Sustainability Accounting Standards Board (SASB) Index: 2024

ΤΟΡΙϹ	ACCOUNTING METRIC	CODE	RESPONSE	VERIFIED
Energy Management in Manufacturing	1. Total Energy Consumed	CG-BF-130a.1	515,540 GJ of energy in manufacturing in 2024	✓ Third-party verified by WAP Sustainability
	2. Percentage grid electricity	CG-BF-130a.1	46% of energy use in manufacturing was grid electricity, while 54% was thermal energy	
	3. Percentage renewable	CG-BF-130a.1	80% of Interface's total energy usage comes from renewable sources through direct purchase or environmental attribute certificates. 100% of electricity was renewable or made renewable through the purchase of environmental attributes, such as Renewable Energy Credits (RECs) and Guarantees of Origin (GOs). 62% of thermal energy was made renewable through the purchase of biogas certificates.	
Management of Chemicals in Products	Description of processes to assess and manage risks and/or hazards associated with chemicals in products	CG-BF-250a.1	Interface has established an aggressive approach to the management of chemicals in our raw materials and finished products. Interface's goal is to have no chemicals of concern in our entire portfolio of products. Interface determines chemicals of concern based on a rigorous review of medical and scientific literature, regulations, and market trends and adopts global goals for their substitution and phase out for all product lines. Using this approach, Interface has phased out the use of numerous categories of chemicals including the elimination of ortho-phthalate esters, formaldehyde, fluorocarbons (including PFAS) and flame retardants.	
	Percentage of eligible products meeting volatile organic compound (VOC) emissions and content standards	CG-BF-250a.2	All Interface flooring products (100%) meet indoor air quality standards for low VOC emissions. This is certified through several IAQ standards including CRI Green Label Plus, FloorScore, ACCS, GUT, GreenTag, Blue Angel, CDPH, GreenGuard and other regionally specific standards.	✓ Certified through various product standards

Sustainability Accounting Standards Board (SASB) Index: 2024

TOPIC	ACCOUNTING METRIC	CODE	RESPONSE	VERIFIED
Product Lifecycle Environmental Impacts	Description of efforts to manage product lifecycle impacts and meet demand for sustainable products	CG-BF-410a.1	 Interface uses life cycle assessment to inform and drive the reduction in the environmental impact of its products. We assess the environmental footprint of our products and publish the results of these assessments in Environmental Product Declarations (EPDs). EPDs show the progress Interface has made to reduce the environmental impacts of our products using various strategies including reducing the energy used to manufacture products, using renewable energy to make products, the use of recycled and bio-based materials, and the reduced use of chemicals of concern in products. All EPDs are publicly available and are published on company websites. Interface has significantly reduced the carbon footprint of our products. As of 2024, the global sales weighted average product carbon footprint (cradle-to-gate) was 3.4 kg CO₂e/m² for our carpet tile products, 8.5 kg CO₂e/m² for nora rubber and for 6.7 kg CO₂e/m² for our LVT flooring. Interface's ReEntry program collects used carpet tile for reuse and recycling. Since 2016, we have recovered over 38,000 metric tonnes of post-consumer carpet through our global ReEntry programs. From that total, more than 27,000 metric tonnes were given a second life through recycling internally or reused/recycled through one of our ReEntry partners. 	✓ EPDs verified by UL and IBU
	1.Weight of end-of-life material recovered	CG-BF-410a.2	In 2024, Interface recovered 4,152 metric tonnes of post-consumer carpet through its global ReEntry program. This material was either recycled by Interface internally, reused, or sent to waste-to-energy if it was not suitable for recycling or reuse.	
	2. Percentage of recovered materials recycled	CG-BF-410a.2	In 2024, 33% of the post-consumer material recovered by Interface was recycled by Interface internally, 12% was reused, and 55% was sent to waste-to-energy facilities.	
Wood Supply Chain Management	 Total weight of wood fiber materials purchased Percentage from third-party certified forestlands, Percentage by standard, Percentage certified to other wood fiber standards, Percentage by standard 	CG-BF-430a.1	This category is not material to our business as we do not source wood materials.	

Interface[®]