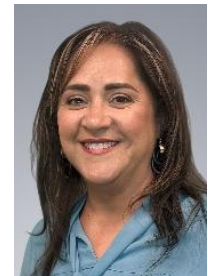


NEWS RELEASE

[For Immediate Release]

Bank First Welcomes Linda Serrano as Assistant Vice President of Retail Banking

MANITOWOC, WI, September 30, 2026 -- Bank First (NASDAQ: [BFC](#)) is pleased to welcome **Linda Serrano** as Assistant Vice President of Retail Banking. Linda brings more than 24 years of mortgage lending experience to Bank First and a strong commitment to helping individuals and families achieve their financial goals. Most recently, she worked at Cleveland State Bank and previously spent more than 20 years serving clients as a Mortgage Lender with UnitedOne Credit Union.



LINDA SERRANO

In her new role at Bank First, Linda will focus on mortgage and consumer lending, helping clients identify financing solutions that meet their unique needs. Her extensive lending background, customer-focused approach, and dedication to providing exceptional service will support the Bank's commitment to helping individuals and families throughout the communities it serves.

"Linda's extensive mortgage lending expertise and passion for helping clients make her an outstanding addition to our Retail Banking team," said Becca Thimmig, Vice President – Retail Market Manager at Bank First. "Her commitment to building relationships and delivering personalized financial guidance will be a tremendous asset to both our customers and our organization."

Throughout her career, Linda has served in leadership roles with several local organizations, including the Sheboygan County Board of Realtors, now known as the Lakeshore Realtors Association, where she served as Treasurer and Affiliate Director. In addition, she was an affiliate member of the Sheboygan County Builders Association and served as Treasurer for Partners for Community Development. Linda has remained actively involved in the community. She has volunteered with Meals on Wheels and continues to support a variety of community events throughout Sheboygan County.

Committed to professional growth, Linda has completed numerous continuing education courses throughout her career to strengthen her industry expertise and better serve her clients. She is also bilingual, speaking English and Spanish, allowing her to assist and support a broader range of customers within the communities Bank First serves.

To learn more about Bank First, visit www.bankfirst.com.

Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 554 full-time equivalent staff and has assets of approximately \$6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.