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NEWS RELEASE

[For Immediate Release]

Bank First Welcomes Robert Bergfeld and Austin Heeren

MANITOWOC, WI, October 30, 2026 -- Bank First (NASDAQ: BFC) is pleased to announce the addition of **Robert Bergfeld** as Vice President – Business Banking and **Austin Heeren** as Vice President – Treasury Management. These additions reflect the Bank's continued commitment to delivering exceptional service to customers and strengthening its commercial banking and treasury management teams.

ROBERT BERGFELD

Robert Bergfeld has joined Bank First as Vice President – Business Banking. With more than 15 years of experience in commercial lending experience and relationship management, he brings a client-centered approach and a strong track record of helping businesses achieve sustainable growth. Most recently, he served as a Commercial Relationship Manager at Associated Bank.

In his new role, Robert will partner with businesses throughout the communities Bank First serves, helping clients identify opportunities, navigate challenges, and implement financial solutions that support their long-term success.

"Robert's extensive business banking experience and thoughtful relationship-driven style make him an excellent addition to our team," said Chris Kalk, Region President at Bank First. "His commitment to understanding each client's unique needs and delivering tailored solutions aligns perfectly with our community banking philosophy and dedication to exceptional customer service."

Robert earned a Bachelor of Arts degree in Economics, Business, and Theater from Ripon College and a Master of Business Administration in Leadership and Decision Making from the University of Wisconsin-Stevens Point. He is actively involved in the community, serving as Treasurer and Board Member of MCDEVCO, a Board Member of the Woodson YMCA, and a volunteer swim official.

AUSTIN HEEREN

Austin Heeren has joined Bank First as Vice President – Treasury Management. He brings a strong background in commercial banking and treasury management. Most recently, he served as Vice President and Commercial Banking Officer at Capra Bank. Throughout his career, Austin has helped businesses streamline operations and enhance cash management strategies.

In his new role at Bank First, Austin will lead the operational strategy and execution of the Bank's Treasury Management function, including client onboarding, product

implementation, service delivery, vendor management, and process improvement. He will partner with business bankers to support growth, strengthen client relationships, and deliver an exceptional experience.

"Austin's strong treasury management background and commitment to helping businesses succeed make him an outstanding addition to our team," said Jessica Hernandez, Senior Vice President – Treasury Management at Bank First. "His experience developing treasury solutions and supporting commercial clients will be instrumental as we continue to enhance our services and create value for our business customers."

Austin earned a bachelor's degree in Finance from Loras College and is currently pursuing a Master of Business Administration at the University of Iowa Tippie College of Business. He also holds certificates in AI & Technology Management and Financial Decision-Making and is a Certified Treasury Professional (CTP). Austin has a strong commitment to education and youth development, with past involvement in organizations such as the Northeast Iowa Community College Foundation, St. Mark Youth Enrichment, March of Dimes, and Habitat for Humanity. He looks forward to becoming involved in the Manitowoc and Sheboygan communities.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 509 full-time equivalent staff and has assets of approximately $6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.