NEWS RELEASE

Acuren Announces Company Rebrand to TIC Solutions and Provides Outlook for the Three Months Ending September 30, 2025 and Full Year 2025

2025-09-30

HOLLYWOOD, Fla.--(BUSINESS WIRE)-- Acuren Corporation (the “Company”) (NYSE: TIC) today announced that it will rebrand as TIC Solutions, Inc. (“TIC” or “TIC Solutions”), following its recent merger with NV5. Together, Acuren and NV5 bring decades of recognized expertise in testing, inspection, certification, engineering, consulting and geospatial services. The new corporate identity unifies the combined enterprise, while Acuren, NV5 and other legacy brands will continue to operate as trusted customer-facing brands, ensuring continuity for clients and employees.

The new corporate brand reflects the Company’s evolution into a leading provider of tech-enabled, mission-critical Testing, Inspection, Certification, and Compliance (TICC) and engineering services that safeguard assets and infrastructure. With more than 11,000 employees across 250+ locations, the Company’s rebrand to “TIC Solutions” builds on a strong foundation in nondestructive testing, industrial rope access, engineering, and geospatial analytics. The new identity underscores the Company’s commitment to safety, innovation, and reliable service delivery across industrials, energy, utilities, and both public and commercial infrastructure sectors. The Company also has exposure to resilient and expanding markets including data centers, aviation, healthcare, and higher education.

“Today marks a pivotal step forward in our history. The Acuren name is rooted in decades of industrial and inspection leadership, and the NV5 name brings a longstanding reputation in engineering and geospatial. The rebrand reflects our expanded scale and capabilities while maintaining continuity for our customers and employees,” said Tal Pizzey, Chief Executive Officer of the Company. “We offer a powerful value proposition, delivering inspection and mitigation, consulting engineering, and geospatial services. Acuren and NV5 will remain trusted customer-facing brands, while the rebrand to “TIC Solutions” unifies the enterprise at the corporate level and positions us to expand our platform in the years ahead.”

“We are encouraged by the swiftness of progress that the leadership team has made following the combination of Acuren and NV5. The meaningful synergies both on the cost side and in go-to-market strategies will be apparent in 2026 and beyond. We have been focused on long term strategic actions which we expect to accelerate our growth for the years to come,” said Robbie Franklin, Executive Chairman of the Company.

Looking Ahead

The name change will be effective October 10, 2025. Our stock will continue trading on the New York Stock Exchange under the ticker symbol “TIC.” No action is required by stockholders in connection with the name change. The Company’s corporate headquarters has also been changed to 200 South Park Road, Suite 350, Hollywood, Florida 33021.

Outlook

The Company is providing the following outlook ranges for service revenue and adjusted EBITDA for the three months ending September 30, 2025 and fiscal year ending December 31, 2025:

(in millions)	Full Year 2025			Three Months Ending September 30, 2025		
Service Revenue	$ 1,530.0	to	$ 1,565.0	$ 460.0	to	$ 480.0
Adjusted EBITDA	$ 240.0	to	$ 250.0	$ 75.0	to	$ 80.0

Our unaudited interim consolidated financial statements for the three- and nine-months ending September 30, 2025, are not yet available. The above outlook ranges are based on the information available to us as of the date of this press release. These are forward-looking statements and may differ from actual results based on, among other things, completion of our financial closing and other operational procedures, final adjustments and other developments that may arise between now and the time the financial results for the three- and nine-months ending September 30, 2025, and fiscal year ending December 31, 2025, are finalized.

EBITDA and Adjusted EBITDA are non-GAAP financial measures. EBITDA is defined as earnings before interest, taxes, depreciation and amortization and Adjusted EBITDA is defined as EBITDA excluding the impact of certain non-cash and other specifically identified items. We use these non-GAAP financial measures both in explaining our results to stockholders and the investment community and in our internal evaluation and management of our businesses. Our management believes that these non-GAAP financial measures and the information they provide are useful to investors since these measures (a) permit investors to view our performance using the same tools that management uses to evaluate our past performance, reportable business segments and prospects for future performance, (b) permit investors to compare us with our peers, (c) determine certain elements of management's incentive compensation, and (d) provide consistent period-to-period comparisons of the results.

These estimated ranges should not be viewed as a substitute for our financial statements prepared in accordance with U.S. generally accepted accounting principles ("GAAP"). Accordingly, you should not place undue reliance on these ranges. See "Cautionary Note Regarding Forward-Looking Statements" below for additional information regarding factors that could result in differences between our guidance ranges and the actual financial and other data we will report for the three- and nine-months ending September 30, 2025, and the fiscal year ending December 31, 2025. The ranges have been prepared by, and are the responsibility of, our management. Our independent registered public accounting firm, PricewaterhouseCoopers LLP, has not audited, reviewed, examined compiled nor applied agreed-upon procedures with respect to the outlook ranges. Accordingly, PricewaterhouseCoopers LLP does not express an opinion or any other form of assurance with respect thereto.

