NEWS RELEASE

Q2 Recognized as a Top Workplace by Austin American-Statesman for 2026

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Award marks Q2's 16th consecutive year on Greater Austin Top Workplaces list

AUSTIN, Texas--(BUSINESS WIRE)-- **Q2 Holdings, Inc.** (NYSE:QTWO), a leading provider of digital transformation solutions for financial services, today announced it was recognized as a Top Workplaces 2026 award winner by Austin American-Statesman, marking its 16th consecutive year on the list. The recognition is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage, LLC, and highlights organizations that foster workplace environments prioritizing employee voices and engagement. In addition, Q2 was also named a Top Workplace award winner in the following categories: Innovation, Compensation and Benefits, Purpose and Values, Professional Development, Technology, and Employee Appreciation.

"At Q2, our mission is to build strong and diverse communities by strengthening their financial institutions," said Q2 Chairman, President, and Co-CEO Matt Flake. "Being named a top workplace again is a meaningful reminder that our people are at the heart of that mission. We're proud of the purpose-driven culture we continue to build together, and of the outcomes our teams deliver every day."

"We're honored to receive the Austin Top Workplaces award, which means so much to us because it reflects the voices and experiences of our employees," said Q2 Chief People Officer Kim Rutledge. "Thank you to our team members for making this recognition possible. We're committed to building a high-impact organization where our people feel valued, develop skills that drive outcomes, and see how their work lifts the financial institutions and communities we serve."

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

Q2 Spark is Q2's corporate social responsibility program, dedicated to igniting a community of philanthropists within the company who choose how and where to make an impact, supporting causes that matter most to them. In 2025 alone, Q2 employees volunteered more than 16,330 hours through Q2 Spark, reflecting our shared commitment to building stronger communities. In partnership with Austin FC, Q2 further amplifies its community impact through the Q-mmunity Gives grant program and the Austin FC Dream Starter Competition. These efforts align directly with Q2's mission.

About Energage

Making the world a better place to work together. TM

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 20 years of culture research and the results from 30 million employees surveyed across more than 80,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit **energage.com** or **topworkplaces.com**.

About Q2 Holdings, Inc.

Q2 is a leading provider of digital transformation solutions for financial services, serving banks, credit unions, alternative finance companies, and fintechs in the U.S. and internationally. Q2 enables its financial institutions and fintech customers to provide comprehensive, data-driven digital engagement solutions for consumers, small businesses and corporate clients. Headquartered in Austin, Texas, Q2 has offices worldwide and is publicly traded on the NYSE and NYSE Texas under the stock symbol QTWO. To learn more, please visit **Q2.com**. Follow us on **LinkedIn** and **X** to stay up to date.

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