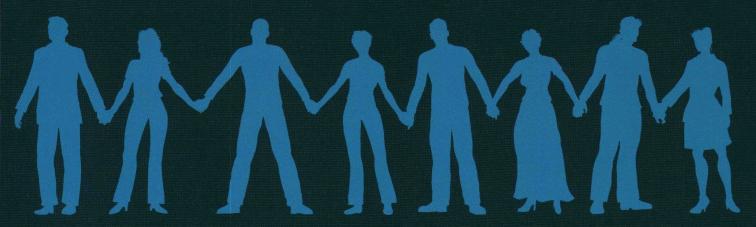
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# Northfield Bancorp

ANNUAL REPORT 2008

# UNITED WITH THE COMMUNITY



Filings Services

MAY 11 2009

SNL Financial, LC



# STATEN ISLAND, NY LOCATIONS

**Bay Street** 

Camille Albanese, Mgr. 385 Bay St.

**Bulls Head** 

Debra DiSalvatore, Mgr. 1497 Richmond Ave.

**Castleton Corners** 

Evelyn Comiskey, Mgr. 1731 Victory Blvd.

Eltingville

Patricia Forsstrom, Mgr. 4355 Amboy Rd.

**Forest Avenue** 

Mary Ellen Bongailas, Mgr. 1481 Forest Ave.

Greenridge

Carmella Taliento, Mgr. 3227 Richmond Ave.

**New Dorp** 

Jean Ringhoff, Mgr. 2706 Hylan Blvd.

Pathmark Shopping Mall

Ida Coohill, Mgr. 1351 Forest Ave.

**Pleasant Plains** 

Josephine Lindquist, Mgr. 6420 Amboy Rd.

Prince's Bay

Addie Nastasi, Mgr. 5775 Amboy Rd.

**West Brighton** 

Julie DeStefano, Mgr. 741 Castleton Ave.

#### NEW JERSEY LOCATIONS

Avenel

Sabrina Elson, Mgr. 1410 St. Georges Ave.

**East Brunswick** 

Joel Mack, Mgr. 755 State Highway 18

Linden

Angie Tsirkas, Mgr. 501 N. Wood Ave.

Milltown

Patricia Antzes, Mgr. 336 Ryders Lane

**Monroe Township** 

Marisa Guagliardo, Mgr. 1600 Perrineville Rd.

Rahway

Maria Weinstein, Mgr. 1515 Irving St.

Woodbridge Operations Facility

581 Main Street, Suite 810

# BROOKLYN, NY LOCATIONS

**Bay Ridge** 

Joan Dalton, Mgr. 8512 Third Ave.

Commercial Loan Center 8517 Fourth Ave., 2<sup>nd</sup> Floor

# NORTHFIELD BANCORP, INC. BOARD OF DIRECTORS

John W. Alexander

Chairman and CEO Northfield Bancorp, Inc.

Stanley A. Applebaum

Attorney at Law

John R. Bowen Former Chairman, President and CEO Liberty Bancorp, Inc.

**Annette Catino** 

President & CEO QualCare, Inc.

Gil Chapman

Retired Auto Executive John P. Connors, Jr. Managing Partner Connors & Connors, PC

John J. DePierro

Consultant Health Care Industry

Susan Lamberti

Retired Educator New York City Board of Education

Albert J. Regen

Former President Northfield Bank

Patrick E. Scura, Jr. Retired Audit Partner

KPMG LLP

# NORTHFIELD BANCORP, INC. EXECUTIVE MANAGEMENT

John W. Alexander Chairman and CEO

Kenneth J. Doherty

Executive Vice President Chief Lending Officer

Steven M. Klein

Executive Vice President Chief Financial Officer Michael J. Widmer

Executive Vice President Operations

Madeline G. Frank

Senior Vice President Corporate Secretary



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# **Dear Fellow Stockholders**



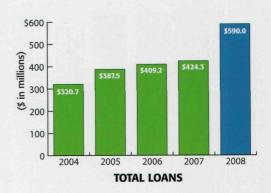
We completed our 121st year in business in 2008, and our first full year as a public company, with approximately \$1.8 billion in assets and \$15.8 million of net income. Northfield Bank's tier 1 core capital ratio of 15.98% and total risk-based capital ratio of 34.8% at December 31, 2008, rank us as one of the most highly capitalized institutions in the country and place our ratios significantly above those necessary

to be considered a "well capitalized" institution. In view of this strong capital position, Northfield did not participate in the U.S. Treasury's "TARP" Capital Purchase Program.

> "Our capital ratios rank us as one of the most highly capitalized institutions in the country."

The recent turmoil within the financial services industry has been a source of opportunity for Northfield. Creditworthy borrowers have sought lenders with the ability and willingness to lend and Northfield has responded by making more than \$200 million in loans - the most in our history. Additionally, many consumers sought the security of local community banks as a safe haven for their financial assets. This helped us increase deposits to over \$1 billion, an increase of over \$145 million during the year.

