the GHG Protocol, using the WTW methodology (referred to as well-to-wheel (WTW)), which reflects both the direct use emissions from fuel combustion (referred to as tank-to-wheel (TTW)) and upstream emissions related to fuel production and distribution (referred to as well-to-tank (WTT)), as well as electricity generation emissions for electric vehicles (EVs). This calculation method differs from the current GHG Protocol, which utilizes only the TTW emission calculation methodology. Details regarding the carbon footprint methodology are provided with our Carbon Footprint in Appendix B.

5. Carbon Management Plan

We continue to purchase renewable electricity and invest in carbon offsets.

We purchase 100% renewable electricity through our utility providers where feasible for offices where we are directly responsible for procuring energy. We purchase the remainder of our global renewable electricity through third-party providers of RECs or EACs in each of the geographies we operate in to cover 100% of our annual electricity consumption globally starting with FY20. Details regarding our annual renewable electricity purchases are provided in our Carbon Footprint in Appendix B.

As part of our carbon neutrality achievement in accordance with PAS 2060:2014, in FY25 Jacobs invested in purchasing carbon offset credits (in tonnes of CO₂e) that are intended to represent the amount of carbon emitted for our operations (Scope 1 and Scope 2 Market-based emissions) and business travel (Scope 3 business travel only, other parts of our value chain are not included). Our annual carbon mitigation credit purchases are summarized in Appendix B.

Details regarding our carbon reduction strategy are provided in our Carbon Management Plan in Appendix C.

Appendix A. Additional Information

Table A-1: Tick-list of Compliance from PAS 2060 Specification for Achievement of Carbon Neutrality

Items		Status
1	Define standard and methodology used to determine its GHG emissions reduction.	☑
2	Confirm that the methodology used was applied in accordance with its provisions and the principles set out in PAS 2060 were met.	☑
3	Provide justification for the selection of the methodologies chosen to quantify reductions in the carbon footprint, including all assumptions and calculations made and any assessments of uncertainty.	☑
4	Describe how reductions have been achieved and any applicable assumptions or justifications.	☑
5	Ensure that there has been no change to the definition of the subject.	☑
6	Describe the actual reductions achieved in absolute and intensity terms and as a percentage of the original carbon footprint.	☑
7	State the baseline/qualification date.	☑
8	Record the percentage economic growth rate for the given application period used as a threshold for recognizing reductions in intensity terms.	N/A
9	Provide an explanation for circumstances where a GHG reduction in intensity terms is accompanied by an increase in absolute terms for the determined subject.	N/A
10	Select and document the standard and methodology used to achieve carbon offset.	☑
11	Confirm that:	
a	Offsets generated or allowance credits surrendered represent genuine, additional GHG emission reductions elsewhere.	☑
b	Projects involved in delivering offsets meet the criteria of additionality, permanence, leakage, and double counting. (See the WRI Greenhouse Gas Protocol for definitions of additionality, permanence, leakage, and double counting).	☑
c	Carbon offsets are verified by an independent third-party verifier.	☑
d	Credits from Carbon offset projects are only issued after the emission reduction has taken place.	☑
e	Credits from Carbon offset projects are retired within 12 months from the date of the declaration of achievement.	☑
f	Provision for event related option of 36 months to be added here.	N/A
g	Credits from Carbon offset projects are supported by publicly available project documentation on a registry which shall provide information about the offset project, quantification methodology and validation and verification procedures.	☑
h	Credits from Carbon offset projects are stored and retired in an independent and credible registry.	☑
12	Document the quantity of GHG emissions credits and the type and nature of credits purchased including the number and type of credits used and the period over which credits were generated including:	☑
a	Which GHG emissions have been offset.	☑
b	The actual amount of carbon offset.	☑
c	The type of credits and projects involved.	☑

