NEWS RELEASE

Colony Bank Earns Second Consecutive Best Banks to Work For Honor From American Banker

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FITZGERALD, Ga.--(BUSINESS WIRE)-- Colony Bank has been named one of American Banker's Best Banks to Work For in 2026, earning the national recognition for the second consecutive year. The honor reflects the Bank's continued commitment to fostering a strong workplace culture and investing in the team members who drive its success.

“The strength of our organization begins with our people,” said Heath Fountain, Chief Executive Officer of Colony Bank. “They're the ones who earn the trust of our customers, serve our communities, and deliver on the commitments we make every day. To receive this recognition for a second consecutive year, especially knowing it reflects the voices of our own team members, is something I'm incredibly proud of. This honor belongs to them, and I'm grateful for the culture they've built together.”

The annual Best Banks to Work For program, conducted by American Banker in partnership with Best Companies Group, recognizes financial institutions nationwide for excellence in workplace culture and employee experience. The evaluation includes a review of workplace policies, practices, and benefits, with approximately 75% of the overall score determined by confidential employee surveys.

For Colony Bank, fostering a strong workplace culture is essential to fulfilling its commitments to customers, communities, and shareholders. By investing in its people, the Bank strengthens its ability to build lasting customer

relationships and deliver exceptional service.

As Colony Bank continues to expand its presence across the Southeast, maintaining a culture where team members can thrive remains a priority and an important part of the Bank's long-term success.

For more information about American Banker's Best Banks to Work For, visit **www.BestBankstoWorkFor.com**.

About Colony Bank

Founded in Fitzgerald, Georgia in 1975, Colony Bank operates locations throughout Georgia and North Florida, including Tallahassee, Jacksonville, and the Florida Panhandle. Colony Bank provides a consultative approach in offering a range of banking solutions for personal and business customers. In addition to traditional banking services, Colony Bank provides specialized solutions including mortgage lending, government-guaranteed lending, consumer insurance, wealth management, credit cards, and merchant services. Colony Bank is a wholly-owned subsidiary of Colony Bankcorp, Inc. Our common stock is traded on the New York Stock Exchange ("NYSE") under the symbol "CBAN." For more information, please visit **www.colony.bank**. You can also follow the Company on social media.

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Source: Colony Bankcorp, Inc.