While we experienced unprecedented loan growth, we have not compromised credit quality and have continued to adjust our underwriting standards in response to changes in our marketplace. In addition, we are closely monitoring our asset quality and, when appropriate, working with borrowers to provide assistance to help them meet their obligations through the eco-





0.8 %

0.7

0.6

0.5 0.4

0.3 0.2

0.1

0.0

2004

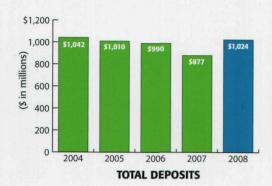
2006 **NON-PERFORMING ASSETS** TO TOTAL ASSETS

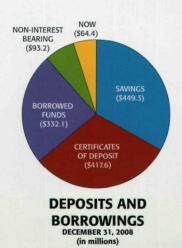
2005

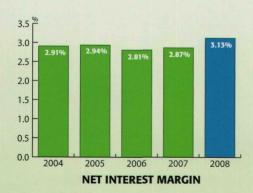
2007

2008









nomic slowdown. We have also increased the resources available for credit underwriting and monitoring, and have continued to prudently add to our allowance for loan losses.

We continue to place strategic emphasis on the expansion of our branch network within the communities we serve. Construction has begun on two new branch locations in Staten Island - one to relocate an existing branch - and plans are underway for an additional location in New Jersey. These customer-friendly facilities will include state-of-the-art customer service areas, online banking centers, drive-up facilities, and ample customer parking.

# "The Bank continues to place strategic emphasis on the expansion of our branch network."

Northfield also is committed to improving the customer experience at our existing branch locations. Exterior renovations were completed in 2008 at our main office in Staten Island and interior renovations are scheduled for several other existing branch locations.

In July 2008, we consolidated most of our operations and administrative functions into a new facility in Woodbridge, New Jersey. Our former administrative offices have been converted to a training facility and office space for the Northfield Bank Foundation.

Northfield is committed to giving back to the communities in which we do business. During 2008, together with the Northfield Bank Foundation, we were able to provide over \$700,000 in financial support to non-profit organizations in Staten Island, Brooklyn, and central New Jersey. This financial support, together with the significant commitment our employees make through board service, fund raising activities and volunteering of their personal time and talents, has improved the quality of life for many in our communities.

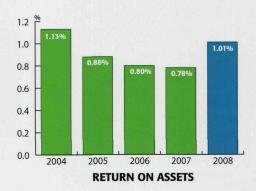


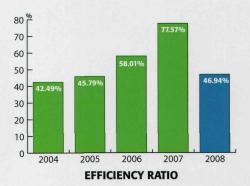
In 2008 we lost three members of the Northfield family - Desiree Rogers, Jack DeSantis, and Arthur Eccleston. Ms. Rogers was a Vice President and Branch Manager who mentored many of our current staff and provided caring assistance to our customers for many years. Jack and Arthur were both former Directors who continued to serve as Directors Emeritus and provided the leadership and counsel that helped make Northfield successful. These individuals were not only important to Northfield but gave tremendously of themselves to their communities. They will be missed.

The success of our company continues to be attributed to our dedicated employees and their commitment to serving our customers and our community. On behalf of the management team and our Board of Directors, we say thank you. We also express our appreciation to you, our stockholders, for your continued confidence.

Sincerely,

John W. Alexander Chairman and Chief Executive Officer

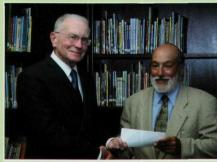






# Our Community

Northfield Bank has always taken pride in its communities - whether it is joining an organization, providing financial support, or employees spending an afternoon volunteering with a community project. Northfield Bank has always understood that the bank is only as strong as the community it serves.



John Bowen, Northfield Bancorp and Northfield Bank Foundation Board Member, presents a check to the Solomon Schecter Day School of Raritan Valley in East Brunswick, NJ.



John McCormac, Mayor of the Township of Woodbridge, presents a Certificate of Appreciation to John Alexander.



Albert Regen and Patrick Scura of the Northfield Bancorp Board present scholarship funding to St. Peter's College, Jersey City, NJ.

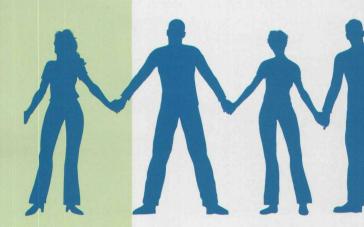


Diane Senerchia and Susan Lamberti of the Northfield Bank Foundation present a new truck to Meals on Wheels of Staten Island.



# **Proudly Supporting:**

American Cancer Society American Red Cross A Very Special Place CSI Foundation Eger Foundation Juvenile Diabetes Research March of Dimes On Your Mark Project Hospitality RWJUH at Rahway Foundation SIEDC Conference 08 SINY Film Festival Snug Harbor Cultural Center Staten Island Heart Society Staten Island University Hospital Staten Island Zoo Union County College Foundation And Many More.....