Items		Status
d	The number and type of carbon credits used and the period over which the credits have been generated.	☑
e	For events, a rationale to support any retirement of credits in excess of 12 months including details of any legacy emission savings, considered.	N/A
f	Information regarding the retirement/cancellation of carbon credits to prevent their use by others including a link to the registry or equivalent publicly available record, where the credit has been retired.	☑
13	Specify the type of conformity assessment: <ul style="list-style-type: none"> ▪ independent third-party certification ▪ other party validation ▪ self-validation 	☑
14	Include statements of validation where declarations of achievement of carbon neutrality are validated by a third-party certifier or second-party organizations.	☑
15	Date the Qualifying Explanatory Statement (QES) and have it signed by the senior representative of the entity concerned (e.g., CEO of a corporation; Divisional Director, where the subject is a division of a larger entity; the Chairman of a town council or the head of the household for a family group).	☑
16	Make QES publicly available and provide a reference to any freely accessible information upon which substantiation depends (e.g., via web sites).	☑

Appendix B. Methodology

B.1 Scope 1 Emissions

Scope 1 emission sources include stationary combustion emissions and refrigerant emissions associated with Jacobs' owned or operationally controlled office locations and mobile combustion and refrigerant emissions associated with owned and long-term leased fleet vehicles. Our Scope 1 emissions include purchased heating for leased office locations where we do have operational control. Scope 1 emissions are estimated based on fuel consumption or vehicle mileage and published emission factors. See Section 2.5 and 2.11 of our FY25 Sustainability Report on our [Jacobs Investor Relations site](#) for additional information.

B.2 Scope 2 Emissions

We estimate our Scope 2 indirect purchased electricity GHG emissions according to both the location- and market-based methods. Scope 2 emissions include comfort heating for leased office locations and purchased electricity for 100% of our global operations. We have purchased renewable energy and EACs to cover 100% of our electricity consumption since FY20. We do not have access to actual energy consumption (electricity and purchased heating) data associated with the majority of our approximately 250 leased locations. We estimate energy consumption for most of our leased locations by using Commercial Buildings Energy Consumption Survey data published by the U.S. Energy Information Administration. Actual electricity consumption (where available) and estimated electricity consumption data are also used to calculate the amount of renewable electricity we purchase for Scope 2 electricity. See Sections 2.6 and 2.11 of our FY25 Sustainability Report on our [Jacobs Investor Relations site](#) for additional information.

For location-based reporting of grid electricity consumption, regional or subnational factors are used where available (for example, DEFRA and Emissions & Generation Resource Integrated Database). In other cases, country or sub-region factors may be provided by the International Energy Agency.

Our reporting protocols are based on applying market-based emission factors specified in EACs, contracts and supplier utility emissions as detailed in GHG Protocol Scope 2 Guidance. Under market-based Scope 2 accounting, the emission factor for renewable electricity is zero tCO₂e/kWh, as the sources are zero-carbon energy. Evidence supporting the contractual instrument or energy attribute certificate is maintained and updated annually. All contractual instruments or EACs reported meet the quality criteria detailed in the GHG Protocol Scope 2 Guidance.

B.3 Scope 3 (Business Travel) Emissions

Scope 3 emissions for business travel reflect calculations in accordance with the [SBTi Standard](#) rather than the GHG Protocol, using the WTW methodology, which reflects both the direct use emissions from fuel combustion (TTW) and upstream emissions related to fuel production and distribution (WTT), as well as electricity generation emissions for electric vehicles (EVs). This calculation method differs from the current GHG Protocol, which utilizes only the TTW emission calculation methodology.

Jacobs uses business travel emission factors for air travel that include both direct emissions from the combustion of fuel (CO₂, N₂O and CH₄), and an estimate of indirect effects of non-CO₂ emissions from air travel (e.g., water vapor, contrails) that contribute to effective radiative forcing (RF). The Advito International Organization for Standardization (ISO) Certified GATE4 methodology is used to calculate business travel emissions.

See Sections 2.7 and 2.7.1 of our FY25 Sustainability Report on our [Jacobs Investor Relations site](#) for additional information.

B.4 Absolute Reductions Achieved

Scope 1 Emissions: Prior to applying carbon mitigation measures, in FY25, we experienced a 5% absolute decrease in our total Scope 1 direct emissions compared to FY19.

