



NEWS RELEASE

Experts Rank Interface Among Top Global Sustainability Leaders in 2025 Survey

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Report by GlobeScan and the ERM Sustainability Institute Highlights Climate Change as the Most Urgent Sustainability Challenge

ATLANTA--(BUSINESS WIRE)-- Interface, Inc. (NASDAQ: TILE), the global flooring solutions company, has been named a global sustainability leader in the Sustainability Leaders 2025 Survey by GlobeScan and the ERM Sustainability Institute for the 28th consecutive year. Interface ranked sixth in this year's report and remains the only company to appear in every report since 1997.

The annual survey asked 391 sustainability experts across 57 countries to name companies that successfully integrate sustainability into their business strategies. Eight percent of respondents named Interface without any prompting – up two percentage points from last year. The ranking reflects growing recognition of Interface's climate leadership and bold ambition to be carbon negative by 2040.

"Sustainability is core to who we are as a company. For over three decades, we've proven that business can thrive while tackling the climate crisis head-on," said Laurel Hurd, CEO of Interface. "Our customers expect real climate action without compromise. And this recognition reinforces that our approach – focused on direct carbon reduction without offsets – is making a difference. We're proud to stand alongside other global leaders and remain 'all in' on our goal to be carbon negative by 2040."

Interface continues to make progress toward its bold climate goals, already surpassing the halfway point for each of its 2030 science-based targets, validated by the Science Based Targets initiative (SBTi). In 2024, Interface doubled down on its commitment to be carbon negative by 2040, without the use of offsets. It is investing in innovation



projects that deliver more carbon reduction and storage, driving measurable impact across its operations and supply chain.

This year, Interface unveiled the first-ever **carbon negative nora® rubber prototype** and began **incorporating captured carbon** in its U.S. and European carpet tile manufacturing processes. These milestones reflect the company's strategy to avoid, reduce, and store more carbon, while inspiring others to accelerate their own climate action.

For more information about the Sustainability Leaders 2025 Survey, click **here**.

About Interface

Interface, Inc., (NASDAQ: TILE) is a global flooring solutions company and sustainability leader, offering an integrated portfolio of carpet tile and resilient flooring products that includes Interface® carpet tile and LVT, nora® rubber flooring, and FLOR® premium area rugs for commercial and residential spaces. Made with purpose and without compromise, Interface flooring brings more sophisticated design, more performance, more innovation, and more climate progress to interior spaces. A decades-long pioneer in sustainability, Interface remains “all in” on becoming a regenerative business. Today, the company is focusing on carbon reductions, not offsets, as it works toward achieving its verified science-based targets by 2030 and its goal to become a carbon negative enterprise by 2040.

Learn more about Interface and nora at **interface.com**, FLOR at **FLOR.com**, and the company's sustainability journey at **interface.com/sustainability**.

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