



NOMINATING AND CORPORATE GOVERNANCE COMMITTEE CHARTER

Purpose

The Nominating and Corporate Governance Committee is appointed by the Board of Directors (the "Board") to: (1) identify individuals qualified to become Board members, consistent with criteria approved by the Board, and to recommend that the Board select the director nominees for the next annual meeting of shareholders; (2) develop and recommend to the Board the Corporate Governance Guidelines applicable to the Company; (3) oversee the evaluation of the Board and management; and (4) recommend to the Board director nominees for each committee.

Committee Membership

The Nominating and Corporate Governance Committee shall consist of no fewer than three members. The members of the Nominating and Corporate Governance Committee shall meet the independence requirements of the New York Stock Exchange.

The members of the Nominating and Corporate Governance Committee shall be appointed annually by the Board. One member of the Nominating and Corporate Governance Committee shall be appointed as its Chair by the Board. Nominating and Corporate Governance Committee members may be replaced by the Board at any time taking into account the recommendation of the remaining members of this committee. A Nominating and Corporate Governance Committee member may resign by giving advance written notice to the Board and may resign their Nominating and Corporate Governance Committee membership without resigning from the Board.

Meetings

The Nominating and Corporate Governance Committee shall meet as often as necessary or appropriate to carry out its responsibilities, but not less than three times per year, either in person or virtually (or by similar means where all participants can hear each other and participate) and at such times and places as the Nominating and Corporate Governance Committee determines. The Chair shall preside at each meeting. In the event the Chair is not present at a meeting, the Nominating and Corporate Governance Committee members present at that meeting shall designate one of its members as the acting chair of such meeting. Written minutes of each meeting, in the form approved at the immediately following meeting, shall be duly filed in the Company records. A majority of the members of the Nominating and Corporate Governance Committee shall constitute a quorum.

Committee Authority and Responsibilities

The Nominating and Corporate Governance Committee shall:

1. Have the resources and sole authority to retain and terminate any search firm to be used to identify director candidates and shall have sole authority to approve the search firm's fees and other retention terms. The Nominating and Corporate Governance Committee shall also have the resources and authority to obtain advice and assistance from internal or external legal, accounting or other advisors, including compensation consultants.
2. Establish for approval by the Board criteria for selecting new directors.
3. Recommend to the Board candidates for election or reelection to the Board at each annual meeting of the shareholders of the Company. In considering potential candidates, the Nominating and Corporate Governance Committee shall take into account the Board's expectations for directors, as set forth in the Corporate Governance Guidelines.
4. Recommend to the Board the appropriate size of the Board and consider whether vacancies should be filled or whether the size of the Board should be increased or decreased.
5. Seek to complete customary vetting procedures and background checks with respect to all individuals suggested for potential Board membership, whether by shareholders of the Company or other sources.
6. Actively seek individuals qualified to become Board members for recommendation to the Board, including to fill vacancies occurring on the Board, in each case consistent with the Board's established criteria.
7. Annually assess each Board member's independence consistent with the Corporate Governance Guidelines and ensure that all directors appointed to the Audit Committee are, or, in accordance with applicable rules and regulations, within a reasonable time after appointment or election will become, financially literate.
8. Recommend to the Board the procedures to be used to select the Lead Independent Director and the term and duties of the Lead Independent Director.
9. Review the composition of each committee of the Board and recommend the appointment and removal of members of the committees of the Board at least annually.

10. Receive comments from all directors and report at least annually to the Board with an assessment of the Board's performance.
11. Review any outside directorships in other public companies held by any executive officer of the Company.
12. Monitor and recommend functions of the committees of the Board, the qualifications of committee members, the committee structure and operations (including authority to delegate to subcommittees) and the performance of annual self-evaluations by each committee to assess the effectiveness of the committee.
13. Review and reassess the adequacy of the Corporate Governance Guidelines of the Company at least annually and recommend any proposed changes to the Board for approval.
14. Review and recommend to the Board the form and amount of director compensation and benefits, taking into consideration the desire to attract, retain and motivate highly qualified directors and the effect of any compensation or benefits on director independence.
15. Review periodically the Company's director retirement policies.
16. Recommend to the Board the structure and schedule of Board Meetings.
17. Consider and recommend to the Board candidates for succession at the Chair and Chief Executive Officer level in concert with the Human Resource and Compensation Committee Charter, including the leadership structure of the Board and whether or not the role of the Chair and Chief Executive Officer should be separate or combined.
18. Review and approve or ratify all related party transactions in accordance with the Company's policies and procedures with respect to related party transactions (i.e., transactions required to be disclosed pursuant to Item 404 of Regulation S-K under the Securities Exchange Act of 1934).
19. Assist the Board in overseeing the Company's activities with respect to Compliance and Business Practices matters.
20. With respect to the Company's Legal Ethics and Compliance Program (the "E&C Program"): (i) exercise oversight over implementation, ongoing management and effectiveness (ii) ensure that the Chief Compliance Officer maintains direct access to the Nominating and Corporate Governance Committee and is empowered to

have direct access to the Board when determined warranted, and (iii) meet with the Chief Compliance Officer on a regular basis in open or executive session.

21. At least annually, meet with the Chief Compliance Officer in executive session, including with respect to the Chief Compliance Officer's perspective as to whether the E&C Program is appropriately resourced, functioning properly and is being monitored for effectiveness.
22. Review and approve any amendments to the Legal Ethics and Compliance Program Charter and provide input on the appointment or replacement of the Chief Compliance Officer.
23. Make regular reports to the Board and such additional reports and recommendations to the Board as the Nominating and Corporate Governance Committee may see fit within the scope of its functions.
24. Review any shareholder proposals the Company receives for submission to its Annual Meeting of Stockholders and consult with management on the appropriate Company response.
25. Review and discuss director educational topics and monitor director participation in outside educational programs and make recommendations to the Board where appropriate.
26. Actively monitor and evaluate the orientation and training needs of directors and make recommendations to the Board where appropriate.
27. Review the Company's charitable and political giving policies and programs and receive reports from management on political and/or charitable contributions made by the Company, directly and through its foundation(s).
28. Review and assess any social matters not covered by the Human Resource and Compensation Committee to ensure they are consistent with the Company's long-term strategic objectives and good corporate citizenship.
29. Annually review its own performance.
30. Annually review and reassess the adequacy of this Nominating and Corporate Governance Committee Charter and recommend any proposed changes to the Board for approval.
31. Form and delegate authority to subcommittees as it deems appropriate.

32. Perform such other duties and responsibilities as may be assigned to the Nominating and Corporate Governance Committee, from time to time, by the Board and/or the Chair of the Board.