



Verification Statement related to Interface, Inc. Greenhouse Gas Emissions for Calendar Year 2025

Terms of Engagement

This Verification Statement has been prepared for Interface, Inc. ("Interface") in accordance with ISO 14064-3: 2019 Part 3.

WAP Sustainability ("WAP") was commissioned by Interface to assure its Scope 1, Scope 2, and Scope 3 Greenhouse Gas (GHG) emissions for the calendar year 2025 (hereafter collectively referred to as "the Inventory") were prepared in accordance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2) and the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).

Interface's management was responsible for preparing the Inventory, and for maintaining effective internal controls over the data and information disclosed. WAP's responsibility was to carry out a Verification engagement on the Inventory in accordance with the contract with Interface.

Ultimately, the Inventory has been approved by, and remains the responsibility of, Interface.

Scope of the Verification

- Operational control approach
- Global operations
- Products covered: all flooring products, inclusive of carpet tile, rubber (nora®) flooring and resilient flooring
- Time period: January 1, 2025 to December 31, 2025
- Types of GHGs: All material gases

WAP Sustainability's Approach

Our verification has been conducted in accordance with ISO 14064-3: 2019 Part 3 and WAP's internal verification procedures to provide assurance on the GHG emissions reported by Interface.

The following activities formed the basis of the Verification and informed the decision reached by the Verifier:

- Completed a pre-engagement agreement with the organization to confirm all aspects of the engagement;
- Discussed reporting content with relevant staff members responsible for managing the Inventory;
- Reviewed the underlying systems and process used to collect, analyze and review the information contained within the Inventory;
- Performed a site visit to obtain data and information for the risk assessment;
- Determined a sampling plan based on the risk assessment and level of assurance and materiality;
- Performed evidence-gathering activities as informed by the sampling plan;
- Checked the emission factors and emission calculation to ensure the accuracy, completeness, and transparency of the reporting; and
- Sampled and reviewed the raw data collected to ensure accuracy and consistency.

Level of Assurance & Materiality

The opinion expressed in this Verification Statement has been formed on the level of reasonable assurance for Scope 1 and Scope 2, and limited assurance for Scope 3, at a materiality of the professional judgment of the Verifier.



WAP Sustainability’s Opinion

Based on WAP’s approach, we conclude that the total Scope 1 and Scope 2 GHG emissions disclosed by Interface for calendar year 2025 are materially correct and that the GHG Emissions Inventory has been prepared in conformance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2).

Based on WAP’s approach, nothing has come to our attention that would cause us to believe that the total Scope 3 GHG emissions disclosed by Interface for calendar year 2025 are not materially correct and that the GHG Emissions Inventory has not been prepared in conformance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).

A handwritten signature in black ink that reads 'Kai Wang'. The signature is written in a cursive style and is contained within a light gray rectangular box.

Kai Wang
Lead Verifier, GHG Inventory
WAP Sustainability Consulting, LLC

March 27th, 2026



**Summary of Interface, Inc. GHG Emissions Inventory for
Scope 1, Scope 2, and Scope 3 for Calendar Year 2025**

Scope 1 Emissions CY2025	MT CO ₂ e
Manufacturing Operations	10,944
Leased Facility Emissions	498
Mobile Emissions	2,136
Scope 1 Subtotal	13,578
Scope 1 credits / certifications	8,383
Scope 1, net of credits / certifications	5,194
MT CO ₂ e = metric tonnes of carbon dioxide equivalents * This number is outside the scope of the Verification. † This number is outside the scope of the Verification and was calculated by taking the WAP Sustainability verified Scope 1 Emissions value and subtracting the use of certified green gas credits.	

Scope 2 Emissions CY2025	MT CO ₂ e
Manufacturing Operations (Location-based)	29,024
Leased Facility Operations (Location-based)	1,324
Manufacturing Operations (Market-based)	4,215
Leased Facility Emissions (Market-based)	1,462
Mobile Vehicle Operations	95
Scope 2 Subtotal (Location-based)	30,443
Scope 2 Subtotal (Market-based)	5,773
MT CO ₂ e = metric tonnes of carbon dioxide equivalents	

Scope 3 Emissions CY2025		MT CO ₂ e including biogenic CO ₂	MT CO ₂ e excluding biogenic CO ₂
Category 1	Purchased Goods & Services	174,977	207,253
Category 2	Capital Goods	6,314	6,314
Category 3	Fuel and Energy Related Activities	9,015	9,015
Category 4	Upstream Transportation & Distribution	6,623	6,636
Category 5	Waste Generated in Operations	5,196	4,753
Category 6	Business Travel	1,306	1,306
Category 7	Employee Commuting	5,025	5,025
Category 9	Downstream Transportation & Distribution	24,248	24,823
Category 11	Use of Sold Products	149,814	149,035
Category 12	End of Life Treatment of Sold Products	10,531	10,030
Scope 3 Subtotal		393,050	424,190

This Verification Statement is subject to the provisions of this legal section:

This Verification Statement is only valid when published with the emissions data to which it refers. It may only be reproduced in its entirety.

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