

NATIONAL HEALTH INVESTORS, INC.
REVISED NOMINATING AND CORPORATE GOVERNANCE
COMMITTEE CHARTER

Purpose

The purpose of the Nominating and Corporate Governance Committee (the “**Committee**”) of the Board of Directors (the “**Board**”) of National Health Investors, Inc. (the “**Company**”) is to provide assistance to the Board in fulfilling its responsibility to stockholders, potential stockholders and the investment community by (i) identifying individuals qualified to serve as directors and recommending such individuals to the Board in connection with the selection of director nominees for each annual meeting of stockholders, or to fill Board vacancies, consistent with the Director Criteria (as defined below); (ii) reviewing and making recommendations to the Board on matters involving the general operation of the Board, including the size and composition of the Board (subject to the Company’s articles of incorporation and applicable laws) and the structure and composition of Board committees; (iii) developing, reviewing and recommending governance policies and principles, including a set of Corporate Governance Guidelines, for the Company; (iv) overseeing the Company’s activities relating to corporate social responsibility and sustainability; (v) periodically, but no less than annually, overseeing the evaluation of the Board, its committees and the Company’s management as required by applicable law, regulations and the New York Stock Exchange (the “**NYSE**”) corporate governance listing requirements; and (vi) considering corporate governance issues that may arise from time to time and making recommendations to the Board with respect thereto. The Committee shall make such recommendations to the Board as the Committee may consider appropriate and consistent with its purpose, and take such other actions and perform such services as may be referred to it from time to time by the Board.

Composition of the Committee

The Committee shall be comprised of not less than three Board members, each of whom shall meet the independence requirements of the NYSE, the Corporate Governance Guidelines and any other applicable legal, contractual and regulatory requirements. Each member of the Committee shall be appointed by the Board upon the recommendation of the Committee and shall serve for such term or terms as the Board may determine, unless removed by the Board, subject, in each case, to the Company’s organizational documents. The Board shall appoint a Chair of the Committee upon the recommendation of the Committee. Any member of the Committee may be removed with or without cause by a majority of the Board. All vacancies in the Committee shall be filled by the Board.

Powers and Duties

The powers and duties of the Committee shall include, consistent with and subject to applicable law, regulations and NYSE rules, the following:

1. Determine the qualifications, qualities, skills and other expertise required to be a director and develop, and recommend to the Board for its approval, criteria to be considered in selecting nominees for director (the “**Director Criteria**”). The considerations relating to

directors' qualifications shall include diversity of experience and capabilities, independence, expertise, age and skills.

2. Identify individuals qualified to serve as directors and recommend such individuals to the Board, either to fill vacancies that occur on the Board from time to time or in connection with the selection of director nominees for each annual meeting of stockholders.
3. Review the qualifications of incumbent directors to determine whether to recommend them as nominees for reelection.
4. Annually evaluate each candidate's and incumbent director's prior service on and contributions to the Board, including consideration of each nominee's or director's public company leadership positions and other outside commitments, prior to recommending a nominee or director for election to the Board.
5. (a) Monitor, review and evaluate any change of circumstances or actual or potential conflict of interest relating to any director that may affect the independence of the director and (b) advise the Board as to the Committee's findings and recommendations relating to the independence and continued service of any such director and, on an ongoing basis, any other issues pertaining to the independence of the Company's directors.
6. Review and consider (a)(i) individuals nominated, or recommended for nomination, by any director or executive officer of the Company or by any stockholder and (ii) proposals submitted by stockholders for consideration at the Company's annual meeting (in each case, to the extent in accordance with applicable law and the Company's organizational documents) and (b) recommend appropriate action to the Board in accordance with the Corporate Governance Guidelines and applicable law.
7. Review any director resignation letter tendered in accordance with the Company's director resignation policy set out in the Company's bylaws and Corporate Governance Guidelines, and evaluate and recommend to the Board whether such resignation should be accepted.
8. Review the Board's committee structure, including all standing or ad hoc committees of the Board, and recommend to the Board for its approval such changes in number, function or composition of committees of the Board, including the chair of each such committee, as the Committee deems appropriate.
9. Recommend, after reviewing their qualifications, directors to serve as members of the various committees of the Board.
10. Review considerations relating to Board composition, including size of the Board and the Director Criteria.
11. Periodically review and approve, or recommend to the Board for approval, as applicable, changes to the documents and policies related to the Company's corporate governance, including its articles of incorporation and bylaws, in addition to the foregoing: (a) develop and recommend to the Board for approval the Company's Corporate Governance Guidelines and/or amendments thereto and, at least annually, review and submit any

