## Task Force on Climate-Related Financial Disclosures (TCFD) Index: 2024

GOVERNANCE	DISCLOSURE	RESPONSE
Disclose the organization's governance around climate-related risks and opportunities.	Describe the board's oversight of climate-related risks and opportunities.	2024 Impact Report – Climate Governance
		Additional details can be found in our 2024 Climate Disclosure Project (CDP) response.
	Describe management's role in assessing and	2024 Impact Report – Climate Governance
	managing climate-related risks and opportunities.	Additional details can be found in our 2024 Climate Disclosure Project (CDP) response.
STRATEGY	DISCLOSURE	RESPONSE
Disclose the actual and potential impacts of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning where such information is material.	Describe the climate-related risks and	2024 Impact Report – Climate Risk Assessment
	opportunities the organization has identified over the short, medium, and long term.	Additional details can be found in our 2024 Climate Disclosure Project (CDP) response.
	Describe the impact of climate-related risks and opportunities on the organization's businesses, strategy, and financial planning.	Refer to our 2024 Climate Disclosure Project (CDP) response.
	Describe the resilience of the organization's strategy, taking into consideration different climate-related scenarios, including a 2°C or lower scenario.	Refer to our 2024 Climate Disclosure Project (CDP) response.

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## Task Force on Climate-Related Financial Disclosures (TCFD) Index: 2024

RISK MANAGEMENT	DISCLOSURE	RESPONSE
Disclose how the organization identifies, assesses, and manages climate-related risks.	Describe the organization's processes for identifying and assessing climate-related risks.	<u>2024 Impact Report</u> – Climate Risk Assessment <u>2024 Impact Report</u> – Materiality Assessment   Additional details can be found in our <u>2024 Climate Disclosure Project (CDP) response</u> .
	Describe the organization's processes for managing climate-related risks.	2024 Impact Report – Climate Goals Additional details can be found in our <u>2024 Climate Disclosure Project (CDP) response</u> .
	Describe how processes for identifying, assessing, and managing climate-related risks are integrated into the organization's overall risk management.	<u>2024 Impact Report</u> – Climate Governance <u>2024 Impact Report</u> – Enterprise Risk Management   Additional details can be found in our <u>2024 Climate Disclosure Project (CDP) response</u> .
METRICS AND TARGETS	DISCLOSURE	RESPONSE
	DISCLOSURE Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management process.	RESPONSE   2024 Impact Report – Our Climate Impacts   2024 Impact Report – Climate Goals   Additional details can be found in our 2024 Climate Disclosure Project (CDP) response.
METRICS AND TARGETS Disclose the metrics and targets used to assess and manage relevant climate-related risks and opportunities where such information is material.	Disclose the metrics used by the organization to assess climate-related risks and opportunities in line with its strategy and risk management	2024 Impact Report – Our Climate Impacts 2024 Impact Report – Climate Goals

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