Scope 2 Emissions: In FY25, we achieved a 52% absolute reduction in our total Scope 2 location-based emissions compared to FY19 base year.

Scope 3 (Business Travel) Emissions: We have achieved an overall decrease in Scope 3 business travel emissions of 43% from FY19 to FY25.

Table B-1: Baseline (FY19) and Achievement Year (FY25) Estimated GHG emissions, metric tonnes CO2e and Electricity (MWh)

Emissions Type	FY19 (estimated)	FY25 (estimated)	% Change FY19- FY25
Scope 1	15,814^a	14,976^b	-5%
Mobile Combustion	15,386	14,706 ^b	-4%
Stationary Combustion	268	121 ^b	-55%
HFC Fugitive Emissions	160	149 ^b	-7%
Scope 2 – Location-Based	40,467^a	19,509^b	-52%
Purchased Electricity	36,843	17,819 ^b	-52%
Purchased Heating	3,624	1,634 ^b	-55%
Purchased Steam		56 ^b	--
Scope 2 – Market-Based	37,271^a	1,690^b	-95%
Purchased Electricity	33,647	0 ^b	-100%
Purchased Heating	3,624	1,634 ^b	-55%
Purchased Steam		56 ^b	--
Scope 3 – Business Travel WTW	91,022^a	52,036^b	-43%
Total Location-Based	147,303	86,521	-41%
Total Market-Based	144,107	68,702	-52%
Carbon Offsets Purchased	0^a	68,702^b	100%
Purchased Electricity (MWh)	88,011	47,014^b	-47%
Purchased Renewable Electricity (MWh)	13,008^a	47,014^b	261%
% Renewable Electricity	15%	100%^b	--
Total Market-Based Net Carbon Credits	144,107	0^b	-100%

^[a] FY19 value has been third-party verified, with limited assurance, and is included in our [FY19](#) verification statement.

^[b] FY25 values have been third-party verified, with limited assurance, and are included in our [FY25](#) verification statement.

B.5 Renewable Electricity Purchases

Our commitment to purchasing 100% renewable electricity means that our electricity needs are expected to be supplied through a variety of sources such as green tariffs, renewable energy certificates (RECs), and EACs with a goal of creating demand for new or additional renewable electricity resources at or near our operations. For details on our purchase of 100% renewable electricity, see Section 2.9.1 of our FY25 Sustainability Report on our [Jacobs Investor Relations site](#). Jacobs' FY25 renewable electricity purchases were sourced according to where our electricity consumption occurs globally as shown in Table B-2.

Table B-2: Achievement Year (FY25) Renewable Electricity Purchases, MWh

Country	MWh	Certificate Type	Market Boundary Notes
Asia-Pacific	5,919^a		
Australia	1,214	LGC - Australia	Within market boundary
Australia	797	Australia LGCs - direct through utility	Within market boundary
Australia	68	Australia LGCs - direct through data center provider	Within market boundary
China	16	I-REC - China	Within market boundary
Hong Kong	149	I-REC - China	Interconnected grid between Hong Kong and China
India	2,547	I-REC - India	Within market boundary
Indonesia	68	I-REC - Indonesia	Within market boundary
Japan	2	NFC - Japan	Within market boundary
Republic of Korea	42	I-REC - Vietnam	Outside market boundary ^b
Malaysia	240	I-REC - Malaysia	Within market boundary
New Zealand	283	New Zealand RECs - direct through utility	Within market boundary
Philippines	359	I-REC - Philippines	Within market boundary
Singapore	81	I-REC - Singapore	Within market boundary
Thailand	53	I-REC - Thailand	Within market boundary
Europe	5,835^a		
Armenia	14	I-REC - sourced from Turkey	Interconnected grid between Armenia and Turkey
Denmark	6	GO - AIB	Within market boundary
Germany	44	GO - AIB	Within market boundary
Ireland	319	Ireland GOs - direct through utility	Within market boundary
Ireland	245	GO - Ireland	Within market boundary
Ireland	28	GO - AIB	Within market boundary
Italy	199	GO - AIB	Within market boundary
Kazakhstan	25	I-REC - Kazakhstan	Within market boundary
Netherlands	14	GO - AIB	Within market boundary
Poland	559	GO - Poland	Within market boundary

