



NEWS RELEASE

Q2 Recognized as a Top Workplace by Austin American-Statesman for 2025

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Award marks Q2's 15th consecutive year on Greater Austin Top Workplaces list

AUSTIN, Texas--(BUSINESS WIRE)-- **Q2 Holdings, Inc.** (NYSE:QTWO), a leading provider of digital transformation solutions for financial services, today announced it was recognized as a Top Workplaces 2025 award winner by Austin American-Statesman, marking its 15th consecutive year on the list. The recognition is based solely on **employee feedback** gathered through a third-party survey administered by employee engagement technology partner **Energage, LLC**, and highlights organizations that foster workplace environments prioritizing employee voices and engagement.

"At Q2, our mission is to build strong and diverse communities by strengthening their financial institutions," said Q2 Chairman and CEO Matt Flake. "We are grateful to once again be recognized as a top workplace and proud of the purpose-driven culture we've built together."

"We are proud to be recognized with the Austin Top Workplaces award, which is special to us because it reflects the direct feedback of our employees and reinforces they feel valued and connected to our purpose," said Q2 Chief People Officer Kim Rutledge. "We're thankful to our team members for making this recognition possible and proud to continue nurturing a workplace that prioritizes our people and enables them to positively impact our customers and communities."

Q2 Spark is Q2's corporate social responsibility program, dedicated to igniting a community of philanthropists within the company who choose how and where to make an impact, supporting causes that matter most to them. In 2024 alone, Q2 employees volunteered more than 23,500 hours through Q2 Spark, reflecting our shared commitment to building stronger communities. In partnership with Austin FC, Q2 further amplifies its community impact through the Q-mmunity Gives grant program and the Austin FC Dream Starter Competition. These efforts align directly with Q2's mission.

About Q2 Holdings, Inc.

Q2 is a leading provider of digital transformation solutions for financial services, serving banks, credit unions, alternative finance companies, and fintechs in the U.S. and internationally. Q2 enables its financial institution and fintech customers to provide comprehensive, data-driven digital engagement solutions for consumers, small businesses and corporate clients. Headquartered in Austin, Texas, Q2 has offices worldwide and is publicly traded on the NYSE and NYSE Texas under the stock symbol QTWO. To learn more, please visit **Q2.com**. Follow us on **LinkedIn** and **X** to stay up to date.

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