recommended changes to the Board, and (b) periodically review and approve, or recommend to the Board for approval, changes to the Company's Code of Business Conduct and Ethics and other policies with respect to legal compliance, conflicts of interest and ethical conduct.

12. Review corporate governance ratings received by the Company and consider modifications to corporate governance policies and principles that address issues raised by such ratings.
13. Oversee and administer the annual Board, committee and management evaluation process, and consider and review with the Board feedback received and the structure of the evaluation process.
14. Assess Board and committee contributions to the Company and consider whether additional powers and responsibilities of the Board or committees are needed to allow them to more effectively oversee the business and affairs of the Company.
15. Review and discuss with each of management and the Board the Company's activities relating to corporate social responsibility and sustainability matters and the external reporting thereof (including matters relating to diversity of background), and to the extent the Committee deems appropriate, develop and approve, or recommend to the Board for approval, guidelines relating to those matters and/or amendments thereto.
16. Develop an officer succession plan (the "**Succession Plan**"), review the Succession Plan periodically with the Board and the CEO, develop and evaluate potential candidates for executive positions and recommend to the Board any candidates for succession under the Succession Plan.
17. Perform any other activities required by applicable law, rules or regulations or the Company's organizational documents and take such other actions and perform any responsibilities and duties delegated to it by the Board or that the Committee deems necessary or appropriate as consistent with its purpose.

Reporting to the Full Board

The Committee shall make regular reports to the Board regarding matters reviewed and actions taken by the Committee and make appropriate recommendations for action by the Board.

Delegation of Authority

The Committee may delegate its authority to act upon specific matters within determined parameters to a subcommittee consisting of one or more members of the Committee, consistent with applicable law, NYSE rules and the Company's organizational documents. Any such subcommittee shall report any action to the full Committee at its next meeting.

Outside Advisors

The Committee shall have the authority, in its sole discretion, to select, retain, terminate and obtain the advice of a director search firm as necessary to assist with the execution of its duties and

responsibilities as set forth in this Charter. The Committee shall have sole authority to approve the search firm's fees and other retention terms, and shall oversee the work of the search firm. The Committee shall have the authority, in its sole discretion, to retain and obtain the advice and assistance of outside counsel and such other advisors as it deems necessary to fulfill its duties and responsibilities under this Charter. The Committee shall set the compensation and oversee the work of its outside counsel and any other advisors. The Committee shall receive appropriate funding from the Company, as determined by the Committee in its capacity as a committee of the Board, for the payment of compensation to any search firms, outside counsel or other advisors that the Committee chooses to engage.

Meetings

The Committee shall meet at least annually and more frequently as necessary or appropriate. Special meetings of the Committee may be called on two hours' notice by the Chair of the Board or the Committee Chair. A majority of the Committee shall constitute a quorum and the Committee shall act only on the affirmative vote of a majority of the members present at the meeting. The Committee may meet in person or by conference telephone or similar communications equipment by remote communication, videoconference, teleconference, or other available technology if all directors participating in the meeting can hear each other at the same time. The Committee may also act by unanimous written consent. The Committee may request that any officer or employee of the Company or the Company's outside counsel attend a Committee meeting or meet with any members of, or consultants to, the Committee. The Committee shall maintain minutes of all meetings documenting its activities and recommendations to the Board. The Committee shall keep a record of its actions and proceedings and make a report thereof from time to time to the Board.

Annual Evaluation.

The Committee shall, on at least an annual basis, review the (a) adequacy of this Charter and the structure, processes and membership requirements of the Committee and (b) the performance of its duties. The Committee shall submit to the Board any recommended changes to this Charter or the Committee.

Revised: November 5, 2025.