

ENVIRONMENTAL METRICS	2019	2020	2021	2022	2023	2024	2025
<b>GHG Emissions</b>							
Scope 1 Emissions (MT CO <sub>2</sub> e), gross	N/A	N/A	N/A	14,051	13,439	13,539	13,578
Scope 1 Emissions (MT CO <sub>2</sub> e), net of certificates	6,782	5,383	5,923	4,968	4,935	4,777	5,194
Scope 2 Location-Based Emissions (MT CO <sub>2</sub> e)	39,820	35,310	33,839	32,807	31,078	31,106	30,443
Scope 2 Market-Based Emissions (MT CO <sub>2</sub> e)	8,333	7,673	8,178	6,238	5,843	5,962	5,773
Scope 3 Emissions - all Categories (MT CO <sub>2</sub> e), excluding biogenic CO <sub>2</sub> e	N/A	N/A	N/A	475,347	425,891	401,499	424,190
Scope 3 Emissions - all Categories (MT CO <sub>2</sub> e), including biogenic CO <sub>2</sub> e	620,620	485,755	472,760	451,603	397,089	382,103	393,050
<b>Net GHG Emissions (Scope 1, net of certificates + Scope 2 Market-Based)</b>							
Net GHG Emissions (MT CO <sub>2</sub> e)	15,115	13,056	14,101	11,206	10,778	10,739	10,967
Net GHG Emissions Intensity per \$ Revenue (MT CO <sub>2</sub> e / Net Sales USD)	0.000011	0.000012	0.000012	0.000009	0.000009	0.000008	0.000008
Net GHG Emissions Intensity per Employee (MT CO <sub>2</sub> e / Employee)	3.7	3.5	3.9	3.1	3.0	3.0	3.1
<b>Manufacturing Net GHG Emissions (Scope 1, net of certificates + Scope 2 Market-Based)</b>							
Net GHG Emissions in Manufacturing Operations (MT CO <sub>2</sub> e)	7,961	7,075	7,374	6,355	5,975	5,960	6,111
Net GHG Emissions Intensity in Manufacturing per unit of production (MT CO <sub>2</sub> e / sqm of production)	0.00018	0.00021	0.00020	0.00017	0.00018	0.00017	0.00017
<b>Product Carbon Footprint (cradle-to-gate per sqm based on sales-weighted averages)</b>							
Carpet Carbon Footprint (Avg kg CO <sub>2</sub> e per sqm)	5.2	4.8	4.8	4.2	3.7	3.4	3.1
LVT and Other Resilient Carbon Footprint (Avg kg CO <sub>2</sub> e per sqm)	12.5	8.7	9.1	9.1	8.9	6.7	6.8
Rubber Carbon Footprint (Avg kg CO <sub>2</sub> e per sqm) <sup>1</sup>	10.8	9.3	8.9	8.9	8.6	8.5	8.2
<b>Materials</b>							
Recycled/Bio-based/Captured Carbon Materials % in Flooring Products	46%	48%	50%	52%	51%	52%	51%
<b>Water</b>							
Water Withdrawal in Manufacturing Operations per unit of product (liters / sqm of production)	1.22	1.27	1.44	1.50	1.49	1.64	1.43
Total Water Withdrawal in Manufacturing Operations (megaliters)	56	43	53	58	50	56	50
Total Water Discharge in Manufacturing Operations (megaliters)	N/A	N/A	43	45	41	46	37
Total Water Consumption in Manufacturing Operations (megaliters)	N/A	N/A	11	12	9	11	13

<sup>1</sup> Rubber Carbon Footprint for 2023 has been restated

N/A = Not available

ENVIRONMENTAL METRICS	2019	2020	2021	2022	2023	2024	2025
<b>Energy - Total Company</b>							
<b>Total Energy Use (MWh)<sup>1</sup></b>	181,381	155,689	170,756	162,613	154,281	161,919	161,220
Non-Renewable Energy Use (MWh)	64,197	55,050	58,700	47,483	45,976	48,017	46,847
Renewable Energy Use (MWh)	117,184	100,639	112,056	115,130	108,306	113,902	114,373
<b>Energy Use by Type (MWh)</b>							
Fuel Consumed	74,653	57,880	67,003	66,510	63,626	67,276	64,853
Electricity Consumed	76,803	70,923	75,000	72,763	68,690	71,529	74,064
Heat Consumed	4,662	4,655	4,723	2,904	2,805	2,459	2,424
Steam Consumed	21,694	19,254	21,370	18,218	16,994	18,186	16,998
Cooling Consumed	3,553	2,917	2,643	2,211	2,162	2,178	2,502
Self-generated Renewable Energy consumed	16	60	17	7	4	291	381
<b>Energy - Manufacturing Operations</b>							
Energy Use (MWh) in Manufacturing Operations	155,478	134,015	147,431	145,543	137,373	143,206	143,882
Energy Intensity of Carpet Manufacturing Operations (kWh / sqm of production)	2.61	3.04	3.10	3.04	3.33	3.40	3.38
Energy Intensity of Rubber Manufacturing Operations (kWh / sqm of production)	8.50	8.38	8.49	8.00	8.20	8.71	7.66
Renewable Energy % in Manufacturing Operations (thermal energy and electricity)	75%	75%	76%	79%	79%	80%	79%
Renewable Thermal Energy % in Manufacturing Operations	56%	53%	57%	61%	61%	62%	61%
Renewable Electricity % in Manufacturing Operations	100%	100%	100%	100%	100%	100%	100%
<b>Waste</b>							
<b>Total Waste from Manufacturing Operations (MT)<sup>2</sup></b>	19,182	15,187	18,494	19,209	16,911	15,383	17,613
Total Non-Hazardous Waste (MT)	19,182	15,187	18,494	19,209	16,791	15,126	17,514
Waste to Landfill (MT)	751	822	869	1,890	1,068	1,229	3,653
Waste-to-Energy (MT)	7,012	6,312	7,838	7,460	4,978	4,875	4,399
Waste Recycled (MT)	11,419	8,053	9,787	9,859	10,745	9,022	9,462
Total Hazardous Waste (MT)	N/A	N/A	N/A	N/A	120	257	99
Waste Intensity from Manufacturing Operations per unit of production (MT / sqm of production)	0.0004	0.0004	0.0005	0.0005	0.0005	0.0004	0.0005
Waste Intensity from Manufacturing Operations per \$ Revenue (MT / Net Sales USD)	0.000014	0.000014	0.000015	0.000015	0.000013	0.000012	0.000013

<sup>1</sup> Energy Use in 2024 has been updated to include energy related to hybrid company vehicles.

<sup>2</sup> Total Waste does not include Hazardous Waste in 2019-2022 as we were not consolidating this data at that time. Historical waste intensity data has been revised to include Recycled Waste in Total Waste.

N/A = Not available