BankFirst

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NEWS RELEASE

[For Immediate Release]

Bank First Welcomes Michael Aschinger as Physical Security Officer

MICHAEL ASCHINGER

MANITOWOC, WI, March 19, 2026 -- Bank First (NASDAQ: BFC) is pleased to announce the addition of **Michael Aschinger** as Physical Security Officer. Michael brings extensive experience in security, crisis response, and organizational leadership. He retired as a Command Sergeant Major from the U.S. Army and Army Reserves after 24 years of service. His career includes supporting disaster response efforts, overseeing federal contractor operations, managing security at HSHS hospitals in northeast Wisconsin, and law enforcement roles as Chief Deputy and Search and Rescue Coordinator. In his new role, Michael will oversee physical security for the Bank's branch network, manage security systems, monitor compliance with security protocols, coordinate incident response, and work with teams to safeguard Bank First's employees, customers, and facilities.

"We are excited to welcome Michael to Bank First," said Matt Longmeyer, Chief Information Officer. "His experience in security, emergency response, and risk mitigation will further strengthen our protection of employees, customers, and facilities."

Michael holds a Master of Business Administration from St. Norbert College, a Master of Arts in Human Services – Executive Leadership from Liberty University, and a Bachelor of Science in Social Science from Upper Iowa University. He is active in the community as a youth basketball and baseball coach and serves as a Suicide Prevention Instructor for nonprofit, law enforcement, and military organizations. He is also a chaplain and trustee for VFW Post 2037 and a member of several professional organizations, including the Project Management Institute Northeast Wisconsin Chapter, the Association of the U.S. Army, and the International Association of Chiefs of Police.

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Bank First Corporation provides financial services through its subsidiary, Bank First, N.A., which was incorporated in 1894. Bank First offers loan, deposit, treasury management, trust, and wealth management services at each of its 38 banking locations in Wisconsin and Illinois following its merger with FNBT on January 1, 2026. The Bank has grown through both acquisitions and de novo branch expansion. Bank First employs approximately 499 full-time equivalent staff and has assets of approximately $6 billion. Insurance services are available through its bond with Ansay. Further information about Bank First Corporation is available by clicking the Shareholder Services tab at www.bankfirst.com.