Country	MWh	Certificate Type	Market Boundary Notes
Poland	1,275	GO - Poland – direct through utility	Within market boundary
Romania	28	GO - Bulgaria	Interconnected grid between Romania and Bulgaria
Sweden	28	GO - AIB	Within market boundary
Switzerland	32	GO - AIB	Within market boundary
Ukraine	1	GO – AIB	Within market boundary
UK	1,404	REGO - UK	Within market boundary
UK	614	REGO - direct through data center provider	Within market boundary
UK	1,000	REGO - direct through utility provider	Within market boundary
MENA	1,316^a		
Egypt	2	I-REC - Egypt	Within market boundary
Iraq	16	I-REC - Saudi Arabia	Interconnected grid between Iraq and Saudi Arabia
Qatar	98	I-REC - Saudi Arabia	Interconnected grid between Qatar and Saudi Arabia
Saudi Arabia	153	I-REC - Saudi Arabia	Within market boundary
United Arab Emirates	1,047	I-REC - UAE	Within market boundary
North America	33,944^a		
Canada	885	Green-e Energy Certified EarthEra Renewable Energy Trust RECs from U.S.	Within market boundary
United States of America	28,353		
United States of America	4,706	RECs - direct through data center provider	Within market boundary
Total Global	47,014^a		

^a FY25 values have been third-party verified, with limited assurance, and are included in our [FY25](#) verification statement.

^b Vietnam Certificates were applied to the Republic of Korea, which are outside the market boundary. There was no viable regional option for renewables in the Republic of Korea at the time of purchase. For FY25 the Republic of Korea represents less than 0.1% of Jacobs' total electricity use.

B.6 Carbon Mitigation Credits

We purchased renewable electricity as stated above and invested in carbon offsets equivalent to the amount of carbon emitted for our operations and business travel in FY25 as shown in Table B-3.

Table B-3: Achievement Year (FY25) Carbon Mitigation Projects Applied to FY25

Project Name	Project Type	Applicable Methodology, Protocol or Standard	Project Location	Vintage	Standard, Project ID & Retirement Registry Link	Quantity (tCO ₂ e)	Mitigation Type
<u>TASC Clean Cooking PoA – VPA 3 (Zambia)</u>	Energy Efficiency - Domestic	GS TPDDTEC v3.1: Technologies and Practices to Displace Decentralized Thermal Energy Consumption	Zambia	2021+	Gold Standard <u>GS 11596</u>	8,707	Avoided Emissions
<u>India Organic Waste Management Programme – VPA01</u>	Biogas - Heat	AMS I.E, AMS I.I, AMS I.F, AMS III.AO	Kerala, India	2019	Gold Standard <u>GS2293-GS1299</u>	15,150	Avoided Emissions
<u>North Maine Woods Forestry Project</u>	Improved Forest Management (IFM)	IFM Non-Federal US Forestlands v1.3	Maine, United States	2021	American Carbon Registry <u>ACR587</u>	25,000	Avoided Emissions
<u>18 Reserves Forest Carbon Project (Ohio)</u>	Improved Forest Management (IFM)	IFM on Non-Federal U.S. Forestlands v1.3	Ohio, United States	2021	American Carbon Registry <u>ACR586</u>	5,100	Removals
<u>CO2 Utilization in Concrete - Removals & Reductions - CarbonCure - U.S. & Canada Project #2</u>	CO2 Mineralization in Concrete	VM0043	United States	2021-2022	Verra, Verified Carbon Standard <u>VCS4018</u>	1,750	Removals
<u>Renew Sakhi Improved Cookstove – 2</u>	Energy Efficiency - Domestic	TPDDTEC v4	Bihar, India	2023	Gold Standard <u>GS12293</u>	12,995	Avoided Emissions
Total Carbon Mitigation FY25						68,702^a	

^a FY25 values have been third-party verified, with limited assurance, and are included in our [FY25](#) verification statement.

tCO₂e = tonnes in carbon dioxide equivalent

Appendix C. Carbon Management Plan

For details on how Jacobs manages and reduces our Scope 1 and Scope 2 GHG emissions from operations and Scope 3 emissions from business travel see Sections 2.2 through 2.11 of our FY25 Sustainability Report on our [Jacobs Investor Relations site](#).

