



NEWS RELEASE

Interface Releases 2023 Impact Report, Highlighting Environmental, Social, & Governance Initiatives

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ATLANTA--(BUSINESS WIRE)-- Interface, Inc. (NASDAQ: TILE), the global flooring solutions company and leader in sustainability, today released its **2023 Impact Report**, illustrating its commitment to operating in a more ethical and sustainable manner. The report outlines the company's environmental, social, and governance (ESG) progress and achievements in 2023 and shares forward-looking goals to continue activating its strategy globally.

"In 2023, we celebrated our 50th anniversary, a milestone which provided a moment of reflection and was a powerful catalyst for further defining our path forward," said Laurel Hurd, CEO of Interface. "Our latest Impact Report showcases our relentless commitment to reducing environmental impact, fostering social responsibility, and upholding robust governance. We remain focused on driving sustainable growth and leveraging our strong foundation, including a purpose-driven culture and exceptional team, to create a positive impact on the world."

Highlights from the company's 2023 Impact Report include:

- Reduced global greenhouse gas (GHG) emissions by 12% compared to 2022.
- Decreased the carbon footprint of all product categories.
- Achieved Great Place to Work® certification in six countries.
- Expanded employee learning and development programs to better support employees and their growth.
- Increased female representation on its Board of Directors to 30% with the election of Catherine Marcus.
- Launched Global Design & Sustainability Councils, advancing key global initiatives.

In addition to these achievements, the 2023 Impact Report also provides transparency into the company's environmental footprint, including carbon footprint by product type, use of recycled and bio-based materials, use of renewable energy, and enhanced employee metrics and demographic data. The report follows traditional



disclosure practices and aligns with the Global Reporting Initiative (GRI), Sustainability Accounting Standards Board (SASB), and Taskforce on Climate-Related Financial Disclosures (TCFD).

The Interface 2023 Impact Report and other related ESG-related materials and documents can be found at:
<https://investors.interface.com/corporate-responsibility-esg/default.aspx>.

About Interface

Interface, Inc., (NASDAQ: TILE) is a global flooring solutions company and sustainability leader, offering an integrated portfolio of carpet tile and resilient flooring products that includes Interface® carpet tile and LVT, nora® rubber flooring, and FLOR® premium area rugs for commercial and residential spaces. Made with purpose and without compromise, Interface flooring brings more sophisticated design, more performance, more innovation, and more climate progress to interior spaces. A decades-long pioneer in sustainability, Interface remains “all in” on becoming a restorative business. Today, the company is focusing on carbon reductions, not offsets, as it works toward achieving its verified science-based targets by 2030 and its goal to become a carbon negative enterprise by 2040.

Learn more about Interface at interface.com and blog.interface.com, nora by Interface at nora.com, FLOR at FLOR.com, and the company’s sustainability journey at interface.com/sustainability.

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