# STOCKHOLDER INFORMATION

## **Corporate Headquarters**

Northfield Bancorp, Inc. 1410 St. Georges Avenue Avenel, New Jersey 07001 (732) 499-7200 www.eNorthfield.com

#### **Annual Meeting of Stockholders**

The 2009 Annual Meeting of Stockholders of Northfield Bancorp, Inc. has been set for 10:00 a.m., local time, on May 27, 2009. The 2009 Annual Meeting of Stockholders will be held at the Hilton Garden Inn, located at 1100 South Avenue, Staten Island, New York 10314. The voting record date is April 20, 2009.

Persons may obtain a copy, free of charge, of the Northfield Bancorp, Inc. 2008 Annual Report and Form 10-K (excluding exhibits) as filed with the Securities and Exchange Commission by contacting:

Eileen Bergin Director of Corporate Governance (732) 499-7200 x2515 ebergin@eNorthfield.com

#### **Stockholder Inquiries**

For information regarding your shares of common stock of Northfield Bancorp, Inc., please contact:

Eileen Bergin Director of Corporate Governance (732) 499-7200 x2515 ebergin@eNorthfield.com

#### **Stock Listing**

Northfield Bancorp, Inc. common stock is traded on the NASDAQ Global Select Market under the symbol NFBK.

#### **Registrar and Transfer Agent**

Registrar and Transfer Company 10 Commerce Drive Cranford, New Jersey 07016 (800) 368-5948 www.rtco.com

# Independent Registered Public Accounting Firm

KPMG LLP 150 JFK Parkway Short Hills, New Jersey 07078

## **NORTHFIELD BANK OFFICERS**

#### John Alexander

Chairman & Chief Executive Officer

#### **Kenneth Doherty**

Executive Vice President Chief Lending Officer

#### Steven Klein

Executive Vice President Chief Financial Officer

#### Michael Widmer

Executive Vice President Operations

#### **Donna Foster**

Senior Vice President BSA Officer

#### **Madeline Frank**

Senior Vice President Human Resources

#### William Graber

Senior Vice President Commercial Lending

#### **Percy Keynton**

Senior Vice President Internal Auditor

#### **Robin Lefkowitz**

Senior Vice President Business Development

#### **Eileen Merkent**

Senior Vice President Commercial Lending

#### **Kathleen Owsiany**

Senior Vice President Branch Administration

#### Harshana Senanayake

Senior Vice President Chief Information Officer

#### **Jeffrey Schnorbus**

Senior Vice President Treasurer

#### **Cliff Zoller**

Senior Vice President Commercial Lending

#### **Patricia Antzes**

Vice President Branch Manager

# Eileen Bergin

Vice President Corporate Governance

#### **Mary Ellen Bongailas**

Vice President Branch Manager

#### **David Ceci**

Vice President Compliance Officer

#### Sandra Chin

Vice President Residential Lending

#### **Evelyn Comiskey**

Vice President Branch Manager

#### **Ida Coohill**

Vice President Branch Manager

#### Joan Dalton

Vice President Branch Manager

#### Julie DeStefano

Vice President Branch Manager

## **Patricia Forsstrom**

Vice President Branch Manager

#### Jane Gamble

Vice President Security and Property

# James Green

Vice President Home Equity Lending

# Stephen Hefler

Vice President Credit Administration

#### William Jacobs Vice President

Controller

#### **Denny John**

Vice President Information Technology

#### **Damien Kane**

Vice President Marketing

# Lisa LaMantia

Vice President Branch Administration

#### **Josephine Lindquist**

Vice President Branch Manager

#### Joel Mack

Vice President Branch Manager

#### **Richard Maida**

Vice President Assistant Controller

#### **Raymond Meisch**

Vice President Credit Department

#### **Addie Nastasi**

Vice President Branch Manager

## Jean Ringhoff

Vice President Branch Manager

# **Catherine Ruta**

Vice President Commercial Lending

#### **Larry Sherman**

Vice President Commercial Lending

#### **Carmella Taliento**

Vice President Branch Manager

# Angie Tsirkas

Vice President Branch Manager

#### **Robert Pavics**

**Deputy Auditor** 

#### Jane DeLuca

Assistant Vice President Auditing

#### **Debra DiSalvatore**

Assistant Vice President Branch Manager

#### - ...

Camille Albanese Assistant Vice President Branch Manager

### Sabrina Elson

Assistant Vice President Branch Manager

# Sebastian Gallitto

Assistant Vice President Commercial Lending

## Marisa Guagliardo

Assistant Vice President Branch Manager

#### **Robert Nilsen**

Assistant Vice President Assistant Controller

#### **Maria Weinstein**

Assistant Vice President Branch Manager

#### **Eileen Yeagle**

Assistant Vice President Loan Servicing

# Kim Hendricks

Training & Development Specialist

# Marie Henrickson

**Escrow Officer** 



www.eNorthfield.com