



NEWS RELEASE

## Colony Bank Named One of American Banker's Best Banks to Work for in 2025

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FITZGERALD, Ga.--(BUSINESS WIRE)-- Colony Bank has been named one of American Banker's 2025 Best Banks to Work For, marking the first time the Bank has received this recognition and making it the only bank headquartered in Georgia to earn a spot on this year's list.

Colony ranked No. 42 among the 90 banks recognized. The annual program, conducted by American Banker in partnership with Best Companies Group, is based on an anonymous employee survey and a thorough review of each institution's workplace practices, benefits, and culture. The survey accounts for approximately 75% of the total score, underscoring the significance of team member experience in determining the final rankings.

"We're honored to be included on this year's list because it reflects the culture our people have created," said T. Heath Fountain, CEO of Colony Bank. "Our team members make Colony a place where people feel valued and supported, and where taking care of each other comes naturally. To see that reflected in this recognition is something we're very proud of. We have the best team in the industry, and I'm grateful for the work they do every day for our customers, our communities, and for each other."

"This honor underscores the commitment we make to every team member," said Lance Whitley, Chief People Officer at Colony Bank. "From competitive and equitable compensation to ongoing guidance, feedback, recognition, and opportunities for growth, we're intentional about creating an environment where people can develop and

achieve their goals. Our culture gets stronger every day because of the way our team invests in each other.”

For more information about American Banker’s Best Banks to Work For, visit [www.BestBankstoWorkfor.com](http://www.BestBankstoWorkfor.com).

## About Colony Bank

Founded in Fitzgerald, Georgia in 1975, Colony operates locations throughout Georgia as well as in Birmingham, Alabama; Tallahassee, Florida; and the Florida Panhandle. Colony Bank offers a range of banking solutions for personal and business customers. In addition to traditional banking services, Colony provides specialized solutions including mortgage lending, government guaranteed lending, consumer insurance, wealth management, credit cards and merchant services. Colony Bank is a wholly-owned subsidiary of Colony Bankcorp., Inc. Our common stock is traded on the New York Stock Exchange (“NYSE”) under the symbol “CBAN.” For more information, please visit [www.colony.bank](http://www.colony.bank). You can also follow the Company on social media.

For additional information, contact:

Brantley Collins

Communications Manager

[brantley.collins@colonybank.com](mailto:brantley.collins@colonybank.com)

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