

TiC Solutions Introduces 3 / 18 / 85 Long-Term Financial Performance Framework at Inaugural 2026 Investor Day

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- Introduces 3 / 18 / 85 framework, establishing long-term targets of \$3B+ of revenue, 18%+ Adjusted EBITDA margin, and 85%+ Free Cash Flow Conversion by 2029 -

- Highlights scaled, integrated platform serving the full asset lifecycle -

HOLLYWOOD, Fla.--(BUSINESS WIRE)-- TIC Solutions, Inc. (NYSE: TIC) (the “**Company**” or “**TiC Solutions**”), a leading provider of tech-enabled asset integrity, engineering, and geospatial services, will host its inaugural 2026 Investor Day today in New York City, beginning at 9:00 a.m. Eastern Time (“ET”).

At today’s event, TIC Solutions’ senior leadership team will provide an update on the Company’s strategy, operating segments, integration progress, capital allocation priorities, and long-term financial outlook. The Company will also introduce its 3 / 18 / 85 Financial Performance Framework, which includes the following 2029 targets:

- \$3+ billion of revenue by 2029
- 18%+ Adjusted EBITDA margin by 2029
- 85%+ Free Cash Flow Conversion by 2029

Ben Heraud, Chief Executive Officer of TIC Solutions, stated: “Today marks a defining moment for TIC Solutions as we present our long-term vision to investors for the first time. We are building a scaled, differentiated provider of mission-critical services with durable, structural demand driven by four megatrends: aging infrastructure, increasing energy demand, accelerating data consumption, and the digitization of the physical world. Our 3 / 18 / 85 framework reflects our confidence in the strength of our combined platform and the significant runway ahead. By

executing on our commercial priorities, capturing synergies, and continuing to deploy capital against attractive acquisition opportunities, we believe we are positioned to deliver \$3+ billion in revenue, 18%+ Adjusted EBITDA margin, and 85%+ Free Cash Flow Conversion by 2029, creating long-term value for all of our stakeholders.”

Investor Presentation Webcast Details

TIC Solutions will hold a webcast of its Investor Day presentation beginning at 9:00 a.m. ET on Tuesday, May 19, 2026. You may access the presentation (live or by replay) via webcast by accessing the following URL:

<https://vimeo.com/event/5796466/register>

A replay of the presentation will be available shortly after completion of the live webcast via the webcast link above.

About TIC Solutions:

TIC Solutions is a leading provider of tech-enabled asset integrity, engineering, and geospatial services. The Company delivers mission-critical services that support the safety, reliability, and efficiency of industrial assets, buildings, and public infrastructure. Operating across North America and select international markets, TIC Solutions serves private- and public-sector clients across industrial, infrastructure, energy, utilities, construction, and commercial real estate end markets, and federal, state, and local agencies, with exposure to data centers and other high-growth industries.

TIC Solutions supports clients across the full asset lifecycle, from planning and design to commissioning and compliance, through three reportable segments: Inspection and Mitigation; Consulting Engineering; and Geospatial, providing asset integrity services, engineering and advisory solutions, and data-driven asset intelligence capabilities. The Company's services are frequently compliance-driven and typically recurring in nature, delivered by more than 12,000 professionals across over 250 locations.

For more information, please visit **www.ticsolutions.com**.

Forward-Looking Statements

Certain statements in this press release are “forward-looking” statements based on assumptions currently believed to be valid. Forward-looking statements are all statements other than statements of historical facts. The words “anticipate,” “believe,” “expect,” “intend,” “estimate,” “project,” “forecast,” “predict,” “outlook,” “aim,” “will,” “could,” “should,” “would,” “potential,” “may,” “might,” “likely,” “plan,” “positioned,” “strategy,” and similar expressions are intended to identify forward-looking statements.

Specific forward-looking statements in this press release include, among others, statements regarding the Company's 3 / 18 / 85 Financial Performance Framework, including its 2029 revenue, Adjusted EBITDA margin, and Free Cash Flow Conversion targets; expectations for organic growth, acquisition-driven growth, margin expansion, cash generation, capital allocation, and acquisition opportunities; and the Company's ability to create long-term value for stakeholders.

These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties, and other factors that could cause actual results to differ materially from those expressed or implied by such forward-looking statements. For a detailed discussion of cautionary statements and risks that may affect the Company's future results of operations and financial results, please refer to the Company's filings with the SEC, including the risk factors in the Company's Annual Report on Form 10-K for the year ended December 31, 2025, filed with the SEC on March 12, 2026, and the Company's subsequent filings with the SEC. Forward-looking statements speak only as of the date they are made, and except as required by applicable law, TIC Solutions undertakes no obligation to update or revise any forward-looking statements.

Non-GAAP Financial Measures

This press release includes Adjusted EBITDA Margin and Free Cash Flow Conversion, which are not prepared in accordance with U.S. generally accepted accounting principles ("GAAP"). The Company uses these non-GAAP financial measures in explaining its results to shareholders and the investment community and in its internal evaluation and management of its businesses.

Adjusted EBITDA Margin is defined as Adjusted EBITDA divided by revenue. Free Cash Flow Conversion is defined as Adjusted EBITDA less capital expenditures, divided by Adjusted EBITDA, and excludes cash taxes, cash interest, and changes in net working capital. The Company is unable to provide a reconciliation of certain forward-looking non-GAAP financial measures without unreasonable effort due to the uncertainty and variability of the nature and amount of certain items that may be excluded in future periods.

Investor Relations Contacts:

Andrew Shen

Director of Investor Relations

Email: IR@tics.com

Source: TIC Solutions, Inc.