



NEWS RELEASE

Interface Releases 2025 Impact Report

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Latest Update Highlights Climate Progress, Culture Investments, and Operational Excellence

ATLANTA--(BUSINESS WIRE)-- Interface, Inc., the global flooring and sustainability leader, today released its **2025 Impact Report**. The report outlines the company's progress across environmental, social, and governance (ESG) initiatives. It highlights how responsible business practices, investments in people and culture, and continued climate progress can drive meaningful impact and create long-term value.

The report highlights the company's approach to ESG:

- Environmental: Advance 'all in' strategy to be carbon negative by 2040, avoiding, reducing, and storing more carbon than ever before to reach bold climate goals.
- Social: Cultivate a values-driven culture to create a safe and healthy environment for all employees and support the communities where we live and work.
- Governance: Remain steadfast in conducting business ethically and responsibly and driving growth for all stakeholders.

"2025 was a record year for Interface. Our Impact Report demonstrates what's possible when strong performance and responsible business go hand in hand," said Laurel Hurd, CEO of Interface. "For more than 50 years, we've run our business with purpose and without compromise. It's how we create positive impacts for our people, shareholders, customers, and the planet. As we look ahead, we remain focused on scaling that impact and leading by example."

Interface achieved the following in 2025:



- Made meaningful carbon reductions across product types, with its total product portfolio footprint down 4% versus last year
- Added **captured carbon** to carpet tile manufacturing processes to lower the carbon footprint and store more carbon
- Introduced the first **carbon negative rubber flooring prototype** when measured cradle to gate, now offering 450+ carbon negative flooring options depending on location
- Accelerated **circularity efforts** by making post-consumer recycled content easier to specify across carpet tile backings
- Reduced Scope 3 upstream emissions from purchased goods and services, the company's largest emissions category, by 2% year-over-year
- Embedded sustainability more deeply into procurement with supplier carbon maturity assessments
- Expanded employee feedback processes and culture development with pulse surveys and dedicated culture coaching
- Invested in leadership development to enhance the continuous growth and capabilities across the global leadership team

The 2025 Impact Report provides transparency into the company's environmental footprint, including carbon footprint by product type, use of recycled, bio-based, and captured carbon materials, use of renewable energy, and enhanced employee metrics and demographic data. The report follows traditional disclosure practices. It aligns with the Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), and Taskforce on Climate-Related Financial Disclosures (TCFD).

The Interface 2025 Impact Report and other ESG-related materials and documents can be found at interface.com/impactreport and on our investor site at investors.interface.com.

About Interface

Interface is a global flooring and sustainability leader dedicated to rethinking how spaces work for people and the planet. Our portfolio includes Interface® carpet tile and LVT, nora® rubber flooring, and FLOR® premium area rugs. Across every brand, we innovate in a way that combines design, performance, and sustainability—without compromise.

Trusted by architects, designers, and building professionals worldwide, we help bring bold visions to life with solutions that deliver real, measurable impact. Building on more than 30 years of sustainability progress and industry first innovation, we remain 'all in' on our goal of becoming carbon negative by 2040, without the use of offsets.

Learn more about Interface (NASDAQ: TILE) and our brands at [interface.com](https://www.interface.com) and [FLOR.com](https://www.flor.com). Join us on [Facebook](https://www.facebook.com/InterfaceInc), [Instagram](https://www.instagram.com/InterfaceInc), [LinkedIn](https://www.linkedin.com/company/interface), and [Pinterest](https://www.pinterest.com/InterfaceInc).

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