



Verification Statement related to Interface, Inc. Greenhouse Gas Emissions for Calendar Year 2024

Terms of Engagement

This Verification Statement has been prepared for Interface, Inc. (Interface) in accordance with ISO 14064-3: 2019 Part 3.

WAP Sustainability (WAP) was commissioned by Interface to assure its Scope 1, Scope 2, and Scope 3 Greenhouse Gas (GHG) emissions for the calendar year 2024 (hereafter collectively referred to as “the Inventory”) were prepared in accordance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2) and the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).

Interface’s management was responsible for preparing the Inventory, and for maintaining effective internal controls over the data and information disclosed. WAP’s responsibility was to carry out a Verification engagement on the Inventory in accordance with the contract with Interface.

Ultimately, the Inventory has been approved by, and remains the responsibility of, Interface.

Scope of the Verification

- Operational control approach
- Global operations
- Products covered: all flooring products, inclusive of carpet tile, rubber (nora®) flooring and resilient flooring
- Time period: January 1, 2024 to December 31, 2024
- Types of GHGs: All material gases

WAP Sustainability’s Approach

Our verification has been conducted in accordance with ISO 14064-3: 2019 Part 3 and WAP’s internal verification procedures to provide assurance on the GHG emissions reported by Interface.

The following activities formed the basis of the Verification and informed the decision reached by the Verifier:

- Completed a pre-engagement agreement with the organization to confirm all aspects of the engagement;
- Discussed reporting content with relevant staff members responsible for managing the Inventory;
- Reviewed the underlying systems and process used to collect, analyze and review the information contained within the Inventory;
- Performed a site visit to obtain data and information for the risk assessment;
- Determined a sampling plan based on the risk assessment and level of assurance and materiality;
- Performed evidence-gathering activities as informed by the sampling plan;
- Checked the emission factors and emission calculation to ensure the accuracy, completeness, and transparency of the reporting; and
- Sampled and reviewed the raw data collected to ensure accuracy and consistency.

Level of Assurance & Materiality

The opinion expressed in this Verification Statement has been formed on the level of reasonable assurance for Scope 1 and Scope 2, and limited assurance for Scope 3, at a materiality of the professional judgment of the Verifier.



WAP Sustainability’s Opinion

Based on WAP’s approach, we conclude that the total Scope 1 and Scope 2 GHG emissions disclosed by Interface for calendar year 2024 are materially correct and that the GHG Emissions Inventory has been prepared in conformance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Accounting and Reporting Standard (Scope 1 and 2).

Based on WAP’s approach, nothing has come to our attention that would cause us to believe that the total Scope 3 GHG emissions disclosed by Interface for calendar year 2024 are not materially correct and that the GHG Emissions Inventory has not been prepared in conformance with the WRI/WBCSD Greenhouse Gas Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard (Scope 3).

A handwritten signature in black ink that reads 'Kai Wang'. The signature is written in a cursive style with a large, sweeping flourish at the end of the word 'Wang'.

Kai Wang
Lead Verifier, GHG Inventory
WAP Sustainability Consulting, LLC

March 20, 2025



**Summary of Interface, Inc. GHG Emissions Inventory for
Scope 1, Scope 2, and Scope 3 for Calendar Year 2024**

Scope 1 Emissions CY2024	MT CO ₂ e
Manufacturing Operations	10,664
Leased Facility Emissions	466
Mobile Emissions	2,409
Scope 1 Subtotal	13,539
Scope 1 credits / certifications	(8,763)*
Scope 1, net of credits / certifications	4,777[†]
MT CO ₂ e = metric tonnes of carbon dioxide equivalents * This number is outside the scope of the Verification. † This number is outside the scope of the Verification and was calculated by taking the WAP Sustainability verified Scope 1 Emissions value and subtracting the use of certified green gas credits.	

Scope 2 Emissions CY2024	MT CO ₂ e
Manufacturing Operations (Location-based)	29,605
Leased Facility Operations (Location-based)	1,415
Mobile Vehicle Operations	86
Manufacturing Operations (Market-based)	4,330
Leased Facility Emissions (Market-based)	1,545
Scope 2 Subtotal (Location-based)	31,106
Scope 2 Subtotal (Market-based)	5,962
MT CO ₂ e = metric tonnes of carbon dioxide equivalents	

Scope 3 Emissions CY2024		MT CO ₂ e including biogenic CO ₂	MT CO ₂ e excluding biogenic CO ₂
Category 1	Purchased Goods & Services	179,162	199,604
Category 2	Capital Goods	6,199	6,199
Category 3	Fuel and Energy Related Activities	9,606	9,606
Category 4	Upstream Transportation & Distribution	3,825	3,626
Category 5	Waste Generated in Operations	4,785	4,391
Category 6	Business Travel	1,115	1,115
Category 7	Employee Commuting	5,257	5,257
Category 9	Downstream Transportation & Distribution	22,475	23,153
Category 11	Use of Sold Products	139,645	139,046
Category 12	End of Life Treatment of Sold Products	10,034	9,501
Scope 3 Subtotal		382,103	401,499

This Verification Statement is subject to the provisions of this legal section:

This Verification Statement is only valid when published with the emissions data to which it refers. It may only be reproduced in its entirety.

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Due to inherent limitations in any internal control, it is possible that fraud, error, or non-compliance with laws and regulations may occur and not be detected. Further, the verification was not designed to detect all weakness or errors in internal controls so far as they relate to the requirements set out above as the verification has not been performed continuously throughout the period and the verification carried out on the relevant internal controls were on a test basis. Any projection of the evaluation of control to future periods is subject to the risk that the processes may become inadequate because of changes in conditions, or that the degree of compliance with them may deteriorate.

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