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NEWS RELEASE

[For Immediate Release]

Bank First Welcomes Chimeng Yang and Corbin Joyce

MANITOWOC, WI, November 9, 2026 -- Bank First (NASDAQ: BFC) is pleased to announce the addition of **Chimeng Yang** as Vice President - Business Banking and **Corbin Joyce** as Controller. These additions reflect the Bank's continued commitment to strengthening its finance and commercial banking teams while delivering exceptional service throughout the communities it serves.



CHIMENG YANG

Chimeng Yang has joined Bank First as Vice President - Business Banking. He brings nearly 20 years of banking experience, with a strong background in personal and commercial banking and leadership. Most recently, he oversaw eight locations for Old National Bank in Southeast Wisconsin. In his new role at Bank First, Chimeng will work closely with business owners throughout Southeast Wisconsin and the stateline area of Illinois, helping them achieve their financial goals through customized lending, deposit, and cash management solutions while building long-term relationships.

"Chimeng's experience, leadership background, and commitment to relationship-based banking make him an excellent addition to our team," said Joe Nelson, Region President at Bank First. "His passion for helping businesses succeed and his dedication to serving the community align perfectly with Bank First's values and customer-focused approach."

Chimeng has been actively involved in numerous community organizations throughout his career. He has served on the boards of the Old National Bank Foundation and Special Olympics Wisconsin and previously served as Board President of the Hmong Wisconsin Chamber of Commerce. He is also a member of the Wisconsin Chinese Chamber of Commerce. Chimeng earned a Leadership Certificate from Forward48 and was recognized as part of the inaugural cohort of Most Influential Asian Americans in the State of Wisconsin by Madison365.



CORBIN JOYCE

Corbin Joyce has joined Bank First as Controller. He brings experience in accounting, financial analysis, and reporting. Most recently, he served as Vice President and Head of Financial Planning & Analysis at Conserv Capital in Nashville, Tennessee. Prior to that role, he was Assistant Controller at PremierBank in Fort Atkinson, Wisconsin. In his new role at Bank First, Corbin will support the Bank's accounting, financial reporting, and internal control functions, helping ensure the continued financial strength and operational success of the organization.

"Corbin's financial expertise, analytical mindset, and banking experience make him a valuable addition to our Finance team," said Greg Berkin, Senior Vice President - Finance at Bank First. "His strong background in financial planning and reporting will help support our continued growth and commitment to operational excellence."

Corbin earned a Bachelor of Business Administration in Finance and Real Estate from the Wisconsin School of Business in 2021 and is currently pursuing his Certified Public Accountant (CPA) designation, having successfully completed two sections of the CPA exam. Raised in a family of small business owners, he developed a deep appreciation for the role community banks play in supporting local businesses and communities.

To learn more about Bank First, visit www.bankfirst.com.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 509 full-time equivalent staff and has assets of approximately $6 billion. Insurance services are available through its bond with Ansay & Associates, LLC. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.