



NEWS RELEASE

Interface Selected as One of America's Best Midsize Companies of 2024 by TIME

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ATLANTA – July 31, 2024 – Interface, Inc. (NASDAQ: TILE), the global flooring solutions company and leader in sustainability, announced it has been named one of America's Best Midsize Companies of 2024. The inaugural list, developed in partnership by TIME and Statista, identifies the 500 top-performing, midsize companies leading the way for American business based on employee satisfaction, revenue growth, and sustainability transparency.

The flooring manufacturer received high marks on the Sustainability Transparency metric, ranking in the top 9% of companies based on this ranking alone. This metric considered ESG-related goals and progress, including carbon emissions intensity and reduction rate, share of women on the board of directors, focus on human rights, and governance practices.

The recognition from TIME validates that the company's strategy is working to effectively drive business growth, deliver the innovation needed to continue to meet its aggressive sustainability goals, and prioritize the employee experience as a purpose-driven organization.

"Interface is a special company, and I am confident our future is bright. We are relentless in our pursuit of innovation, our dedication to delivering design and performance excellence, and our progress toward becoming a carbon negative enterprise by 2040," said Laurel Hurd, CEO of Interface. "I'm proud that we were recognized by TIME as one of the best midsize companies of 2024, and I'm grateful for all of our employees who bring their best selves to work each day to help us achieve our collective goals."

The flooring manufacturer is headquartered in Atlanta, GA, and has more than 3,600 global employees. Its commitment to bringing more sophisticated design, more performance, more innovation, and more climate



progress to interior spaces has enabled Interface to solve problems and address its customers' needs, making it well-positioned for continued growth.

To create the 2024 Best Midsized Companies list, TIME and Statista evaluated U.S. companies across 18 industries that generated between \$100 million and \$10 billion in revenue in 2022 and 2023. Companies were evaluated based on a variety of criteria, including employee satisfaction, revenue growth, and sustainability transparency.

For more information about TIME's list of the Best Midsize Companies of 2024, please **click here**.

About Interface

Interface, Inc. (NASDAQ: TILE) is a global flooring solutions company and sustainability leader, offering an integrated portfolio of carpet tile and resilient flooring products that includes Interface® carpet tile and LVT, nora® rubber flooring, and FLOR® premium area rugs for commercial and residential spaces. Made with purpose and without compromise, Interface flooring brings more sophisticated design, more performance, more innovation, and more climate progress to interior spaces. A decades-long pioneer in sustainability, Interface remains “all in” on becoming a restorative business. Today, the company is focusing on carbon reductions, not offsets, as it works toward achieving its verified science-based targets by 2030 and its goal to become a carbon negative enterprise by 2040.

Learn more about Interface at **interface.com** and **blog.interface.com**, nora by Interface at **nora.com**, FLOR at **FLOR.com**, and the company's sustainability journey at **interface.com/sustainability**.

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