In line with client and stakeholder expectations, we are making progress towards developing a comprehensive climate transition plan to address climate-related risks and opportunities guided by evolving statutory requirements and industry reporting frameworks. Given that our 2022 Climate Action Plan is dated and thus no longer in place, we plan to publish a new Climate Action Plan as an interim step towards our transition plan to inform our stakeholders of changes in our climate-related commitments and approaches for evaluating climate-related and nature-related risks and opportunities. We plan to post this update on our [Jacobs Investor Relations site](#) when complete.

Appendix D. Third Party Assurance Statement



LRQA Independent Assurance Statement

Relating to Jacobs Solutions Inc.'s Assertion for the Fiscal Year 2025

This Assurance Statement has been prepared for Jacobs Engineering Group Inc. in accordance with our contract.

Terms of Engagement

LRQA was commissioned by Jacobs Engineering Group Inc. to provide independent assurance of Jacobs Solutions Inc.'s (Jacobs') greenhouse gas (GHG) emissions inventory and energy use for Jacobs' fiscal year 2025 (FY 2025), covering the period from October 1, 2024 through September 30, 2025 (the "Report"). The Report was assessed against the assurance criteria below to a limited level of assurance and materiality of 5% using LRQA's verification procedure and ISO 14064 - Part 3 for greenhouse gas emissions. LRQA's verification procedure is based on current best practice and is in accordance with ISAE 3000 and ISAE 3410.

Our assurance engagement covered Jacobs' operations and activities in operationally controlled facilities worldwide, and specifically the following requirements:

- Verifying conformance with:
 - Jacobs' reporting methodologies for the selected datasets; and
 - World Resources Institute / World Business Council for Sustainable Development Greenhouse Gas Protocol: A corporate accounting and reporting standard, revised edition (otherwise referred to as the WRI/WBCSD GHG Protocol) for the GHG data¹.
- Reviewing whether the Report has taken account of:
 - WRI Corporate Value Chain (Scope 3) Accounting and Reporting Standard; and
 - PAS 2060:2014: Specification for the Demonstration of Carbon Neutrality.
- Evaluating the accuracy and reliability of data and information for the selected indicators listed below:
 - Direct (Scope 1), Energy Indirect (Scope 2) and Other Indirect (Scope 3) GHG emissions
 - Scope 3 GHG emissions verified by LRQA consists of:
 - Category 6: Business Travel
 - Carbon Offsets

LRQA's responsibility is only to Jacobs. LRQA disclaims any liability or responsibility to others as explained in the end footnote on page 3. Jacobs' responsibility is for collecting, aggregating, analyzing and presenting all the data and information within the Report and for maintaining effective internal controls over the systems from which the Report is derived. Ultimately, the Report has been approved by, and remains the responsibility of Jacobs.

LRQA's Opinion

Based on LRQA's approach nothing has come to our attention that would cause us to believe that Jacobs has not, in all material respects:

- Met the requirements of the criteria listed above; and
- Disclosed accurate and reliable performance data and information as summarized in the Table below.

The opinion expressed is formed on the basis of a limited level of assurance² and the materiality of 5%.

¹ <http://www.ghgprotocol.org/>

² The extent of evidence-gathering for a limited assurance engagement is less than for a reasonable assurance engagement. Limited assurance engagements focus on aggregated data rather than physically checking source data at sites. Consequently, the level of assurance obtained in a limited assurance engagement is lower than the assurance that would have been obtained had a reasonable assurance engagement been performed.



