



At QCRH, employees are our priority.

That is why we are happy to provide the following benefits to ensure your and your family's physical, mental, and financial well-being. We offer benefits for:

HEALTH & WELLNESS

- Health Insurance
- Dental Insurance
- Life Insurance
- Vision Insurance
- Disability Insurance
- Flexible Spending Account
- · Health Savings Account

RETIREMENT

• 401 (k) Plan + Company Match

INVESTMENTS

 Employee Stock Purchase Program (ESPP)

TIME OFF

- 11 Paid Holidavs
- Paid Time Off
- Parental Leave
- Sabbatical
- Personal Day Buy-Up

PERSONAL ASSISTANCE:

- Education Assistance
- Clothing Advance
- Employee Assistance Program



relationship driven

QCR Holdings, Inc., headquartered in Moline, IL, is a relationship-driven, multi-bank holding company, which serves the Quad Cities, Cedar Rapids, Waterloo/Cedar Falls, Des Moines/Ankeny, and Springfield, MO. communities through its wholly owned subsidiary banks, and also engages in commercial leasing through its wholly owned subsidiary, m2 Equipment Finance LLC based in Milwaukee, WI.

Our Mission

We make financial dreams a reality.

Our Commitment

We are committed to fostering and preserving a culture of diversity, equity, and inclusion. It's our differences – of every kind – that make our company and our communities better.

Community Focused

In 2024, QCR Holdings donated millions to organizations in the communities we serve.