



NEWS RELEASE

# Q2 Named a 2026 USA TODAY Top Workplaces Winner

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National award recognizes Q2 among the top organizations in the country for the fifth consecutive year

AUSTIN, Texas--(BUSINESS WIRE)-- **Q2 Holdings, Inc.** (NYSE:QTWO), a leading provider of digital transformation solutions for financial services, today announced it has received the 2026 USA TODAY Top Workplaces award. The award honors organizations with 150 or more employees that have created exceptional, people-first cultures. The winners are determined by authentic employee feedback captured through a survey conducted by **Energage**, and results are calculated based on employee responses to statements about Workplace Experience Themes, which are proven indicators of high performance.

“At Q2, our mission—to build strong and diverse communities by strengthening financial institutions—continues to guide everything we do,” said Q2 President, Chairman & CEO, Matt Flake. “This honor demonstrates the dedication of our people and the culture we’ve built together.”

“The USA TODAY Top Workplaces award is especially meaningful because it represents the voices and experiences of our team members across the company,” said Q2 Chief People Officer Kim Rutledge. “This recognition is a testament to the strong culture we’ve built together, one rooted in support, collaboration, and a shared commitment to our people.”

A key driver of Q2’s culture is how the organization lives out its mission beyond the workplace. Through Q2 Spark, Q2’s global corporate social responsibility program, and the Q2 Philanthropy Fund, team members play an active role in supporting nonprofits and strengthening communities around the world. Through partners like Austin FC, Q2 extends its impact locally through initiatives such as the Q-mmunity Gives grant program and Dream Starter Competition, supporting nonprofits and entrepreneurs across Central Texas. Together, these efforts demonstrate how Q2 lives out its mission—strengthening communities and making a lasting difference worldwide.

## About Q2 Holdings, Inc.

Q2 is a leading provider of digital transformation solutions for financial services, serving banks, credit unions, alternative finance companies, and fintechs in the U.S. and internationally. Q2 enables its financial institution and fintech customers to provide comprehensive, data-driven digital engagement solutions for consumers, small businesses and corporate clients. Headquartered in Austin, Texas, Q2 has offices worldwide and is publicly traded on the NYSE and NYSE Texas under the stock symbol QTWO. To learn more, please visit [Q2.com](https://www.Q2.com). Follow us on [LinkedIn](#) and [X](#) to stay up to date.

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