



THE VALUE OF INCLUSION

QCR
HOLDINGS, INC.

We are committed to fostering and preserving a culture of inclusion. It's our differences – of every kind – that make our company and our communities better.

We believe in the spirit of diversity...

that we must not only respect each other's differences, but strategically leverage our differences while finding common ground and intersectionality as a strong foundation for building a better business.

We believe in the spirit of inclusion...

that everyone has the right to feel a sense of welcoming, belonging and safety when they do business with QCRH, both internally and externally, for our employees, clients and communities.

We believe in the spirit of equity...

that accessibility to resources, development and opportunity is provided to all employees and is embedded in who we are and how we do business.

relationship driven

QCR Holdings, Inc., headquartered in Moline, Illinois, is a relationship-driven, multi-bank holding company, which serves the Quad Cities, Cedar Rapids, Waterloo/Cedar Falls, Des Moines/Ankeny, and Springfield communities through its wholly owned subsidiary banks, and also engages in commercial leasing through its wholly owned subsidiary, m2 Equipment Finance LLC based in Milwaukee, WI.

Our Mission

We make financial dreams a reality.

Our Commitment

We are committed to fostering and preserving a culture of diversity, equity, and inclusion. It's our differences – of every kind – that make our company and our communities better.

Community Focused

In 2023, QCR Holdings donated \$2 million to organizations in the communities we serve.

22,971 **EMPLOYEE
VOLUNTEER
HOURS**