

NEWS RELEASE

[For Immediate Release]

Bank First Announces Leadership Appointment and Promotion

MANITOWOC, WI, October 6, 2026 -- Bank First (NASDAQ: [BFC](#)) is pleased to announce the addition of Scott Jandrin as Vice President – Business Banking and the promotion of Scott Tuma to Senior Vice President – Enterprise Risk Management. These appointments reflect the Bank's continued commitment to delivering exceptional service to customers and strengthening leadership across the organization.

Scott Jandrin has joined Bank First as Vice President – Business Banking. He brings extensive business banking and relationship management experience, helping businesses achieve their financial goals through customized lending, cash management, and working capital solutions. Most recently, he served as Vice President of Business Banking Relationship Manager at Peshtigo National Bank. In his new role, Scott will serve as a relationship manager for business customers, building strong relationships and serving as a trusted resource for businesses throughout Northeast Wisconsin. He will work closely with clients to understand their goals and connect them with solutions that support long-term growth and success.

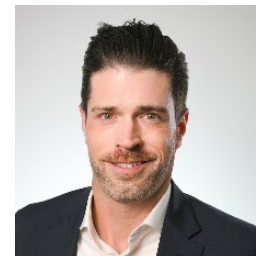


SCOTT JANDRIN

"Scott's commitment to relationship banking and his passion for serving businesses make him an excellent addition to our team," said Jason Krepline, Chief Lending Officer at Bank First. "His experience working closely with business owners and understanding their unique needs will help us continue delivering exceptional service and value to our customers."

Scott earned a Bachelor of Science in Business Administration with a concentration in Marketing from Marian College. He is actively involved in his community through volunteer leadership, youth coaching, educational programs, and local civic organizations.

Scott Tuma has been promoted to Senior Vice President – Enterprise Risk Management. Since joining Bank First in 2014, he has played an important role in strengthening the Bank's risk management framework and supporting strategic decision-making across the organization. In his role, Scott leads the Bank's enterprise risk management program, overseeing the identification, assessment, monitoring, and reporting of risks across the organization while working closely with executive leadership and the Board of Directors.



SCOTT TUMA

"Scott has demonstrated exceptional leadership and a deep understanding of risk management throughout his career with Bank First," said Kelly Dvorak, Chief Legal Counsel at Bank First. "His analytical expertise, thoughtful approach, and commitment to the Bank's long-term success have made him a trusted resource for our leadership team and Board. We are pleased to recognize his contributions with this promotion."

Prior to assuming his current responsibilities, Scott held positions in deposit operations, data analytics, and risk management, providing him with a broad understanding of the Bank's operations and strategic priorities. He earned his undergraduate degree from UW-Green Bay and a Master of Business Administration from Lakeland University and is currently attending the Graduate School of Banking at UW-Madison. He also serves on the Board of Trustees for the Manitowoc-Calumet County Library System.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 554 full-time equivalent staff and has assets of approximately \$6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.