Additionally, these non-GAAP financial measures may differ from similar measures presented by other companies. A reconciliation is not provided for the outlook ranges as we are unable to predict the amounts to be adjusted, such as the GAAP tax provision and depreciation. Accordingly, we would not be able to make a detailed reconciliation of these forward-looking financial measures available without unreasonable efforts due to our inability to predict the amount and timing of these future items.

About the Company:

The Company is a leading provider of tech-enabled Testing, Inspection, Certification, and Compliance (TICC) services and critical asset integrity solutions. Operating across North America and select international markets, the Company serves diversified end markets that are essential to the broader economy, including industrials, energy processing, utilities, and both public and commercial infrastructure, with exposure to data centers and other high-growth adjacencies.

The Company supports clients across the full asset lifecycle, from planning and design to commissioning and compliance, through a comprehensive portfolio that includes inspection and mitigation (nondestructive testing and rope access services), consulting engineering, and geospatial solutions. The Company's services are mission-critical,

frequently compliance-mandated, and typically recurring in nature, delivered by a workforce of more than 11,000 employees across more than 250 locations.

For more information, please visit **www.acuren.com** and beginning October 10, 2025, **www.ticsolutions.com**.

Cautionary Note Regarding Forward-Looking Statements:

Certain statements in this press release are "forward-looking" statements based on assumptions currently believed to be valid. Forward-looking statements are all statements other than statements of historical facts. The words "anticipate," "believe," "ensure," "expect," "if," "intend," "estimate," "probable," "project," "forecasts," "predict," "outlook," "aim," "will," "could," "should," "would," "potential," "may," "might," "anticipate," "likely" "plan," "positioned," "strategy," and similar expressions or other words of similar meaning, and the negatives thereof, are intended to identify forward-looking statements. Specific forward-looking statements in this press release include statements regarding the Company's expectations and beliefs regarding (i) its rebrand, (ii) its outlook with respect to service revenue and adjusted EBITDA, (iii) the synergies of the Acuren and NV5 combination, and (iv) its ability to expand its platform and accelerate growth in the years to come. The forward-looking statements are intended to be subject to the safe harbor provided by Section 27A of the Securities Act, Section 21E of the Securities Exchange Act of 1934 and the Private Securities Litigation Reform Act of 1995.

These statements are not guarantees of future performance and are subject to known and unknown risks, uncertainties and other factors that could cause actual results to differ materially from those expressed or implied by such forward-looking statements, including, among others, (i) economic conditions affecting the industries the Company serves, including the construction industry and the energy sector, as well as general economic conditions; (ii) the ability and willingness of customers to invest in infrastructure projects; (iii) a decline in demand for the Company's services or for the products and services of their customers; (iv) the fact that the Company's revenues are derived primarily from contracts with durations of less than six months and the risk that customers will not renew or enter into new contracts; (v) the Company's ability to successfully acquire other businesses, successfully integrate acquired businesses into its operations and manage the risks and potential liabilities associated with those acquisitions; (vi) the Company's ability to compete successfully in the industries and markets it serves; (vii) the Company's ability to properly manage and accurately estimate costs associated with specific customer projects, in particular for arrangements with fixed price terms; (viii) increases in the cost, or reductions in the supply, of the materials used in the Company's business and for which we bear the risk of such increases; (ix) the inherently dangerous nature of the Company's services and the risks of potential liability; (x) the seasonality of the Company's business and the impact of weather conditions; (xi) the Company's ability to remediate any material weaknesses; (xii) the impact of health, safety and environmental laws and regulations, and the costs associated with compliance with such laws and regulations; (xiii) the Company's substantial level of indebtedness and the effect of restrictions

on its operations set forth in the documents that govern such indebtedness, (xiv) the Company may fail to realize anticipated synergies or other benefits expected from the merger with NV5 in the timeframe expected or at all and (xv) the ultimate timing, outcome, and results of integrating the operations of Acuren and NV5. For a detailed discussion of cautionary statements and risks that may affect the Company's future results of operations and financial results, please refer to the Company's filings with the SEC, including, but not limited to, the risk factors in the Company's Annual Report on Form 10-K for the year ended December 31, 2024 which was filed with the SEC on March 27, 2025, and any amendments thereto, and in the Company's Quarterly Report on Form 10-Q for the quarter ended June 30, 2025, each as supplemented or amended from time to time. Forward-looking statements included in this press release speak only as of the date hereof and, except as required by applicable law, the Company does not undertake any obligation to update or revise publicly any forward-looking statements, whether as a result of new information, future events or circumstances after the date of this press release.

As forward-looking statements involve significant risks and uncertainties, caution should be exercised against placing undue reliance on such statements.

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