Table 1. Summary of Jacobs Greenhouse Gas Data for FY 2025:

Scope of GHG emissions	Quantity	Unit
Scope 1 GHG emissions ^{1.1}	14,976	Metric Tons CO ₂ e
Mobile Combustion	14,706	Metric Tons CO ₂ e
Stationary Combustion	121	Metric Tons CO ₂ e
Fugitive Emissions	149	Metric Tons CO ₂ e
Scope 2 GHG emissions (Location-Based) ^{1.2,1.3}	19,509	Metric Tons CO ₂ e
Purchased Electricity	17,819	Metric Tons CO ₂ e
Purchased Heating	1,634	Metric Tons CO ₂ e
Purchased Steam	56	Metric Tons CO ₂ e
Scope 2 GHG emissions (Market-Based) ^{1.1,1.2,1.3}	1,690	Metric Tons CO ₂ e
Purchased Electricity	0	Metric Tons CO ₂ e
Purchased Heating	1,634	Metric Tons CO ₂ e
Purchased Steam	56	Metric Tons CO ₂ e
Scope 3 Category 6: Business Travel ^{1.1,1.4,1.5}	52,036	Metric Tons CO ₂ e
Offsets Applied	68,702	Metric Tons CO ₂ e
<p>Note 1.1: The Scope 1, Market-Based Scope 2, and Scope 3 Business Travel GHG emissions reported above are the emissions, pre-application of 68,702 MT CO₂e of offsets. Offsets were purchased from the following registries: Verified Carbon Standard, American Carbon Registry, and Gold Standard.</p> <p>Note 1.2: Scope 2, Location-Based and Scope 2, Market-Based are defined in the WRI/WBCSD GHG Protocol Scope 2 Guidance, 2015</p> <p>Note 1.3: All Market-Based emissions are from heating of landlord-controlled spaces. All Market-Based Electricity is renewable.</p> <p>Note 1.4: Business Travel Emissions consist of air travel, rental and personal car mileage, taxi/rideshare, rail, and hotel stays.</p> <p>Note 1.5: Business Travel consist of well to tank and tank to wheel emissions.</p>		

LRQA’s Approach

LRQA’s assurance engagements are carried out in accordance with our verification procedure. The following tasks were undertaken as part of the evidence gathering process for this assurance engagement:

- Assessing Jacobs’s data management systems to confirm they are designed to prevent significant errors, omissions or mis-statements in the Report. We did this by reviewing the effectiveness of data handling procedures, instructions and systems, including those for internal quality control;
- Verifying GHG emissions and energy data and records at an aggregated level for the fiscal year 2025; and
- Reviewing Jacob’s Base Year recalculation policy for adherence to GHG Protocol Requirements.

The Report includes a deduction from Jacobs’ emissions of 68,702 metric tons CO₂e relating to offsets. We have verified that these offsets were acquired and that their inclusion in the Report is reasonable. We have not performed any assurance procedures regarding the providers of these offsets and express no opinion on whether they have, or will, result in a reduction of CO₂e.



LRQA's Standards and Competence

LRQA implements and maintains a comprehensive management system that meets accreditation requirements for ISO 14065 *Greenhouse gases – Requirements for greenhouse gas validation and verification bodies for use in accreditation or other forms of recognition* and ISO/IEC 17021 *Conformity assessment – Requirements for bodies providing audit and certification of management systems* that are at least as demanding as the requirements of the International Standard on Quality Control 1 and comply with the *Code of Ethics for Professional Accountants* issued by the International Ethics Standards Board for Accountants.

LRQA ensures the selection of appropriately qualified individuals based on their qualifications, training and experience. The outcome of all verification and certification assessments is then internally reviewed by senior management to ensure that the approach applied is rigorous and transparent.

Signed

Dated: 30 December 2025

A handwritten signature in black ink that reads 'Brooke Farrell'.

Brooke Farrell
LRQA Lead Verifier
On behalf of LRQA, Inc.
2500 CityWest Blvd, Ste 150
Houston, TX 77042

LRQA reference: UQA00002229 / 7792080

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*Jacobs Carbon Neutrality
Fiscal Year 2025 Statement*

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